



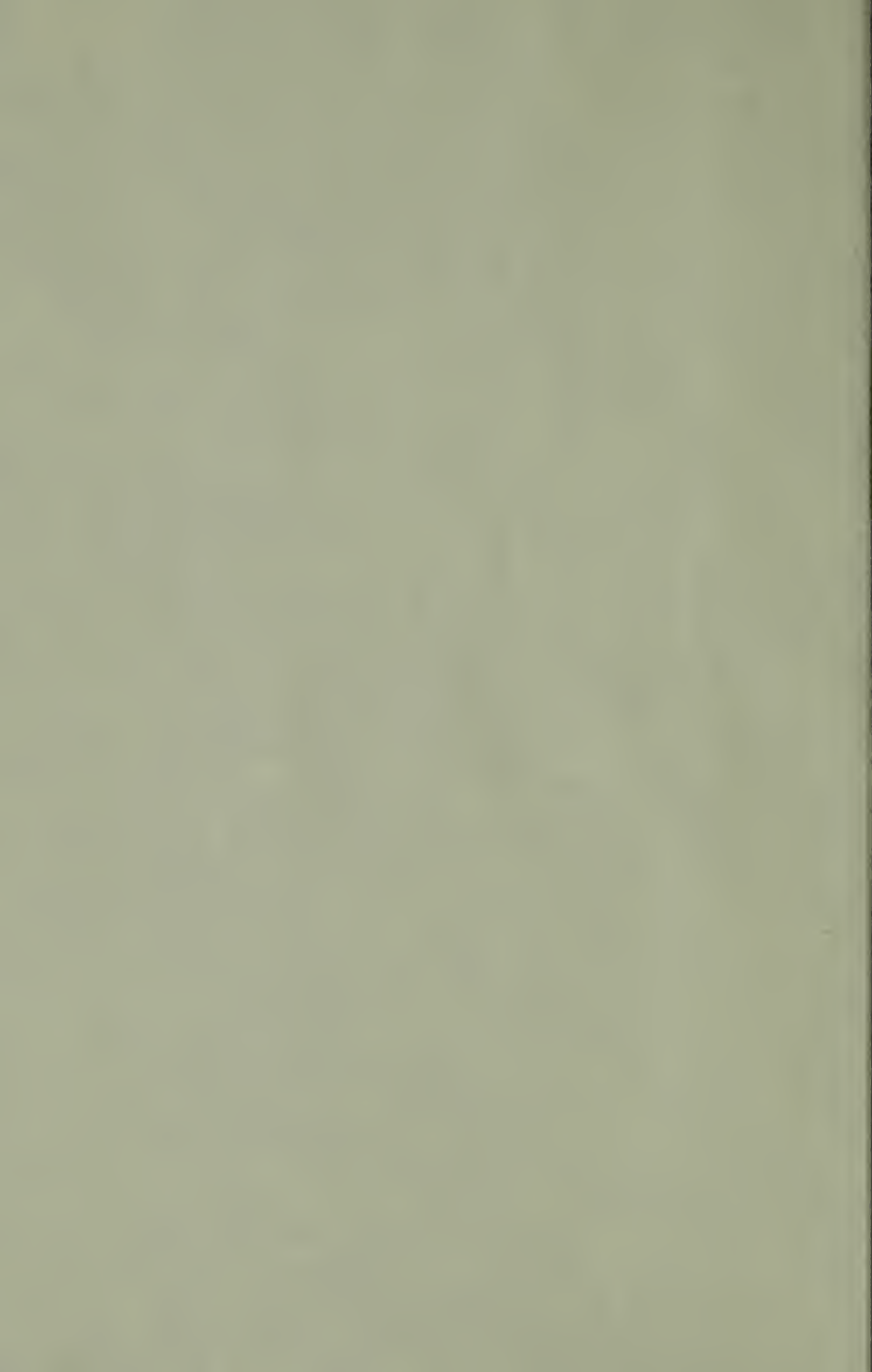
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January 1978





Lincoln, Massachusetts

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ANNUAL
REPORT

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REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF LINCOLN

FOR THE YEAR 1975



LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	-- Every Monday of each month, 7:30 p.m. Town Hall, 259-8850
SCHOOL COMMITTEE	-- First and third Mondays of each month, 8:00 p.m., Superintendent's Office, 259-9400
BOARD OF ASSESSORS	-- For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	-- Meetings by appointment
BOARD OF HEALTH	-- Meetings by appointment
BOARD OF APPEALS	-- Call Town Hall, 259-8850
PLANNING BOARD	-- Every other Wednesday, 8:00 p.m., Town Hall, 259-8850
CONSERVATION COMMISSION	-- First and third Wednesdays of each month, 8:00 p.m., Town Hall, 259-8850
POPULATION	-- 4,917 (Town Census)
TOWN AREA	-- 14.56 square miles
1975-76 TAX RATE	-- \$63.50 per \$1,000 valuation
ANNUAL TOWN MEETING	-- Saturday before the last Monday in March - March 27, 1976
ANNUAL ELECTION OF OFFICERS	-- Last Monday in March - March 29, 1976
QUALIFICATIONS FOR REGISTRATION	-- Residence in Town of Lincoln
REGISTERED VOTERS	-- 2,880 (As of March, 1975)
TOWN OFFICES	-- Open Monday through Friday, 8:30 p.m. to 4:30 p.m. Closed on Saturdays.

General Government

BOARD OF SELECTMEN

Robert M. Gargill
John B. Garrison
Harold A. Levey, Jr., Chairman

In 1975 and for the past few years, Lincoln has maintained a relatively low effective real estate tax rate (after adjustment to fair market assessment). This condition has been attainable only as the result of limited increases in Town services, maintenance of high levels of state reimbursement and the ability of the Town to identify additional sources of revenue. As 1975 progressed, however, we witnessed pressures that portend substantial tax increases in the future.

County and MBTA assessments are increasing dramatically and State contributions are likely to decrease dramatically. Here at home we see demands for better fire coverage, an additional new engine, extra tennis courts, a town-owned ambulance, a new and costly transfer station for refuse disposal, increased effort to reduce dog problems, major water system improvements to solve our water problems of the past years, and a new state imposed building code that has skyrocketed the level of effort that must be expended by our building department. While considered singly, some of these initiatives have merit, they collectively have a dramatic cost impact on town operations. Statistics indicate that the purchasing power of the average American is no higher than in 1967 and, indeed, it has actually declined by 5% since 1972. While our tax rate has over the past five years increased less than the cost of living, these conditions should cause each of us to question carefully our need for every additional increment of town service.

In 1975 we continued our efforts to assure that Town services are provided efficiently and in a manner consistent with the needs and character of the Town. In coming to grips with some basic problems, we experienced, as might be expected, some difficulty and a certain amount of controversy. Notwithstanding that, much progress was made in resolving the problems and providing a firm basis for productive and responsive operations. Generally, salaries paid to Town employees are as high or higher than salaries for com-

parable positions in many similarly situated towns. Accordingly, even though many Town employees live outside the Town, citizens should feel no embarrassment in expecting high standards of service.

Perhaps the most far reaching development in the Police Department is the planned departure from the strict seniority system which traditionally served as the basis for making duty assignments. As a result of a cooperative effort among Dan MacInnis and senior officers, rotation of schedules and functions will soon be instituted. We believe these changes will stimulate an improvement in morale, productivity and the quality of police services. This change did not draw as much publicity as our decision not to re-appoint a police officer when his annual term of office expired. Such decisions are made infrequently and never lightly. That the Town's civil authority has, under applicable law, the right and responsibility to make such a decision, is, we believe, critical to maintaining a standard of service consistent with the needs and rights of the Town's citizens.

Early last year we embarked on a comprehensive review of our Fire Department. A consultant was hired to review its operations and make appropriate recommendations on organization, manning and operations. This review has to date resulted in the appointment of a new deputy chief and fire fighter and further training of personnel. We believe that the Town will continue to remain heavily dependent upon its Call Firemen to maintain fire fighting capabilities. Continued attention must be given to enhancing the call organization and achieving better integration with full-time fire fighters. With the help of our consultant and our Public Safety Board, we expect progress to be made along these lines.

As previously noted, the continued pressure for additional equipment is of concern to us. In the past two years, substantial sums have been invested in fire fighting equipment. While we respect the sincerity of those who insist on additional equipment, we doubt that an increased inventory will provide a significant increment of safety and we doubt that the additional cost can now be justified.

The past year has seen an improvement in the operations and productivity of the Public Works Department. Further improvement is needed in the level and quality of support services needed from this department by the Conservation, Cemetery and Recreation Commissions. We are hopeful that better planning and scheduling of the work on public lands will result in much better service. We

expect that in the future greater emphasis will be placed on repair, maintenance and Town beautification than on straight construction.

A significant change that will characterize the ensuing year will be Warren Flint's retirement as Executive Secretary and his taking on a major role in the management of the Town's land use programs and as adviser to the Board and the new Executive Secretary.

We are deeply grateful for the years of service that Warren Flint has given to the Town. His sensitivity to the philosophy of the Town, and his dedication to the preservation of our way of life have endeared him to all of us and we appreciate those qualities in Warren that have been so instrumental in guiding us and forming Town policies. We are fortunate, therefore, that Warren has consented to continue to serve the Town as a consultant in those areas where his expertise is virtually irreplaceable. In this regard, he will develop and recommend to the Board of Selectmen and the Conservation Commission programs for the use, maintenance and upgrading of Town lands and will work with the Executive Secretary in the implementation of such programs. He will develop and recommend to the Cemetery Commissioners a program for maintenance and administration of the Town cemeteries, assist the Cemetery Commissioners in the administration of cemeteries and work with the Executive Secretary to assure that cemetery programs and policies are being properly implemented. He will serve as liaison between Town boards and commissions on the one hand and the Rural Land Foundation and Land Conservation Trust on the other. He will continue to assist the Board of Selectmen in the implementation of such special projects as the Codman barns and Garland cabin. He will advise us with respect to water policies and programs and the implementation thereof. Finally, he will be available to act as counsel and adviser to the new Executive Secretary and to the Board of Selectmen on matters of policy and concern.

Tim Grobleski will succeed Warren as Executive Secretary on March 1, 1976. Tim now lives in Lincoln and has become increasingly sensitive to the ideas and desires of its citizens. Tim knows how much we all expect of him and we are confident that he will have the cooperation of all citizens in his efforts to meet the challenge of his new job.

Finally, we wish to express our further gratitude and esteem for Fred Taylor whose 30-year long and able service to the Town came to an end with his retirement last year. Fred's keen insight into the Town's financial affairs and other issues will be sorely missed, but we look forward to his continued participation at Town Meetings

as an informed citizen and to his wry wit on the issues of concern.

Many occurrences of the past year tend to impact the Town's character. Traffic problems at the railroad station and in the vicinity of the DeCordova Museum, the intersection of Sandy Pond Road at the center, and Lincoln Road at Tower Road, must be resolved. The moderate income housing and new commercial area, coupled with potential new subdivisions, pose the threat of traffic problems in the future. The ability of the Town's existing road system to carry traffic and the avoidance of congestion must be regarded as important factors in the consideration of any "growth policy".

Use of Pierce Park and our conservation areas pose additional problems. Such problems seem to lead inevitably to more and more regulations, which are anathema to Town boards as well as the citizens of the Town. We will present to Town Meeting a proposal to fund summer patrols of public lands.

In a less serious vein, the state-mandated division of Lincoln into two precincts, our decision to switch to computer card ballots, and the petition to mandate the assignment of street numbers to all buildings, are indicative of the forces for change that are now at work. Despite the pressures for change, Town boards are continuing their commitment to the preservation of open space and the quality of natural beauty which characterize the Town. The Conservation Commission this year completed its open space plan and is making available at Town Hall maps fully delineating this plan. Also, our conservationist has prepared a tree-planting program which will be presented for implementation beginning mid-1976.

The greatest desire of this Board has always been to provide a citizen-oriented, person-centered administration. We continue to do this by encouraging initiatives which will achieve this end. Last year's Fourth of July celebration, which was skillfully engineered by the Celebration Committee and assisted by the Grange and other groups, provided a program which clearly brought citizens together in a more intimate, social interchange. We have consistently encouraged a citizen group to hire a youth officer and have worked with them to provide funding for this program, which has now come to fruition. At the other end of the spectrum, we have initiated a program to have Lincoln join the Home Care Corporation and set up a Council on Aging. Except for the activities of our local churches, the Town has not been sufficiently active in providing services for our youth and our older citizens.

In considering the character of our Town, we must express deep regret for the passing of those who have significantly influenced our experience over the past few years. The first of these was our beloved Clerk, George Wells. None of us can fail to recognize George's abiding love for his fellow man. A person of profound character and selfless dedication to fulfilling the human potential of every person in need that he met, George will be sorely missed and gratefully remembered by all who knew him.

While not a citizen of Lincoln, few of us are unaware of the generous contributions Ben Fawcett made to the Town of Lincoln on behalf of the Dorothy Codman Trust. As a trustee, Ben, with his co-trustee Roger Tyler, took great interest in all of the activities of our Town and generously met both Town-wide needs and needs of individual citizens from the Trust.

Having written this report, we must now reopen it to record with shock and grief the death, on February 19, 1976, of Dan MacInnis, our Chief. For more than twenty years he served the Town with the utmost devotion and a great sensitivity to the needs of all its citizens. He brought to the resolution of difficult problems great professional skill and compassion. Like George, he provides us with a continuing model of service for which we are thankful.

OFFICERS AND COMMITTEES

	<u>Term Expires</u>
<u>MODERATOR</u>	
Kenneth W. Bergen	1978
<u>TOWN CLERK</u>	
George Wells (deceased)	1976
Elizabeth J. Snelling (appointed)	1976
<u>BOARD OF SELECTMEN</u>	
Robert M. Gargill	1976
John B. Garrison	1977
Harold A. Levey, Jr., Chairman	1978
<u>TOWN TREASURER</u>	
Richard Wengren	1976
<u>BOARD OF ASSESSORS</u>	
Joseph W. Howard	1976
J. Thomas Franklin	1977
Douglas M. Burckett, Chairman	1978
<u>COLLECTOR OF TAXES</u>	
Richard Wengren	1977
<u>SCHOOL COMMITTEE</u>	
J. William Adams	1977
Muriel Weckstein	1977
Lynn Donaldson	1978
Priscilla Damon	1978
Robert Frank, Chairman	1976
<u>WATER COMMISSIONERS</u>	
Thomas Norton (resigned)	1976
Frederick M. Tingley (appointed)	1976
Alan McClenner, Chairman	1977
Stuart B. Avery, Jr.	1978
<u>BOARD OF HEALTH</u>	
Herbert A. Haessler, M. D.	1977
Joan M. Comstock	1978
Gordon A. Donaldson, M. D., Chairman	1976

Term Expires

REGIONAL DISTRICT SCHOOL COMMITTEE

Richard H. Davison	1977
Henry M. Morgan	1977
Cameron H. Eiseman	1978
David M. Ford	1978
William T. Maloney	1976
Joan W. Wofford, Chairman	1976

CEMETERY COMMISSIONERS

H. Arnold MacLean	1976
Vincent N. Merrill	1978
James DeNormandie, Chairman	1977

PLANNING BOARD

David M. Donaldson	1976
Robert C. Brannen	1977
James D. Birkett	1979
Ann P. Brown	1980
Susan M. Brooks, Chairman	1978

MEASURER OF WOOD AND BARK

Frederick B. Taylor	1976
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COMMISSIONERS OF TRUST FUNDS

Archer desCognets	1976
Richard F. Schroeder	1977
William B. Russell	1978

TRUSTEES OF BEMIS FUND

Nancy B. Ellis	1976
Rebecca B. Bailey	1977
Thomas B. Adams	1978

TRUSTEES OF LINCOLN LIBRARY

Francis H. Gleason, Chairman	Life Trustee
Thomas B. Adams	Life Trustee
Martha DeNormandie	Life Trustee
Molly K. Turner (School Committee Appointee)	1976
R. John Hughes (Selectmen Appointee)	1978
Katherine S. Bolt (Elected by the Town)	1977

Term Expires

DeCORDOVA AND DANA MUSEUM AND PARK

"A" Directors

John Pike	1978
Francis S. Andrews	1977
Walter J. Salmon	1976
Gregory Kolligian	1979

"B" Directors

Janet B. Daniels, President	(School Committee Appointee)	1977
Chester d'Autremont, M. D.	(Library Trustees Appointee)	1976
Robert B. Newman	(Selectmen Appointee)	1978

RECREATION COMMITTEE

Henry Hadley, Chairman	(Elected by Town)	1977
Roberta Spreadbury	(Elected by Town)	1976
Leo J. Algeo	(Elected by Town)	1978
Enid Beal	(Selectmen Appointee)	1977
Virginia Niles	(Selectmen Appointee)	1976
C. Lee Todd	(Selectmen Appointee)	1978

TREE WARDEN

Russell L. Barnes	1976
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OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY

Warren F. Flint	1976
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FINANCIAL MANAGER

J. Timothy Grobleski	1976
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TOWN ACCOUNTANT

Lois McClure Light (Resigned)	1976
Betty L. Lang (Appointed)	1976

	<u>Term Expires</u>
<u>CLERK OF SELECTMEN</u>	
Elizabeth J. Snelling	1976
<u>DIRECTOR OF PUBLIC WORKS</u>	
Richard P. Carroll	1976
<u>CHIEF OF POLICE</u>	
Daniel A. MacInnis, Jr.	1976
<u>DEPUTY CHIEF OF POLICE</u>	
Charles E. Doyle	1976
<u>POLICE SERGEANT</u>	
David Davis	1976
<u>PATROLMAN-INSPECTOR</u>	
Steven Ziegler	1976
<u>POLICE OFFICERS</u>	
James Blackburn	1976
David Finan	1976
John Fitzgerald	1976
Richard Hallett	1976
Thomas Moran	1976
<u>CONSTABLES</u>	
Daniel A. MacInnis, Jr.	1976
Charles E. Doyle	1976
<u>SPECIAL CONSTABLE</u>	
William F. Egar (Deceased)	1976
Steven Ziegler (Appointed)	1976
<u>DOG OFFICER</u>	
William Desjean	1976
<u>FIRE CHIEF</u>	
Daniel A. MacInnis, Jr.	1976
<u>PETROLEUM INSPECTOR</u>	
Thomas W. Coan	1976
<u>FOREST WARDEN</u>	
Daniel A. MacInnis, Jr.	1976

	<u>Term Expires</u>
<u>BUILDING INSPECTOR</u>	
Ernest L. Johnson	1976
<u>WIRING INSPECTOR</u>	
William M. Dean	1976
<u>PLUMBING INSPECTOR</u>	
Daniel J. Murphy (Resigned)	1976
Russell J. Dixon (Appointed)	1976
<u>DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u>	
Alanson H. Sturgis, Jr.	1976
<u>DEPUTY DIRECTORS OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u>	
Ernest L. Johnson	1976
Eveleth R. Todd	1976
<u>COMMUNICATIONS OFFICER</u>	
Lawrence Hallett (Resigned)	1976
Eric Williams (Appointed)	1976
<u>FENCE VIEWERS</u>	
John B. French	1976
Richard C. Reece	1976
<u>VETERANS' AGENT</u>	
William B. Whalen	1976
<u>VETERANS' GRAVE OFFICER</u>	
William B. Whalen	1976
<u>TOWN COUNSEL</u>	
William N. Swift	1976
<u>TOWN HISTORIAN</u>	
Margaret M. Martin	1976
<u>REGISTRARS OF VOTERS</u>	
Peggy G. Elliott	1977
William G. Langton	1976
Harold E. Lawson	1978
George Wells, ex officio (Deceased)	1976
Elizabeth J. Snelling, ex officio	1976

Term Expires

REPRESENTATIVE TO MBTA ADVISORY BOARD

Henry Spencer 1976

AIRPORT COMMUNITY COUNCIL

Frederic J. Eppling 1976
Gregory Kolligian 1976
Harold E. Lawson 1976
L. Dennis Shapiro 1976

CONSERVATION COMMISSION

Robert A. Lemire, Chairman 1977
John Quincy Adams 1976
James DeNormandie 1976
William M. Preston 1977
Lydia Dane 1978
Ronald Marcks 1978
Kemon P. Taschioglou 1978

NATIONAL HISTORICAL PARK ADVISORY COMMITTEE

Katharine S. White (Appointee of Selectmen) 1976
James DeNormandie (Appointee of Governor)

BOARD OF APPEALS

Elliott V. Grabill, Chairman 1976
Peter Meenan 1977
Barbara Barker 1978
Robert W. Jevon 1979
Hans vanLeer 1980

ASSOCIATE MEMBERS, BOARD OF APPEALS

Alice Pickman 1976
David Sykes 1978

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL

David M. Donaldson 1977

REPRESENTATIVES TO SUBREGION INTERTOWN LIAISON COMMITTEE

R. Langdon Wales 1976
James M. Spindler 1976

REPRESENTATIVE TO GOVERNOR'S TASK FORCE ON HANSCOM FIELD

R. Langdon Wales 1976

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams 1976

Term Expires

REPRESENTATIVES TO REGIONAL WASTE DISPOSAL PLANNING BOARD

Ruth Ann Hendrickson	1976
Henry F. Harrison	1976
Fred Silverstein	1976

REPRESENTATIVE ON MIDDLESEX COUNTY ADVISORY BOARD

John B. Garrison	1976
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LINCOLN 1975 BICENTENNIAL COMMISSION

John W. Carman, Chairman	1976
Katharine S. White, Vice Chairman	1976
Saville R. Davis	1976
Margaret Flint	1976
Stanley Heck	1976
Daniel A. MacInnis, Jr.	1976
Julie S. Pugh	1976
Harriet Rogers	1976
Sumner Smith	1976
Frederick P. Walkey	1976
Margaret Wengren	1976
Margaret M. Martin, ex officio	1976

LINCOLN HISTORICAL COMMISSION

Ruth Wales, Chairman	1976
John Quincy Adams	1977
Astrid Donaldson	1977
John Todd	1976
Curtis Chapin (Resigned)	1978

CELEBRATION COMMITTEE

Julie S. Pugh, Chairman	1976
Donna Burt	1977
Nils Touborg	1976
David Manion	1978

PUBLIC SERVICE BOARD

Owen Beenhouwer	1976
Ruth K. Hapgood	1976
John R. Snelling	1976

Term Expires

PUBLIC SAFETY BOARD

Abigail Cheever	1976
James Barnet	1976
Stephen Coan	1976
John Stevenson	1976

RELOCATION COMMITTEE

George Kornfeld, Chairman	1976
Carol Elwood	1976
Eleanor Fitzgerald	1976
Guido Perera	1976
Elmer H. Ziegler	1976

EQUAL EMPLOYMENT OPPORTUNITY COMMITTEE

Kate S. Culver, Chairman	1976
Cecilia Ives	1976
John Ritscher	1976
Paul Ross	1976
Lex H. Taylor	1976

SWIMMING POOL COMMITTEE

Henry Hadley, Chairman	1976
Ann E. Paddock	1976
Virginia O'Brien	1976
Albert Reed	1976
Mary Terrell	1976
Kay Yeuell	1976

TENANT SELECTION COMMITTEE

Leo J. Algeo	1976
Stephen Coan	1976
Robert Fraser	1976
Alice E. Garrison	1976
Mary Hester	1976
Emanuel Maier	1976
Dilla Tingley	1976

SPECIAL POLICE

John Quincy Adams	1976
Leo J. Algeo	1976
Raymond Barnes	1976
Russell L. Barnes	1976
Robert H. Booth	1976
Allen Bowles	1976
Joseph Bozak	1976

SPECIAL POLICE (Continued)

Floriy Campobasso	1976
Joseph Campobasso	1976
Richard P. Carroll	1976
Edward Chisholm	1976
Stephen Coan	1976
Arthur Cotoni	1976
Lorraine Dean (Matron)	1976
William M. Dean	1976
James DeNormandie	1976
William Desjean	1976
William R. Doherty	1976
Lloyd A. Douty	1976
John J. Doyle	1976
James Finnerty	1976
Warren F. Flint	1976
Andrew D. Frazier, Jr.	1976
Robert M. Gargill	1976
John B. Garrison	1976
Richard Goddard	1976
Elliott V. Grabill	1976
Lawrence P. Hallett	1976
Frank Hidingier	1976
Richard Hodgson	1976
George J. Hofferty	1976
Christopher Ireland, Jr.	1976
Ernest L. Johnson	1976
William T. King	1976
Harry B. Knowles, III	1976
Harold E. Lawson	1976
Robert A. Lemire	1976
Harold A. Levey, Jr.	1976
Joseph Lenox	1976
Hazel A. MacInnis (Matron)	1976
Henry Manuel	1976
Paul McGovern	1976
Thomas E. Moreau	1976
Paul V. Moynihan	1976
Mary Murphy (Matron)	1976
John O'Loughlin	1976
William M. Preston	1976
Frank Putnam	1976
E. Donlan Rooney	1976
William C. Ryan	1976
Sumner Smith	1976

Term ExpiresSPECIAL POLICE (Continued)

Alanson H. Sturgis, Jr.	1976
Kemon P. Taschioglou	1976
George Thomas	1976
Walter Van Wart	1976
Henry Warner	1976
William B. Whalen	1976
William B. Whalen, Jr.	1976
Susan Ziegler	1976

JURY LIST

<u>Name</u>	<u>Address</u>	<u>Occupation</u>
Adams, John	Concord Road	Engineer
Allen, Mark C.	Baker Bridge Road	Photographer
Andrews, Dorothy J.	Tabor Hill Road	Housewife
Barkas, Christopher W.	Bypass Road	Sales Manager
Belle, Eileen	Brooks Road	Accountant
Bergen, Emily F.	Mackintosh Lane	Housewife
Birmingham, James G.	Todd Pond Road	Stockbroker
Chaney, Katherine Ann	Cambridge Turnpike	Secretary
Collins, Edward C., II	Todd Pond Road	Architect
Corcoran, Robert P.	Old Winter Street	Ins. Sales
Crandall, Patricia E.	Tabor Hill Road	Housewife
Cunningham, Robert M.	Rockwood Lane	Meterology
Darling, Oscar L.	Trapelo Road	Investments
DeNormandie, Martha	Trapelo Road	Housewife
Dexter, Barbara C.	Old Farm Road	Housewife
Donald, Aida D.	Lincoln Road	Editor
Drew, Frederic T.	Concord Road	Antique Dealer
Drop, Edward S.	South Great Road	Carpenter
Faran, Ellen G.	Tabor Hill Road	Housewife
Felegian, Peter	Sunnyside Lane	Dry Cleaner
Flint, Peter S.	Lexington Road	Tech. Illus.
Fortin, Michael L.	Virginia Road	Park Appraiser
Gajewski, Ceslaus A.	Bedford Lane	Methods Planner
Goldstein, Martin	Tower Road	Alcoh. Counsel.
Grason, Rufus LeRoy	Bedford Road	Parts Coord.
Gregory, Mary	Weston Road	Woodworker
Haggerty, John S.	Partridge Lane	Scientist
Harris, Kevin E.	Ridge Road	Maint. Eng.
Haytayan, Harry M.	Sunnyside Lane	Engineer
Healey, Harry R., Jr.	Weston Road	Retired
Henderson, Robert S.	Giles Road	Engineer

JURY LIST (Continued)

<u>Name</u>	<u>Address</u>	<u>Occupation</u>
Herman, Emily R.	Silver Hill Road	Sales
Hester, Leon B.	Bedford Road	Engineer
Hill, Craig C.	Winter Street	Self Employed
Hyde, Benjamin D.	Tower Road	Engineer
John, Morley M.	Old Concord Road	Housewife
Kaplan, Leonard J.	Sunnyside Lane	Engineer
Kennedy, Joan M.	Ridge Road	Secretary
Kerrebrock, Bernice M.	Tower Road	Housewife
Lane, Kathleen F.	Deer Run	Secretary
Leslie, Bernard A.	Cambridge Turnpike	Engineer
Lewis, William R.	Linway Road	Salesman
Loewenstein, Paul	Laurel Drive	Metalurgist
Loughlin, Leona K.	Old Bedford Road	Library Asst.
Lustwerk, I. J. Theodora	Page Road	Housewife
Madio, Frederick R.	Todd Pond Road	Engineer
Manzelli, Donald M.	Meadowbrook Road	Gen. Contract
Manzer, Deward F.	Page Road	Prod. Plan.
Martin, Margaret M.	South Great Road	Housewife
McClennen, Louise H.	Silver Hill Road	Housewife
McKenna, Alice W.	Old Concord Road	Teacher
Meade, Edmund J.	Old Sudbury Road	Supervisor
Merrill, Vincent N.	Old County Road	Ldsc. Arch.
Morency, Alfred J.	Concord Road	Physicist
Mukhtar, Stephanie	Tower Road	Operator
Nardone, Anthony B.	Goose Pond Road	Sales Eng.
O'Brien, Daniel F.	Cambridge Turnpike	Sales Rep.
O'Reilly, Joseph J.	Lincoln Road	Salesman
Paine, Mary C.	Willarch Road	Res. Tech.
Panetta, Frank	Cambridge Turnpike	Self Employed
Parke, Nathan G., IV	South Great Road	Engineer
Parsons, Robert T.	Pierce Hill Road	Business
Pickman, Anthony P.	Concord Road	Bus. Cons.
Podsen, Robert E.	Todd Pond Road	Executive
Risch, Martin D.	Winter Street	Bus. Exec.
Scheff, Benson H.	Concord Road	Manager
Smith, Alan B.	Stonehedge	Physicist
Smyth, Robert R.	Morningside Lane	Engineer
Solman, Fred J., III	Ridge Road	Engineer
Torti, Maurice L., Jr.	Weston Road	Scientist
Vockel, Virginia	Bedford Road	Ind. Pscho.
Von Mertens, Peter B.	Tower Road	Explorer
Walker, Sidney Anne	Baker Bridge Road	Housewife
Whitman, Ross	Wheeler Road	Chemist

JURY LIST (Continued)

<u>Name</u>	<u>Address</u>	<u>Occupation</u>
Winship, Lee C.	Brooks Road	Consultant
Wood, Robert M.	Deerhaven Road	Manager
Worsham, Jack L.	Sandy Pond Road	Sales Eng.

APPOINTED BY THE TOWN CLERK

Term Expires

ASSISTANT TOWN CLERKS

Robert M. Page	1976
Elizabeth J. Snelling	1976

APPOINTED BY THE TREASURER

ASSISTANTS TO THE TREASURER

Madge K. Fisher	1976
Virginia M. Niles	1976

APPOINTED BY THE TAX COLLECTOR

ASSISTANTS TO THE TAX COLLECTOR

Madge K. Fisher	1976
Virginia M. Niles	1976

APPOINTED BY THE BOARD OF HEALTH

COMMUNITY NURSE

Cheryl Ciechowski (Resigned)	1976
Maria Pugatch (Appointed)	1976

BURIAL AGENT

George Wells (Deceased)	1976
Elizabeth J. Snelling (Appointed)	1976

INSPECTOR OF ANIMALS

Margaret B. Marsh	1976
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APPOINTED BY THE MODERATOR

Term Expires

PERSONNEL BOARD

Virginia Vockel, Chairman	1977
Kenneth Lawrence	1978
Ross Whitman (Resigned)	1976

FINANCE COMMITTEE

John Ehrenfeld	1977
William A. Williams, Jr.	1977
Beth Sutherland	1978
Arthur L. Coburn, III	1978
William C. Munroe, Jr., Chairman	1976

VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE

Ruth Wales	1977
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APPOINTED BY SELECTMEN, SCHOOL COMMITTEE AND MODERATOR

TOWN BUILDING COMMITTEE

James Duffy	1977
Guilbert S. Winchell	1977

SCHOLARSHIP FUND COMMITTEE

Saville R. Davis, Chairman	1977
Edith Mar	1978
Charles W. Calkins, Jr., D. M. D.	1976
Daniel Cheever, Jr., ex officio	

APPOINTED BY PLANNING BOARD

BICYCLE PATH STUDY COMMITTEE

Owen Beenhouwer	1976
Denise Bienfang	1976
Michael Farny	1976
John R. Snelling	1976
Roger Taunton-Rigby	1976
Laurence Zuelke	1976
Marjorie Smith, Chairman	1976



George Wells

Our late, beloved Town Clerk who brightened the
lives of so many Lincoln residents, old and new

TOWN CLERK

George Wells

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. His duties include recording the proceedings at Town Meetings and Elections and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept at the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

ANNUAL TOWN MEETING

March 29, 1975

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. Kenneth W. Bergen, at 9:30 a.m. The return of the Warrant was read, and the Moderator called attention to Article 1 of the Warrant (Election of Officers), which will be acted upon on March 31st. A quorum being present, the following business was transacted:

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot or otherwise.

VOTED: That Frederick B. Taylor be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

VOTED: That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1975, and ending June 30, 1976, be fixed at the following amounts:

Selectmen, each	\$100.00
Town Clerk	200.00
Treasurer & Collector	700.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on assessment policies at a salary not to exceed \$2,450.00 for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: That the Town adopt as separate appropriations the listed recommendations in Exhibit 6, attached to the report of the Finance Committee, printed on pages 15 through 23, inclusive, of the Financial Section and Warrant for the 1975 Town Meeting, except that the following numbered accounts will be increased as follows:

<u>Item 101.</u>	Police - Expense - will increase by \$2,800 to \$16,900;
<u>Item 502.</u>	Elementary Schools - Instruction - will increase by \$31,360 to \$1,255,618;
<u>Item 504.</u>	Elementary Schools - Operation & Maintenance - will increase by \$7,200 to \$268,000;
<u>Item 817.</u>	Norton-Militzer Land Bonds - will increase by \$40,000 to \$50,000;
<u>Item 907.</u>	To be changed from SILC membership to Regional Planning - and to increase by \$500 to \$1,000;

and that all items be raised by taxation except to the following extent:

- Item 13. Financial Offices - Salaries - \$1,575 to be taken from Water Department receipts when received;
- Item 100. Police Department - Salaries - \$60,000 to be taken from Federal Revenue Sharing Funds, and \$15,800 to be taken from the Agency Account established for payments in lieu of taxes;
- Item 502. Elementary Schools - Instruction - \$52,000 to be taken from Metco funds;
- Item 504. Elementary Schools - Operation & Maintenance - \$7,200 to be taken from the Agency Account established for funds received from rental of Center School rooms, \$1,263.44 to be taken from the Julian DeCordova School Equipment Fund, and \$65.18 to be taken from the Grammar School Fund;
- Item 520. Library - Salaries - \$1,751.07 to be taken from Dog Tax Receipts;
- Item 521. Library - Books, etc. - \$2,837.63 to be taken from State Aid to Libraries;
- Item 805. School Building Bonds - \$120,000 to be taken from free cash;
- Item 809. Land Purchase Bonds - \$32,000 to be taken from free cash;
- Item 815. Swimming Pool Bonds - \$10,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item 816. Interest on Swimming Pool Bonds - \$4,600 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item 817. Norton-Militzer Land Bonds - \$40,000 to be taken from receipts received under Section 11 of Chapter 132A, G. L.

The total for General Purposes for the fiscal period from July 1, 1975, through June 30, 1976, is shown in Exhibit 6 as \$3,993,021.41, and with amendments is now \$4,074,881.41. After application of special funds as listed above, the amount to be raised is \$3,725,789.09.

Items 950 to 956, inclusive, totalling \$129,145.00, as listed on page 23, shall be taken from Water Department receipts.

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

VOTED: That the Town Treasure, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: To pass over the article. (The contents of this article were discussed in detail under Article 5 and an implicit endorsement of the Metco Program was expressed.)

ARTICLE 9. To see if the Town will vote to authorize the School Committee to transfer funds within the Elementary Schools Budget voted under Article 5 of the Warrant for the 1974 Annual Town Meeting: namely, transfers from line items TRANSPORTATION, INSTRUCTION and ADMINISTRATION to line items OPERATION & MAINTENANCE, ACQUISITION OF FIXED ASSETS and PROGRAMS WITH OTHER SYSTEMS; provided, however, that the total funds so transferred shall not exceed \$42,000, and the total expenditures shall not exceed the total Elementary Schools Budget so voted under said Article 5, or take any other action relative thereto.

VOTED: That the School Committee is hereby authorized to transfer funds within the Elementary Schools Budget voted under Article 5 of the Warrant for the 1974 Annual Town Meeting: namely, transfers from line items TRANSPORTATION, INSTRUCTION and ADMINISTRATION to line items OPERATION & MAINTENANCE, ACQUISITION OF FIXED ASSETS and PROGRAMS WITH OTHER SYSTEMS; provided, however, that the total funds so transferred shall not exceed \$42,000, and the total expenditures shall not exceed the total Elementary Schools Budget so voted under said Article 5.

ARTICLE 10. To see if the Town will vote to amend the Zoning Bylaw of the Town of Lincoln by adding a new paragraph to Section XI B of the Bylaw, which section deals with the powers of the Board of Appeals, authorizing said Board, upon the request of the Selectmen with the approval of the School Committee, to grant special permits allowing part or all of any school building owned by the Town and not needed for educational purposes to be used for any of the Uses Permitted in a B-1 Retail Business District, as provided in Section V B 1 of the Bylaw, or take any other action relative thereto.

VOTED: Motion defeated.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money to provide kitchen and toilet facilities and accessory facilities such as septic systems, in the Codman Barn complex on land owned by the Town, acquired from Roger B. Tyler and Benjamin T. Fawcett, Trustees under the will of Ogden Codman, pursuant to the vote under Article 5 of the Warrant for the Special Town

Meeting held on June 16, 1970, and to determine whether such sum shall be raised by taxation, by transfer of available funds, by borrowing, by gift, or by any combination thereof, or take any other action relative thereto.

VOTED: That the Selectmen are hereby authorized in the name and on behalf of the Town to execute such contracts and other documents as they may deem advisable to install kitchen and toilet facilities and accessory facilities such as septic systems in the Codman barns on land owned by the Town, acquired from Roger B. Tyler and Benjamin T. Fawcett, Trustees under the will of Ogden Codman, pursuant to the vote under Article 5 of the Warrant for the Special Town Meeting held on June 16, 1970, and that the sum of \$30,000 is raised and appropriated therefor, \$5,000 thereof to be taken from funds given the Town for that purpose by said Roger B. Tyler and said Benjamin T. Fawcett as such Trustees and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$25,000 pursuant to the applicable provisions of the General Laws.

ARTICLE 12. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by striking out Section 5 of Article II entitled "Town Meetings" and inserting in place thereof a new Section 5 substantially as follows:

"Section 5. The number of voters necessary to constitute a quorum at any Town Meeting shall be 100, provided, however, that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings as are devoted to the election of Town Officers."

or take any other action relative thereto.

VOTED: That the Town amend the General Bylaws of the Town of Lincoln by striking out Section 5 of Article II entitled "Town Meetings" and inserting in place thereof a new Section 5 as follows:

"Section 5. The number of voters necessary to constitute a quorum at any Town Meeting shall be 100, provided, however, that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings as are devoted to the election of Town Officers."
(The first vote lost, 113 no to 77 yes; a vote to reconsider passed, 150 yes to 2 no; upon reconsideration after action was taken on Article 14, the motion passed 146 yes to 38 no.)

ARTICLE 13. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by striking out Section 5 of Article II entitled "Town Meetings" and inserting in place thereof a new Section 5 substantially as follows:

"Section 5. The number of voters necessary to constitute a quorum at any Town Meeting shall be 100, provided, however, that a number less than a quorum may from time to time adjourn the same and provided that at the time of voting on any of the following questions the number of voters constituting a quorum shall be 8% of the number of voters eligible to attend the meeting as shown on the List of Registered Voters in use at the meeting:

- a. Any motion to amend the Zoning Map of the Town;
- b. Any motion authorizing the acquisition of any property by eminent domain without the consent of the owner thereof;
- c. Any motion to borrow money authorizing the issue of notes or bonds of the Town, other than a motion to borrow money in anticipation of the revenue and to issue notes therefor pursuant to the provisions of General Laws, Chapter 44, Section 4, as amended; or
- d. Any motion to change this section of the General Bylaws.

This section shall not apply to such parts of meetings as are devoted to the election of Town Officers."

or take any other action relative thereto.

VOTED: Motion defeated.

ARTICLE 14. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by adding to Article II entitled "Town Meetings" a new Section 13 substantially as follows:

"Section 13. Before any Annual Town Meeting the Moderator may select from the Warrant those articles which in his judgment are likely to be adopted without debate and cause such articles and the motions to be made under each one to be published in a Consent Calendar, copies of which shall be sent by mail or otherwise to each household at least seven days before the date of such meeting. At an appropriate time in the meeting,

the Moderator may announce consideration of the Consent Calendar. Notwithstanding the provisions of Sections 6 and 9 of this Article II, a motion is then in order to adopt the motions in the Consent Calendar as a group without debate. After seconding of the motion the Moderator shall recognize any voter for the purpose of holding out any article and shall cause any article thus held out to be deleted from the motion to adopt. When all requests to hold out articles have been received, he shall put the motion as modified to a vote. Adoption of the motion by unanimous vote shall constitute adoption of all of the motions contained therein. Thereafter all articles held out, or if the motion to adopt is not voted unanimously, all articles in the Consent Calendar, shall be acted upon in accordance with the provisions of Sections 6 and 9 of this Article."

or take any other action relative thereto.

VOTED: That the Town amend the General Bylaws of the Town of Lincoln by adding to Article II entitled "Town Meetings" a new section 13 as follows:

"Section 13. Before any annual Town Meeting the Moderator may select from the Warrant those articles which in his judgment are likely to be adopted without debate and cause such articles and the motions to be made under each one to be published in a Consent Calendar, copies of which shall be sent by mail or otherwise to each household at least seven days before the date of such meeting. At an appropriate time in the meeting, the Moderator may announce consideration of the Consent Calendar. Notwithstanding the provisions of Sections 6 and 9 of this Article II, a motion is then in order to adopt the motions in the Consent Calendar as a group without debate. After seconding of the Motion the Moderator shall recognize any voter for the purpose of holding out any article and shall cause any article thus held out to be deleted from the motion to adopt. When all requests to hold out articles have been received, he shall put the motion as modified to a vote. Adoption of the motion by unanimous vote shall constitute adoption of all of the motions contained therein. Thereafter all articles held out, or if the motion to adopt is not voted unanimously, all articles in the Consent Calendar, shall be acted upon in accordance with the provisions of Sections 6 and 9 of this Article."

ARTICLE 15. To see if the Town will authorize the Board of Selectmen to submit an application to the Massachusetts Historical Commission for the inclusion of the Codman Barns complex on the National Register of Historic Places, or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to submit an application to the Massachusetts Historical Commission for the inclusion of the Codman Barns on the National Register of Historic Places.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money for the construction of a shelter near the Public Works building to be used to store salt and sand used in connection with the control of ice and snow conditions, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$11,000 for the construction of a shelter near the Public Works building to be used to store salt and sand used in connection with the control of snow and ice conditions.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money not to exceed \$200,000 by borrowing under the provision of General Laws, Chapter 44, Section 8 (5), as amended, to be used by the Water Department for any one or more of the following:

- a. Lining water mains in any one or more of Lincoln Road, Tower Road, Pierce Hill Road and the lane into the Pressure Reservoir from Bedford Road;
- b. Construction of an 8" or a 10" main in any one or more of Baker Bridge Road, Concord Road, Old Concord Road and Weston Road; and
- c. Connecting the existing main on Elementary School property to the main in Sandy Pond Road.

or take any other action relative thereto.

VOTED: That the Water Commissioners are hereby authorized to install ten inch water mains in Baker Bridge Road, Concord Road and Old Concord Road and an eight inch water main in Weston Road together with appropriate hydrants and fittings, such water mains to replace

existing obsolete and inadequate six inch mains and that the sum of \$200,000 is hereby appropriated therefor and to meet such appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$200,000 under the provisions of General Laws Chapter 44, Section 8(5) and to issue bonds or notes of the Town therefor payable in accordance with said Chapter 44 so that the whole loan shall be paid in not more than fifteen years from the date of issue of the first bond or note and that the appropriate officers of the Town are hereby authorized to apply for any available state and federal aid for this project and that any such aid received shall be applied and is hereby appropriated towards the expenses of the project.

After a motion to adjourn the meeting until Tuesday, April 1, 1975 at 7:30 p.m. was unanimously voted, the meeting was adjourned at 6 p.m.

ADJOURNED TOWN MEETING

April 1, 1975

On Tuesday, April 1, 1975, the adjourned session of the March 29, 1975, Annual Town Meeting was called to order at 7:35 p.m. by the Moderator, Mr. Kenneth W. Bergen, and a quorum being present, the following business was transacted:

ARTICLE 18. To see if the Town will vote to petition the Massachusetts General Court to enact legislation relative to the granting of licenses by the Town for the sale therein of wine and malt beverages not to be consumed on the premises by causing to be placed on the official Town Ballot to be used for the election of officers at the next Annual Town Meeting the following question:

"Shall licenses be granted in the Town of Lincoln for the sale therein of wine and malt beverages not to be consumed on the premises?"

VOTED: Motion defeated.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$15,600 for the purchase of equipment for the use of the Public Works Department.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money to equip the Bean pumper, the purchase of which was authorized under Article 10 of the Warrant for the 1974 Annual Town Meeting, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$10,000 to equip the Bean pumper, the purchase of which was authorized under Article 10 of the Warrant for the 1974 Annual Town Meeting.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money for the replacement of the present boiler at the Fire & Police Station, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$4,800 for the replacement of the present boiler at the Fire & Police Station.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money for the replacement of the present emergency generator at the Fire & Police Station, including the construction of a generator shed, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$15,000 for the replacement of the present emergency generator at the Fire & Police Station, including the construction of a generator shed.

ARTICLE 23. To see if the Town will vote to accept as a public way the private road known as Page Farm Road, as shown on a plan entitled "Plan Showing Lot Layout for Page Farm", owned by Paul O. Roberts, Jr., dated November 1, 1970, said plan being approved by the Planning Board of the Town of Lincoln December 16, 1970, and recorded in the Middlesex South District Registry of Deeds as Plan 85A of 1971.

and for this purpose will authorize the Board of Selectmen to acquire by eminent domain, purchase or otherwise, the land contained therein, or take any other action relative thereto.

VOTED: That the Town accept as a public way the private road known as Page Farm Road, as shown on a plan entitled "Plan Showing Lot Layout for Page Farm", Paul O. Roberts, Engineer, dated November 1, 1970, said plan being approved by the Planning Board of the Town of Lincoln on December 16, 1970, and recorded in the Middlesex South District Registry of Deeds as Plan 85A of 1971, and that the Town for this purpose authorizes the Board of Selectmen to acquire by eminent domain the land therein contained and to accept a confirmatory deed thereto.

ARTICLE 24. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be placed in a separate account in the town treasury, all as authorized by Chapter 911 of the Acts of 1971, to be expended for the celebration in the year nineteen hundred and seventy-five or nineteen hundred and seventy-six of the two hundredth anniversary of the American Revolution, or take any other action relative thereto.

VOTED: That the Town vote to raise and appropriate the sum of \$3,500 to be placed in a separate account in the Town Treasury to be expended for the celebration in the year 1975 or 1976 of the 200th anniversary of the American Revolution, all as authorized by Chapter 911 of the Acts of 1971.

ARTICLE 25. To see if the Town will adopt the following resolution to amplify and implement the resolution adopted under Article 21 of the Annual Town Meeting held March 27, 1971:

"RESOLVED: The Lincoln Affirmative Action Committee (formerly the Lincoln Equal Employment Opportunity Committee) shall have the responsibility to promote, directly or indirectly, by affirmative action, equal opportunity without discrimination on account of race, color, religious creed, national origin, sex, age or ancestry in all areas where the legitimate interests of the Town of Lincoln may be affected, such as Town employment practices, Town contractual arrangements, local housing availability, Town education policies and other activities impacting on Town services"

or take any other action relative thereto.

VOTED: That the Town adopt the following resolution to amplify and implement the resolution adopted under Article 21 of the Annual Town Meeting held March 27, 1971:

"RESOLVED: The Lincoln Affirmative Action Committee (formerly the Lincoln Equal Employment Opportunity Committee) shall have the responsibility to promote, directly or indirectly, by affirmative action, equal opportunity without discrimination on account of race, color, religious creed, national origin, sex, age, or ancestry in all areas where the legitimate interests of the Town of Lincoln may be affected, such as Town employment practices, Town contractual arrangements, local housing availability, Town education policies and other activities impacting on Town services."

ARTICLE 26. To see if the Town will vote to convey all its right, title and interest in and to Nelson Road, which in the opinion of the Selectmen is no longer required for public purposes, to the United States of America or the appropriate department thereof for the use of the Minute Man National Historical Park for the sum of \$1.00 and other valuable consideration, and to authorize the Selectmen to execute, acknowledge and deliver, in the name and on behalf of the Town, such deeds and other documents as they may deem necessary or desirable to carry out the provisions of this vote, or to take any other action relative thereto.

VOTED: That the Selectmen are hereby authorized in the name and on behalf of the Town to convey for the sum of \$1.00 all the Town's right, title and interest in and to Nelson Road which, in the opinion of the Selectmen, is no longer required for public purposes to the United States of America or the appropriate department thereof for the use of the Minute Man National Historical Park. In order to carry out the provisions of this vote, the Selectmen are hereby authorized to execute, acknowledge and deliver in the name and on behalf of the Town such deeds and other documents as they may deem necessary or desirable.

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of \$28,154, or any other sum, for the construction and/or improvements of town roads as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 765, Section 4, Acts of 1972, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$28,154 for the construction and/or improvement of town roads, as requested by the Board of Selectmen, said sum to be taken from free cash and returned thereto when reimbursement is received from the Commonwealth under Chapter 765, Section 4, Acts of 1972.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of \$24,000, or any other sum, for the construction and/or improvements of town roads as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 725, Section 4, Acts of 1974, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$24,000, for the construction and/or improvements of town roads as requested by the Board of Selectmen, said sum to be taken from free cash and returned thereto when reimbursement is received from the Commonwealth under Chapter 825, Section 4, Acts of 1974.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money to be added to the funds appropriated under Article 13 of the 1974 Annual Town Meeting for the construction of a bicycle path on Codman and South Great Roads, and to transfer to the account established for such funds the unexpended balance of the funds voted to be appropriated for the Trapelo Road bicycle path under Article 1 of the Special Town Meeting held on May 15, 1972, and under Article 11 of the 1973 Annual Town Meeting, or take any other action relative thereto.

VOTED: (as adopted after amendment) That the Town vote to raise and appropriate the sum of \$4,250 to be added to funds appropriated under Article 13 of the 1974 Annual Town Meeting for the construction of a bicycle path on Codman and South Great Roads, from the intersection of said Codman Road with Lincoln Road, along Codman Road to South Great Road, and thence along South Great Road, said \$4,250 to be raised by taxation.

ARTICLE 30. To see if the Town will authorize the Selectmen to continue the arrangements with the Lincoln Foundation, Inc., first authorized under Article 16 of the Warrant for the 1970 Annual Town Meeting to lease the former Lunt and Campobasso houses on Tower Road now owned by the Town to moderate income tenants, or take any other

action relative thereto.

VOTED: That the Selectmen are hereby authorized in the name and on behalf of the Town to lease the Campobasso and Lunt houses on Tower Road, which houses belong to the Town, to the Lincoln Foundation, Inc., for such sums and upon such terms and conditions as the Selectmen shall determine, including, without limiting the generality of the foregoing, granting to the Lincoln Foundation, Inc., the right to sub-lease said houses to moderate income tenants.

ARTICLE 31. To see if the Town will authorize the Selectmen to enter into a contract with the Town of Concord to permit town residents to use the Concord sanitary land fill, and to appropriate a sum of money therefor, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 32. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: That the Conservation Commission be and hereby is authorized for the fiscal year 1975-76 to expend sums received from the use of conservation properties for the maintenance and improvement of such conservation properties.

At 10:15 p.m., there being no further business to be transacted, it was voted to adjourn the Annual Town Meeting.

George Wells, Town Clerk

ANNUAL TOWN ELECTION

March 31, 1975

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the Polls were declared open at 7:30 a.m. by Mr. Robert M. Gargill, who with Mr. John B. Garrison, Mr. George Wells, Mrs. William Elliott, Mr. William G. Langton and Mr. Howard Snelling acting as assistant Registrar, acted as Warden throughout the day. The following ballot clerks were sworn: Eleanor Wilfert, Ethel Mackenzie, Jacqueline Snelling, Phyllis Nelms, Hazel MacInnis, Natalie Faddoul, Judith Emmons, Isabel Farley, Barbara Garrison, Jan Mead, Barbara Warner and Isabel Pierce. The polls were declared closed at 8 p.m. by Mr. Garrison. There was a total vote of 1249, with the following results:

Moderator (for three years)	Kenneth W. Bergen	1063
	Scattering	3
	Blanks	183
Town Clerk (for one year)	George Wells	1140
	Blanks	109
Selectman (for three years)	Harold A. Levey, Jr.	789
	Peter B. Adams	411
	Scattering	2
	Blanks	49
Town Treasurer (for one year)	Richard Wengren	1026
	Blanks	223
Assessor (for three years)	Douglas M. Burckett	1038
	Blanks	211
Collector of Taxes (for two years - to fill vacancy)	Richard Wengren	1020
	Blanks	229
School Committee (2 members) (for three years)	Lynn B. Donaldson	803
	Priscilla A. Damon	681
	Nancy J. Coons	377
	Blanks	637

Water Commissioner (for three years)	Stuart B. Avery, Jr. Blanks	1029 220
Board of Health (for three years)	Joan M. Comstock Blanks	1045 204
Cemetery Commissioner (for three years)	Vincent N. Merrill Blanks	1007 242
Planning Board (for five years)	Owen Beenhouwer Ann P. Brown Blanks	403 693 153
Commissioner of Trust Funds (for three years)	William B. Russell Blanks	1005 244
Trustee of Bemis Fund (for three years)	Thomas B. Adams Blanks	1011 238
Trustee of Lincoln Library (for two years - to fill vacancy)	Katherine S. Bolt Blanks	1045 204
Director of DeCordova & Dana Museum (for four years)	Gregory S. Kolligian Scattering Blanks	978 1 270
Recreation Committee (for three years)	Leo J. Algeo Blanks	1090 159
Tree Warden (for one year)	Russell L. Barnes Blanks	1007 242

Lincoln-Sudbury Regional
School District School
Committee (two members)
(for three years)

Susan L. Berry	730
Cameron H. Eiseman	383
David M. Ford	411
Reginald L. Maynard	686
Scattering	16
Blanks	272

QUESTION: "Shall licenses be granted in this
Town for the operation, holding or
conducting a game commonly called
BEANO?"

Yes	295
No	840
Blanks	114

George Wells, Town Clerk

FINANCE

FINANCIAL SERVICES OFFICE

J. Timothy Grobleski, Financial Manager

The Town bid farewell to a very loyal and loved Treasurer and Collector, Frederick B. Taylor. Although ever present for counsel, the Town realized its loss at a memorable reception for Fred at the Pierce House. The Town also lost two devoted employees: Lois McClure Light retired as Town Accountant, and Ann E. Paddock retired as Assistant Treasurer and Collector.

Following a year marked by change, the Financial Offices began to carry out the original outlines of the study by the Arthur Young Company. The efforts contributed by both the school and the Town in streamlining its financial operations are being carried forward. A decision was made to contract the accounting functions of the town with the Harvard Trust Company. Early next year the Selectmen and the School Committee will see detailed reports of spending compiled by this data processing service. The service will aid the budgeting process in many respects. Reporting will be more detailed and compiled with greater speed, allowing the departments and committee members to see precise spending reports.

Budgeting and spending in the extreme inflationary period called for close scrutiny. Returned to free cash from the reserve fund at the close of the fiscal period was \$8.83. However the return to free cash from the appropriations was \$92,564.72.

Nineteen seventy five was a year when everyone became concerned about the relationship between spending and the level of service. How can the level of service offered to the citizens be maintained without substantially increasing costs? This question was the forethought in everyone's mind while putting together the budget. Apart from forces outside the town which relate to the state and federal government, Lincoln has put forth a remarkable effort in answering this question. Once again the interest and participation of the residents has helped the Town overcome a particularly pressing time.

TREASURER'S REPORT FOR THE YEAR 1975-76

	<u>General Funds</u>	<u>Revenue Sharing</u>	<u>Water</u>	<u>Total</u>
Cash balance 6/30/74				
On deposit	\$ 237,730.61	\$ 25,851.41	\$ 16,054.41	\$ 279,636.43
Certificates of deposit				
General Funds	700,000.00			700,000.00
	<u>937,730.61</u>	<u>25,851.41</u>	<u>16,054.41</u>	<u>979,636.43</u>
*Receipts 7/1/74-6/30/75				
Receipts	11,316,448.50**	53,305.11	128,680.06	11,498,433.67
Warrants 7/1/74-6/30/75				
Warrants paid	11,199,419.05	51,866.92	133,353.91	11,384,639.88
Balances 6/30/75				
On deposit	354,760.06	27,289.60	11,380.56	393,430.22
Certificates of Deposit				
General Funds	200,000.00			200,000.00
Due 7/14/75	100,000.00			100,000.00
Due 7/21/75	200,000.00			200,000.00
Due 7/28/75	<u>200,000.00</u>	<u></u>	<u></u>	<u>200,000.00</u>
Due 8/11/75	\$1,054,760.06	\$ 27,289.60	\$ 11,380.56	\$1,093,430.22
Balances 6/30/75				

* For details, see Accountant's Report

** Excludes receipts of maturing certificates of deposit and cost of certificates acquired

	<u>General Funds</u>	<u>Revenue Sharing</u>	<u>Water</u>	<u>Total</u>
Cash balance 6/30/75:				
Harvard Trust Co.	\$ 165,677.43	\$	\$ 11,380.56	\$ 177,057.99
Shawmut County Bank	18,494.00			18,494.00
N. E. Merchants	91,869.36			91,869.36
Middlesex Institution for Savings		29,160.00		29,160.00
Newton-Waltham NOW account	76,848.87			76,848.87
Certificate of Deposit due 7/14/75	200,000.00			200,000.00
Certificate of Deposit due 7/21/75	100,000.00			100,000.00
Certificate of Deposit due 7/28/75	200,000.00			200,000.00
Certificate of Deposit due 8/11/75	200,000.00			200,000.00
	<u>\$1,052,889.66</u>	<u>\$ 29,160.00</u>	<u>\$ 11,380.56</u>	<u>\$1,093,430.22</u>

Richard Wengren, Town Treasurer

CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	\$ 300.00
William H. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William H. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Hagerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Maria L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
	<hr/>
	\$15,612.27

Perpetual Care Fund income accumulated at 1/1/75	\$ 9,936.00
Income received in 1975	<u>1,352.42</u>
	\$10,748.42
Paid for Cemetery maintenance, per Commissioners:	
Planting	183.00
Grounds maintenance	<u>1,200.00</u>
	<u>1,383.00</u>
Accumulated income at December 31, 1975	<u><u>\$ 9,365.42</u></u>

LINCOLN CONSERVATION FUND

Cash Account

Cash balance at January 1, 1975	\$ 5.55
Interest income in 1975	<u>18.60</u>
	24.15
Less bank interest allowed to accumulate	<u>18.60</u>
Cash balance at December 31, 1975	<u><u>\$ 5.55</u></u>

Bank Deposits at December 31, 1975

First National Bank of Boston	\$ 5.55
Boston Five Cents Savings Bank	<u>359.56</u>
	<u><u>\$ 365.11</u></u>

LINCOLN STABILIZATION FUND

Cash Account

Cash balance at January 1, 1975	\$ 32.71
Interest income in 1975	<u>14.48</u>
	47.19
Bank interest allowed to accumulate	<u>14.48</u>
Cash balance at December 31, 1975	<u><u>\$ 32.71</u></u>

Bank Balances at December 31, 1975

First National Bank of Boston	\$ 32.71
Boston Five Cents Savings Bank	<u>279.87</u>
	<u><u>\$ 312.58</u></u>

OUTSTANDING DEBT AT JUNE 30, 1975

\$	60,000.00	School Project Loan, 3.60%, due \$20,000. each October 1, 1975-1977, issued under the Acts of 1948
	50,000.00	School Project Loan, 3.70%, due \$10,000. each November 1, 1975-1979, issued under the Acts of 1948
	280,000.00	School Project Loan, 2.90%, due \$35,000. each November 15, 1975-1982, issued under the Acts of 1948
	40,000.00	School Project Loan, 3.10%, due \$5,000. each November 15, 1975-1982, issued under the Acts of 1948
	475,000.00	School Project Loan, 4.00%, due \$50,000. each April 1, 1976-1980, and \$45,000. each April 1, 1981-1985, issued under Chapter 44, General Laws
<hr/>		
\$	905,000.00	Total School Loans
	15,000.00	Fire and Police Station Loan, 3.60%, due \$5,000. each October 1, 1975-1977, issued under Chapter 44, General Laws
	70,000.00	Municipal Purposes Loan, 4.00%, due \$20,000. on April 1, 1976, and \$10,000. each April 1, 1977-1981, issued under Chapter 44, General Laws
	35,000.00	Conservation Loan, 3.5%, due \$5,000 each March 1, 1976-1982, issued under Chapter 44, General Laws
	30,000.00	Conservation Loan, 4.10%, due \$10,000. each November 1, 1975-1977, issued under Chapter 44, General Laws
	250,000.00	Conservation Land Loan, 4.50%, due \$45,000. each June 15, 1976-1977, and \$40,000. each June 15, 1978-1981, issued under Chapter 44, General Laws
	49,220.00	Conservation Land Loan, 4.60%, due \$10,000. each April 1, 1976-1979, and \$9,220 due April 1, 1980
	100,000.00	Swimming Pool Loan, 4.60%, due \$10,000. each April 1, 1976-1985
<hr/>		
\$	1,454,220.00	NET DEBT
	20,000.00	Water Loan, 3.00%, due \$5,000. each August 15, 1975-1978
	5,000.00	Water Loan, 3.50%, due \$5,000. May 1, 1976
	45,000.00	Water Loan, 5.50%, due \$5,000. each June 15, 1976-1984
	10,000.00	Water Loan, 4.40%, due \$5,000. each August 1, 1975-1976
	20,000.00	Water Loan, 5.60%, due \$5,000. each August 15, 1975-1978
<hr/>		
\$	1,554,220.00	TOTAL DEBT

TOWN ACCOUNTANT

Betty L. Lang

REVENUE

July 1, 1974 - June 30, 1975

Current Taxes			
Personal	\$	254,654.71	
Real Estate		<u>2,737,617.13</u>	
			\$ 2,992,271.84
Prior Years' Taxes			
Personal		26.48	
Real Estate		<u>42,769.77</u>	
			42,796.25
From State Local Aid Fund			
School Aid, Chapter 70		172,145.72	
Local Aid - Lottery		21,694.53	
Special Education, Ch. 766		126,725.00	
Aid to Regional School			
District		19,461.20	
Special Gas Tax		31,083.62	
Reimbursement, Publicly			
Owned Land		<u>89,913.77</u>	
			461,023.84
In lieu of taxes			
Farrington Memorial		1,700.00	
Massachusetts Port Authority		<u>15,800.00</u>	
			17,500.00
Fines			
District Court			2,329.00
Licenses and Permits			
Licenses		108.00	
Permits		<u>9,746.10</u>	
			9,854.10
Grants and Gifts - Federal			
Air Force School		1,526,941.40	
Revenue Sharing, P.L.			
52-512		<u>51,243.00</u>	
			1,578,184.40

Grants from State
School

Transportation	\$ 96,836.88
Food service	8,006.74
Building assistance	66,278.36
Metco-Chapter 506	211,900.00
Adult Civic Education,	
Title III	10,000.00
Title VI	<u>10,200.00</u>

\$ 403,221.98

Other Purposes

Governor's Safety Program	995.00
Library Aid	2,837.63
Conservation	69,750.00
Bicentennial	3,604.00
Highways	<u>38,766.09</u>

115,952.72

Grants from County
Dog Fund

1,751.07

Gifts from Individuals

4,030.00

Farm Animal Excise

40.23

Tax Title Redemptions

6,045.44

Privileges

Motor Vehicle Tax

1972	199.62
1973	11,456.92
1974	195,452.76
1975	<u>79,736.24</u>

286,845.54

GENERAL GOVERNMENT

Selectmen	581.31
Treasurer & Collector	1,486.00
Assessors	271.55
Town Clerk	1,065.12
Planning Board	200.00
Board of Appeals	100.00
Conservation Commission	5,308.43
Bicentennial Commission	1,241.75
Historical Commission	<u>132.00</u>

10,386.16

PUBLIC SAFETY

Police Department		
Accident reports	\$	451.00
Fire Arms ID		700.00
Attendance Officer		65.28
Restitution		<u>10.00</u>
	\$	1,226.28

HEALTH AND SANITATION

Dog inoculations		368.00
Garbage collection		9,046.20
Dog Officer		<u>71.00</u>
		9,485.20

HIGHWAYS

Chapter 90		
State		12,250.83
County		5,102.98
Reimbursements for damages		1,843.17
Sale of truck		500.00
Sale of scrap metal		1,012.50
Cutting trees		<u>25.00</u>
		20,734.48

VETERANS

Reimbursement for relief		6,778.95
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SCHOOLS

Rental of facilities		4,665.00
School lunch program		7,129.25
Air Force School Cafeteria		35,630.77
Tuitions		13,099.26
Interdistrict Transfer Program		<u>32,348.68</u>
		92,872.96

LIBRARY

Lost books		122.86
Fines		<u>2,286.82</u>
		2,409.68

RECREATION

Square dances		350.49
Day camp		<u>10,127.20</u>
		10,477.69

CEMETERIES

Sale of lots	\$ 8,989.00	
Interments	1,320.00	
Miscellaneous	<u>90.00</u>	
		\$ 10,399.00

UNCLASSIFIED

Air Force School reimbursement	64,682.36	
IDT reimbursement	3,725.82	
Rental of municipal property	<u>1,760.00</u>	
		70,168.18

INTEREST

Interest on taxes	4,842.90	
Interest on deposits	6,228.62	
Interest on investments	57,666.37	
Interest on Federal Revenue Sharing	<u>2,062.11</u>	
		70,800.00

AGENCY, TRUST & INVESTMENT

Dog licenses	3,017.20	
Sale of dogs	9.00	
Fish & Game licenses	1,606.50	
Deputy Collector	1,241.33	
Grammar School Fund	65.18	
DeCordova School Eqpt. Fund	1,268.69	
Agency Account, Police Detail	6,310.13	
Agency Account, Pierce House	3,055.00	
Agency Account, Garland Cabin	1,321.55	
Agency Account, Swimming Pool	18,972.70	
Agency Account, Codman Trustees, Swimming Pool	15,060.00	
Agency Account, Codman Community Farms	201.90	
Employee deductions	365,962.57	
Surplus cash investment	<u>4,600,000.00</u>	
		5,018,091.75

REFUNDS

Refunds & reimbursements		5,097.51
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MUNICIPAL INDEBTEDNESS

Serial loan, Norton-		
Militzer land	\$ 49,220.00	
Temporary loans	<u>69,750.00</u>	\$ 118,970.00
		<hr/>
Total, General Receipts		11,369,744.25
Cash Balance, July 1, 1974		
General	237,730.61	
Federal Revenue Sharing	<u>25,851.41</u>	
		<u>263,582.02</u>
		\$11,633,326.27

WATER RECEIPTS

Water rates	85,078.26	
Hydrant service	24,675.00	
Connections	18,880.00	
Shut-offs	20.00	
Refunds	<u>36.16</u>	
		128,689.42
Cash Balance, July 1, 1974		<u>16,054.41</u>
		144,743.83
Grand Total, Current Revenue		\$11,778,070.10

EXPENDITURES
July 1, 1974 - June 30, 1975

GENERAL GOVERNMENT

Selectmen	\$ 1,626.68
Executive Secretary	19,756.64
Finance Committee	45.00
Financial Administration	18,426.42
Town Offices	35,118.02
Town Accountant	11,275.12
Treasurer & Collector	29,096.62
Assessors	4,774.45
Legal	9,447.44
Town Clerk	337.91
Election & Registration	3,310.29
Planning Board	5,249.62
Board of Appeals	209.66
Conservation Commission	19,021.70
Consulting & Engineering	13,761.13
Town Hall	<u>14,514.02</u>

\$ 185,970.72

PROTECTION OF PERSONS & PROPERTY

Police	171,403.76
Fire	163,478.81
Communications	42,026.35
Civil Defense	1,662.15
Fire & Police Building	7,998.67
Inspectors of Buildings	<u>18,236.76</u>

404,806.50

BOARD OF HEALTH

Salaries	11,204.40
Expense	8,204.53
Inspection service	3,341.11
Garbage collection	10,253.00
Dog Officer & expense	<u>1,296.50</u>

34,299.54

PUBLIC WORKS

Public Works - General	245,505.94
Public Works building	9,808.41
Codman Rd. Bicycle Path - Article 13 - 1974	23,998.07
Lincoln Rd. Bicycle Path - Article 12 - 1974	454.50
Trapelo Rd. Bicycle Path - Article 11 - 1973	627.58

New equipment - Article 11-1974 \$	3,329.80
Chapter 90 construction	35,609.49
Chapter 90 maintenance	<u>8,995.52</u>

\$ 328,329.31

VETERANS' SERVICES

Benefits

6,429.82

EDUCATION

Elementary Schools	1,503,336.79
Regional High School	719,253.63
Vo-Tech High School	49,107.00
Metco-Chapter 506	152,660.64
Air Force School	1,547,035.39
Interdistrict Transfer Program	153,477.37
Title III	15,298.09
Title VI, 74-157-101	2,625.00
Title VI, 74-157-013	433.96
Title VI, 75-157-018	8,977.44
Library - Title II - ESEA	<u>711.79</u>

4,152,917.10

LIBRARY

Library	84,433.95
Library building	14,801.91
Repairs to Library - Article 27	<u>1,339.40</u>

100,575.26

RECREATION

Salaries	16,421.83
Expense	<u>7,058.45</u>

23,480.28

CEMETERIES

Interments	755.64
Maintenance & expense	<u>5,993.40</u>

6,749.04

TOWN DEBT SERVICE

Temporary loan	170,000.00
Serial bonds	225,000.00
Interest on bonds	<u>71,104.38</u>

466,104.38

REFUNDS

Motor Vehicle Excise	\$ 6,917.07
Real Estate Tax	14,960.78
General	<u>70.00</u>

\$ 21,847.85

UNCLASSIFIED

Middlesex County Pension Fund	58,500.00
Employee Hospital & Insurance Fund	59,737.03
Property & Indemnity Insurance	36,144.44
Town Reports	3,186.86
Celebration Committee	2,923.09
SILC membership	18.14
EEO Committee	200.00
Bicentennial - Article 24	893.33
Bicentennial - Article 18	3,781.06
Regional Refuse Disposal Planning Committee - Article 28	531.00
Regional Refuse Disposal Planning Board - Article 21	500.00
Assessors Maps - Article 25	996.12
Town Hall heat & smoke sensors - Article 17	2,645.53
Purchase of Militzer land - Article 10	<u>80,000.00</u>

250,056.60

AGENCY, TRUST & INVESTMENTS

Dog licenses, due County	2,471.10
Fish & Game licenses	1,493.25
Care & custody of dogs	48.00
Bicentennial Grant - Library Storage Vault	3,053.00
Agency Account, Police Detail	6,083.88
Agency Account, Deputy Collector	1,254.63
Agency Account, Pierce House	3,302.00
Agency Account, Garland Cabin	1,150.00
Agency Account, Codman Barn	4,002.55
Agency Account, Codman Community Farms	266.83
Agency Account, Conservation	681.00
Agency Account, Swimming Pool	14,640.91
Agency Account, Codman Trustees, Swimming Pool	17,904.29
Agency Account, Insurance Settlements	1,137.50
Surplus cash investment	<u>4,600,000.00</u>

4,657,488.94

STATE & COUNTY ASSESSMENTS

State Parks	\$ 28,512.41	
MBTA	59,795.01	
Metropolitan Air Pollution Control	350.20	
Metropolitan Area Planning Council	816.48	
Motor Vehicle excise bills	773.40	
County tax	155,640.92	
County Hospital	<u>3,206.38</u>	
		\$ 249,094.80

EMPLOYEE DEDUCTIONS

Employee deductions		364,710.83
Total Expenditures		<u>11,252,860.97</u>
Cash Balance, June 30, 1975		
General	354,760.06	
Federal Revenue Sharing	<u>27,289.60</u>	
		382,049.66
		<u>11,634,910.63</u>

WATER DEPARTMENT

Salaries	225.00	
Wages	35,203.42	
Expense	58,230.21	
Bonds	32,000.00	
Interest	5,875.00	
Refunds	<u>245.28</u>	
		131,778.91
Cash Balance, June 30, 1975		11,380.56
Total, Water Department		<u>143,159.47</u>
Grand Total Expenditures		\$11,778,070.10

TOWN OF LINCOLN

BALANCE SHEET

June 30, 1975

GENERAL ACCOUNTS

ASSETS

Cash:			
General	\$	354,760.06	
General P. L. 92-512		27,289.60	
Water		<u>11,380.56</u>	
	\$		393,430.22

Surplus Cash Investments			700,000.00
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Advances for Petty Cash			
Collector		20.00	
Treasurer		100.00	
Police		25.00	
School Administration		50.00	
School Instruction		150.00	
Air Force School		150.00	
Air Force School Cafeteria		30.00	
Library		15.00	
Education Study #23		50.00	
Recreation		<u>100.00</u>	
			690.00

Accounts Receivable:

Taxes			
Levy of 1970			
Real Estate		105.20	
Levy of 1971			
Personal		48.96	
Real Estate		108.80	
Levy of 1972			
Personal		96.33	
Real Estate		114.00	
Levy of 1973-74			
Personal		44.38	
Real Estate		8,002.06	
Levy of 1974-75			
Personal		223.09	
Real Estate		<u>34,934.20</u>	
			43,677.02

Motor Vehicle Excise			
Levy of 1971	\$	434.14	
Levy of 1972		517.00	
Levy of 1973		808.51	
Levy of 1974		9,013.73	
Levy of 1975		<u>25,620.46</u>	
			\$ 39,393.84
Special Taxes			
Farm Animal Excise			2.00
Tax Titles & Possessions			
Tax Titles			3,104.99
Departmental			
Board of Health - Garbage			
Collection			277.15
Water			
Rates			2,966.08
Aid to Highways			
State		8,053.83	
County		<u>5,185.96</u>	
			13,239.79
Loans Authorized			
Conservation			80,780.00
Unprovided for or Overdrawn Accounts			
Overlay Deficits			
Levy of 1971		7,390.24	
Levy of 1973-74		<u>595.62</u>	
			7,985.86
Underestimates 1974-75			
MAPC			438.48
Overdrawn			
Air Force School Cafeteria		73.87	
Codman Community Farms		83.29	
Employee Deductions,			
Union Dues		1.00	
Pierce House		<u>147.00</u>	
			<u>305.16</u>
			\$ 1,286,290.59

Debt Accounts

Assets

Net Funded or Fixed Debt		
Inside Debt Limit		
General		\$ 1,104,220.00
Outside Debt Limit		
General	\$ 430,000.00	
Public Service Enterprise	<u>100,000.00</u>	
		<u>530,000.00</u>
Total		2,920,510.59

TOWN OF LINCOLN

BALANCE SHEET
June 30, 1975

GENERAL ACCOUNTS

LIABILITIES AND RESERVES

Temporary Loans		
In anticipation of Serial Loans		\$ 29,750.00
Payroll Deductions		
Insurance	5.16	
Blue Cross/Blue Shield	<u>276.26</u>	
		281.42
Agency		
County Dog Licenses	1,315.30	
Sale of dogs	9.00	
Deputy Fees	31.10	
Unidentified Federal Tax Refund	83.43	
Swimming Pool	12,029.14	
Militzer Land	11,030.00	
Codman Barn	499.01	
Recreation, Special Needs	548.32	
Garland Cabin	5,997.55	
Codman Trustees, Swimming Pool	855.71	
Employee Deductions	<u>7,365.42</u>	
		39,763.98

Tailings			
Unclaimed Checks	\$	878.71	
Unidentified Auditors'			
Receipts		<u>9.07</u>	
	\$		887.78
Trust Fund Income			
DeCordova School Eqpt. Fund		1,268.69	
Grammar School Fund		<u>81.14</u>	
			1,349.83
Federal Grants			
Bureau of Library Extension,			
Title II		14.47	
Title III, P.L. 230		1,756.96	
Title VI 74-157-013 P. L.			
91-230		333.80	
Title VI 75-157-018		1,222.56	
Air Force School		<u>98,471.37</u>	
			101,799.16
State Grants			
Special Education Grant		12,970.00	
Mass. Bicentennial Dev.			
Art. C686		<u>551.00</u>	
			13,521.00
Revolving Funds			
Lunch Program		2,922.52	
Metco - Chapter 506		<u>76,558.02</u>	
			79,480.54
Appropriation Balances			
Revenue			
General			113,995.29
Overestimates 1974-75			
State			
State Parks		281.79	
MBTA		152.99	
Metropolitan Air Pollution			
Control		96.50	
Special Education		3,000.00	
			3,531.28
County			
County Tax		17,702.85	
County Hospital		<u>.01</u>	
			17,702.86

Receipts Reserved for			
Appropriations			
County Dog Fund	\$	1,751.07	
Cemetery Improvement Fund		33,934.19	
State			
Aid to Libraries		5,675.26	
Conservation Land Reimb.		109,099.35	
Highway Aid, Ch. 825,			
Sec. 4		<u>23,077.00</u>	
			\$ 173,536.87
Reserve Fund - Overlay Surplus			4,105.60
Overlays Reserved for Abatements			
Levy of 1972		473.12	
Levy of 1974-75		<u>24,969.17</u>	
			25,442.29
Revenue Reserved Until Collected			
Motor Vehicle Excise		39,393.84	
Farm Animal Excise		2.00	
Tax Title		159.60	
Departmental		277.15	
Water		2,966.08	
Aid to Highways		<u>13,239.79</u>	
			56,038.46
Reserve for Petty Cash Advances			690.00
Surplus Revenue			
General		580,551.28	
P. L. 92-512		25,739.69	
Water		<u>18,123.26</u>	
			<u>624,414.23</u>
			\$1,286,290.59
<u>Debt Accounts</u>			
<u>Liabilities and Reserves</u>			
Serial Loans			
Inside Debt Limit			
Fire & Police Station		15,000.00	
Land Acquisition		444,220.00	
School		475,000.00	
Municipal		70,000.00	
Swimming Pool		<u>100,000.00</u>	
			1,104,220.00
Outside Debt Limit			
School		430,000.00	
Water		<u>100,000.00</u>	
			<u>530,000.00</u>
Total			\$2,920,510.59

BOARD OF ASSESSORS

J. Thomas Franklin
Joseph W. Howard
Douglas M. Burckett, Chairman

During the year 1975, the Board has been involved in making studies relative to full and equalized valuation as decreed by the Massachusetts Supreme Court on December 24, 1974. As now programmed, full and equalized valuation would be implemented as of January 1st, 1977, which would show up in the tax bills for fiscal year 1977-1978. The Board is now working on data for presentation to the Town, which will inform all property owners of the change in valuations from the present figures to those proposed for 1977, dependent, of course, on such changes in properties as may subsequently occur during calendar year 1976. This information will be presented in March or April, with a series of meetings scheduled after publication, so that property owners may have an opportunity to discuss their assessments with the Board, if necessary. Concurrently, the Board will present information on classifications of land which may be of interest to holders of larger acreages, these being uses for farming, forestry and conservation restrictions.

In connection with the implementation of full and equalized valuation, the Board has changed its records regarding owners of more than one parcel of land. In the future, starting with the 1976-77 tax bills, each parcel will be billed separately.

Just a word to let you know that the State and County are increasing their bite on the town each year. The net result of State and County assessments and State receipts amounted to an increase in our last tax rate of about fifty cents.

Listed below are some of the more important regulations, with which many of you should be familiar:

1. The status of property on January 1 is the determinant of the tax in any year.
2. All real estate and personal property tax abatement applications must be filed with the Board by October 1 of the year involved.
3. Motor vehicle and trailer excise tax abatement applications must be filed with the Board by July 1 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.
4. Chapter 59, Section 5, Clause 41, of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc. qualifications. Additional information may be obtained from the Assessors' office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.

5. Chapter 59, Section 5, Clause 41A, provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' office. All applications under this clause must be filed by December 15 of the year involved.
6. Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' office.

1975-1976 Recapitulation

Appropriations to be raised by taxation		\$3,789,939.09
Appropriations to be taken from available funds		535,391.32
Overlay deficits of previous years		7,985.86
Amount certified for tax title foreclosures		3,104.99
Offsets to Cherry Sheet estimated receipts		233,637.23
State assessments		116,730.47
County assessments		210,671.08
Overlay current fiscal year		<u>33,852.04</u>
Gross amount to be raised		<u>\$4,931,312.08</u>
Estimated Receipts and Available Funds:		
Estimated receipts from State		833,801.22
Over-estimates for prior years, State & County		18,234.14
Local estimated receipts		339,483.00
Amounts voted to be taken from available funds		<u>535,391.32</u>
Total estimated receipts and available funds		1,726,909.68
Amount to be raised by taxation		<u>3,204,402.40</u>
		<u>\$4,931,312.08</u>
Total valuation:		
Personal Property	\$ 4,237,930 at \$63.50	\$ 269,108.55
Real Estate	46,225,100 at \$63.50	2,935,293.85
	<u>\$ 50,463,030</u>	<u>\$3,204,402.40</u>
Tax rate per thousand (1975-1976):		
School rate	\$38.10	
General rate	<u>25.40</u>	\$63.50

REPORT OF THE COLLECTOR OF TAXES 1974-1975

	Balance 6/30/74	Committed	Abatements	Collections	Refunds	Total
1970 Real Estate	105.20					105.20
1971 Real Estate	108.80					108.80
1971 Personal Property	59.84			10.88		48.96
1972 Real Estate	1,378.32			1,264.32*		114.00
1972 Personal Property	96.33					96.33
1973-74 Real Estate	54,332.29		1,660.12	46,332.25**	1,662.14	8,002.06
1973-74 Personal Property	124.92		64.94	15.60		44.38
1974 (6 mos.) Farm Animal	3.25			3.25		---
1974-75 Real Estate		2,796,153.36	26,144.85	2,740,855.45***	5,781.14	34,934.20
1974-75 Personal Property		255,018.01	138.12	254,681.22	30.10	223.09
1974-75 Farm Animal		38.98		36.98		2.00
1971 Excise	750.94		316.80			434.14
1972 Excise	925.73		250.80	199.62	41.69	517.00
1973 Excise	1,964.10	14,212.05	4,367.77	11,456.92	457.05	808.51
1974 Excise	56,226.34	168,146.78	25,032.20	195,612.10	5,284.91	9,013.73
1975 Excise		117,134.71	9,925.73	79,736.24	1,147.72	28,620.46
1974 Garbage	364.37	4,816.25	510.27	4,684.35	14.00	---
1975 Garbage		4,639.00		4,361.85		277.15
1973-74 Water	1,468.66	739.08	16.00	2,337.42	145.68	---
1974-75 Water		85,746.72	139.40	82,740.84	99.60	2,966.08

REPORT OF THE COLLECTOR OF TAXES (Continued)
1974-1975

	<u>Balance 6/30/74</u>	<u>Committed</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Total</u>
1974-75 Connections (Water)		18,880.00		18,880.00		----
1974-75 Water Miscellaneous		20.00		20.00		----
1974-75 Hydrant Rental		24,675.00		24,675.00		----
Interest						
1972				2,145.29		
1973-74				3,255.23		
1974-75				4,610.36		
Demands and Warrants				936.00		
Sale of Cemetery Lots				8,989.00		
Municipal Liens				504.00		
Rental of Codman Farmhouse				1,755.00		

* The amount of \$159.60 out of this total assigned to tax title account
 ** The amount of \$4,667.20 out of this total assigned to tax title account
 *** The amount of \$3,238.32 out of this total assigned to tax title account

Richard Wengren, Collector of Taxes

Protection of Persons and Property

FIRE AND POLICE DEPARTMENT

Daniel A. MacInnis, Jr., Chief

POLICE DEPARTMENT

The following is a list of activities of the Lincoln Police Department for the year 1975.

Arrests by the Lincoln Police	87
Violations of Motor Vehicle Law	612
Warnings	212
Complaints	378
Arrests	22
Total Fines Paid	\$10,588.00
Motor Vehicle Accidents	
Accidents Reported	301
Occupants Injured	125
Occupants Killed	3
Burglaries	60
Larcenies Investigated	226
Dog Complaints	801
Other Animal Complaints	346
Ambulance Calls	198
Assist Fire Department	97
Listing and Stolen Checks (Motor Vehicle)	3,307
Alarms Responded	727
Alarm Malfunction	1,875
Miscellaneous Items Recorded	32,950

Sergeant Davis and Inspector Ziegler continue their studies at Northeastern University. Officer Fitzgerald and Officer Finan continue their studies at Middlesex Community College.

The Lincoln Police Department is continuing to qualify members as Emergency Medical Technicians (EMT), as required by recent State

law. At the present time three officers are qualified and one is presently attending training at Emerson Hospital.

The Auxiliary Police Department continues to be active under the direction of Civil Defense Director Al Sturgis and Officer Richard Hallett. Instructions in all phases of police activity are given at their monthly meetings. Their assistance was greatly appreciated on April 19th in handling traffic in connection with the Bicentennial celebration.

Traffic conditions on April 19th came as a pleasant surprise to all agencies involved and to residents of the Town of Lincoln. Parking problems were experienced on the evening of April 18th but they were under control before dawn on the 19th. Traffic on the 19th ran smoothly and there were no reported tie-ups or heavy congestion. The smooth traffic operation was the result of two years of preparation by area towns under the direction of the Massachusetts Civil Defense Agency and the Massachusetts Department of Public Safety. All persons involved deserve a "Well done".

In August the department received a fully equipped cruiser from the Governor's Highway Safety Bureau. The vehicle was obtained at no cost to the town through a grant submitted by the department for the purpose of improving the safety on the roads within the Town of Lincoln.

As a result of the new Traffic Rules and Regulations adopted by the town, the department started to issue parking tickets in April. Over two thousand tickets have been issued with all fines returned to the Town of Lincoln. The greatest problem areas in illegal parking have been the Lake Walden area and the conservation area on Route 117.

FIRE DEPARTMENT

During 1975 the Fire Department answered a total of 580 calls. These calls come under the following:

Aircraft in trouble	16
Brush or woods	26
Outside burning	9
Smoke Investigation	18
M/V Accident	179
Water Problems	22
Wires down or arcing	16

Lockouts	25
Building Fires	31
M/V Fires	53
Assist Ambulance (Medical Emergency)	67
Miscellaneous and Special Services	91
False or Accidental	24
Mutual Aid	2
Bomb Threats	<u>1</u>
	580

During 1975 the Fire Department inspected and issued permits for:

Agricultural Permits	385
Gasoline Storage Permits	2
Oil Tank Permits	9
Oil Burner Permits	9
Blasting Permits	6
Rocket Permits	4
Building Fire Inspections	<u>42</u>
	457

In August Frank W. Putnam, III, was appointed permanent Deputy Chief. He brings with him over 20 years of fire service experience.

In October Firefighter Arthur Cotoni graduated from the seven week recruit course at the Massachusetts Firefighting Academy. His appointment as a permanent firefighter is effective 1 January, 1976

Three new members have been added to the call firefighters list. They are:

Peter Torode, Donald Bardsley and Gregory Richardson.

Many permanent and call firefighters successfully completed a short course in Aircraft Crash Rescue Familiarization given by Army Aviators from Ft. Devens Army Airfield.

Regularly scheduled inspections and drills were conducted at the public schools. Public buildings, the Lincoln Rest Home, and all businesses were given periodic inspections throughout the year.

The new pumper, Engine 5, was delivered and put into service in March.

Firefighters Arthur Cotoni and George Thomas graduated from Emergency Medical Technician School in August.

Three call firefighters were promoted to the rank of Lieutenant - Joseph Cotoni, Sr., George Thomas and John O'Loughlin.

Engine 4, which prior to this time was used strictly as a brush fire truck, has now been equipped as a rescue pumper. The mini-pumper concept, found to be very effective in other communities, was instituted in November and is working well. Under this concept a small, lightweight, all terrain vehicle is used for responding to many of the calls which the duty crew can handle, thus saving wear and tear on the larger heavy duty engines, which are slower and harder to maneuver in a community such as Lincoln. Even though Engine 4 has a greater limitation than the standard mini-pumper due to smaller pump capacity and less water, it is proving to be a faster, more efficient piece of apparatus for response by the two man duty crew for motor vehicle accidents, special service calls, medical emergencies, car fires, small brush fires, etc.

New rescue equipment put into service this year was instrumental in the saving of a man's life during extrication from a truck accident. The department's EMT's had many opportunities to put their specialized training to use during the year and the department received many letters of commendation for their high degree of professionalism.

A concentrated effort by the members of the department toward Fire Prevention Education was instituted this past year. Firefighters of the department, under the direction of Deputy Chief Putnam, visited all the public and private schools in town during Fire Prevention Week. Their visit was well received by students and faculty alike. Also during Fire Prevention Week an open house was held at the Fire Station, with displays and demonstrations. The department wishes to express its thanks for the public interest as demonstrated by the sizeable attendance.

The Fire Department wishes to remind all parents of the TOT FINDER program. Anyone wishing information may stop in or call at the Fire Station.

A second Fire Department Chaplain was appointed this year. He is Father George Murphy of St. Joseph's Church.

Raymond Barnes, one of the town's communicators, was named official Fire Department Photographer.

The department personnel now consists of:

- 1 Deputy Chief (permanent)
- 1 Captain (permanent)
- 3 Firefighters (permanent)
- 35 Firefighters (call)

For the permanent personnel this is an everyday profession. For the call firefighters it is an avocation. When the alarm sounds, no matter what time of day or night and no matter what the weather, these men respond. Recognition of the many years of devoted service to the Town of Lincoln which these men represent is made with grateful appreciation.

CIVIL DEFENSE AND DISASTER PREPAREDNESS

Alanson H. Sturgis, Jr., Director

Except for the activities associated with the April 19th Bicentennial celebration, the year was a quiet one for this Agency. We had to replace one of our two radios because of its age. In this we were assisted materially by a financial grant from the DeCordova Museum. All our communications have functioned satisfactorily.

During the year Larry Hallett retired as Civil Defense Communications Officer. Larry served the Town in many capacities over the years, and I am very grateful to him for his help. The Select men appointed Eric Williams as Communications Officer. Eric is anxious to be of help to the radio amateurs in town, and has run a class designed to help in passing FCC license tests.

Looking to traffic problems on April 19th, this Agency, working with the Police Department, re-activated the Auxiliary Police, an organization which had been dormant since the early 1950's. We enrolled twenty persons, gave them some training in traffic control their legal powers and "Do's and Don't's in dealing with the public. We purchased minimal quantities of uniform items for them. Seventeen of the Auxiliaries were available for duty on the 19th, and all were used. They were deployed mainly on fixed traffic posts, but some were assigned as the second man in the cruisers manned by regular officers.

The cold, wet weather combined with forecasts of horrendous traffic jams to keep problems to a minimum. It was a far easier day than any of us anticipated, for which we were duly grateful. That evening I heard a news broadcaster say that the towns of Concord, Lincoln and Lexington "admitted to being over-prepared". I don't feel that over-preparation is something to be "admitted". I think that the three towns should have felt very comfortable about the fact that they had the foresight and capability of being prepared for major problems whether they arose or not.

As the year ends, I am working with the Police Department to set up a training schedule for the Auxiliaries. Already a number have passed certification tests for Cardio-Pulmonary Resuscitation (CPR). I hope that we can maintain their interest in working with the Police in future emergencies, as well as assisting in routine patrols. I want to thank them for their help during the year.

INSPECTORS OF BUILDINGS, WIRING AND PLUMBING

Ernest L. Johnson, Building Inspector

William M. Dean, Wiring and Fire Alarm Inspector

Russell J. Dixon, Plumbing and Gas Inspector

The 1975 State Uniform Building code has now been in existence for a year. Over 200 amendments in the form of deletions and additions are now making it more confusing, but somewhat more workable. Recertification by inspection prior to selling or renting your home or apartment is no longer required. Fire alarm systems are still mandatory with new construction, but the rules and regulations are now under further study by the State Building Code Commission.

A copy of the complete code with amendments is available for reference at the Town Hall. Sections from the code may be ordered and purchased separately, if desired.

During the past year, Dan Murphy, our plumbing inspector for many years, retired. Dan has been of great assistance to the building department and to the Town as a whole over a long period of time. Thanks from all of us, Dan, for a job very well done. We may still call on you for advice.

Russell Dixon joins the building department as our new plumbing inspector. For several years, Russ has assisted Dan, and joins the department with many years of experience in plumbing, heating and gas fitting.

Bill Dean, our most able wiring inspector, has agreed to take on additional duties as fire alarm inspector.

Construction work at the low and moderate income housing project has been progressing slowly. Many problems have occurred during the past year, causing considerable concern to all those involved. The building department pledges to cooperate fully by acting immediately on any problems that may arise in connection with this project. With a concentrated effort by the parties involved, the building department hopes to be able to issue occupancy certifications during the middle months of this year.

Farrar Pond Village has begun construction on the second cluster of 23 condominiums. Unofficially, it is believed plans are now under way to begin construction on the third cluster some time this summer.

The shopping center next to the housing project has made good progress in spite of weather conditions. It appears now that certification for certain occupancies could occur early this summer.

During the past year, over 900 structural inspections were made on all projects. Approximately 350 wiring and 300 plumbing and gas fitting inspections keep us all quite busy.

Income from all permit fees and certifications (that are still required) totalled \$15,448.00.

1. Building permits issued in 1975:		
New residential	7	
2-family apartments	2	
Additions & alterations	26	
Foundations for relocated		
buildings	3	
Sheds & garages	11	
Swimming pools	2	
Greenhouses	3	
Fence	1	
Amphitheater	1	
Condominium units	23	
Carports	6	
Shopping center buildings	3	
Parking lot	1	
Tents (temporary use)	3	
Buildings demolished	3	
	<u>95</u>	
Inspections	910	
Building fees collected		\$7,831.00
2. Plumbing & gas fitting permits		
issued in 1975:	142	
Inspections	300	
Plumbing & gas fees collected		\$1,940.00
3. Wiring permits issued in 1975:	151	
Inspections	350	
Wiring fees collected		\$5,577.00
4. Fire Alarm permits issued		
in 1975:	10	
Alarm fees collected		<u>\$ 100.00</u>
Total fees collected		\$15,448.00

Health and Welfare

BOARD OF HEALTH

Joan M. Comstock
Herbert A. Haessler, M. D.
Gordon A. Donaldson, M. D., Chairman

At the Town election in March, Dr. Herbert Haessler was successfully re-seated as a member of the Board of Health. Shortly thereafter, at its first meeting, the Board made a number of annual appointments: Miss Cheryl Ciechowski, Agent; Mr. George Wells, Burial Agent; Dr. Alden Russell, Inspector of Slaughtering, and Mrs. Paul Marsh, Inspector of Animals. In addition, Mr. Vincent DeAmicis was named Dog Officer. During the course of the year it became necessary to make several changes in our staff. At mid-year Miss Ciechowski returned to college, and Mrs. Maria Pugatch from the Emerson Hospital Home Nursing Service was appointed to fill her post. After the great loss to the Town of George Wells, Mrs. Howard Snelling assumed the role of Burial Agent. And earlier in the year, Mr. William Desjean was appointed by the Selectmen as a replacement in the job of Dog Officer. Several licenses were granted during the year, as required by law, and numerous inspections were made of restaurants, cider presses, substandard dwellings, and our one piggery.

In recent years, the time and energy of the Board has become increasingly involved in the inspection and supervision of sub-surface sewage disposal systems for dwellings. All plans for sewage disposal plants are reviewed by our consulting firm, Cleverdon, Varney & Pike; and during the process of the actual construction of the system three inspections in the field are made at specified intervals. In a dozen or more instances when "trouble spots" were apparent and on several occasions when a variance was being considered, the Board itself inspected the proposed area of disposal. Early in the summer a decision was made to remove the cost for these inspections from the general umbrella of the building permit fee, and a flat charge of \$75.00 for any single building sewage system plant, regardless of size or cost, is now made. For larger systems, involving multiple unit housing, commercial developments, etc., where more time will be required of our consultants, the charges will be based on the actual hourly cost of the Town sanitary engineer.

As the density of housing increases and high land for building purposes becomes exhausted, the State has also taken a renewed interest in protection of the environment. Although quoted in last year's report, Section 121 M, Chapter 190, of the Acts of 1975, is of such importance to Lincoln that it is worthy of repetition: "No sub-surface sewage leaching system or septic tank shall be constructed within 100 feet of any private well, or within 100 feet of any known source of public surface water supply or tributary thereto. No sub-surface sewage leaching system or septic tank shall be constructed within 75 feet in the case of a single or duplex building, or 100 feet in the case of a commercial building or of a multiple dwelling (as defined in Section 1 of Chapter 152 B) of the normal Spring high water level of any great pond, pond, stream, brook, river, surface or sub-surface drain, swamp, or wetlands, or of any mean high water for tidal water, without the prior written approval of the Department of Environmental Quality Engineering". It is obvious that the determination of the maximum high water table level is of prime importance, and this level must be identified in the Spring of the year at the time of high water, in March or April. Disposal fields may not be constructed in areas where the maximum ground water elevation is less than four feet below the bottom of the leaching trench. This usually means that test pits must be dug to a depth of 7 or 8 feet. If the disposal field is to be placed on filled ground, the fill must be of a particular type and either compacted or allowed to settle for a period of six months. Although it is not possible for the Lincoln Board of Health to modify these requirements, we do hope to provide variances to promote year-around building. In the case of sewage systems, planned on land which is obviously high and dry, variances may, at the risk of the owner, be granted in anticipation of determining the high water table at the time of year stipulated by State law.

Percolation testing is also important, of course, but only relatively so. Such testing may be done at any time. The only restrictions are that they may not be done in frozen ground, or done in test holes which have been allowed to remain open to the atmosphere for more than three days. The rate of water fall in the test hole must be greater than 1 inch in 30 minutes.

In June the Board completed its first year contract with the Emerson Hospital Home Care Service. We believe that under the able supervision of Mrs. R. Faye Collins, R. N., superior nursing service has been provided in both schools and homes. The conscientious caring of staff nurse, Miss Cheryl Ciechowski, was followed in the fall of the year by a similar degree of commitment by Mrs. Maria Pugatch. Details of the function of these nurses in the school, home, and for the Board of Health itself, were described in last

year's report. A total of 1,160 hours in school nursing was provided by the public health nurse herself during the year. In December, Mrs. Robert Whatley, our part-time Health Aide, was supplemented by the addition of a second part-time Aide, Mrs. Richard Russes. These hard-working individuals are vital to the school health program, in relieving the Registered Nurse of some of the paper work and important first aid care which does not require her expertise. The staff nurse is in town every day during school hours, and can be reached at the Health Unit, Smith School (259-9407)

The main thrust of the Emerson Hospital Home Care program is in bedside nursing of the ill at home. Individuals recover more effectively in the home environment than in an institution. A total of 552 visits to 52 patients were made, 60% of these by the staff nurse herself, and the remainder by Home Health Aides. A wide variety of illnesses were attended, from maternity cases to cancer, heart disease, and stroke in the elderly. The expense of these visits is borne by the patient in some instances, or by Medicare, Medicaid, Blue Cross, third party payers, and in a few instances, by the Pierce Fund.

The third phase of this nursing service is for the Board of Health itself. Follow-up visits are made to homes of premature infants and children with communicable disease. In October a Hypertension Screening Clinic was conducted by the Service, and another for Hypertension and for Cancer are planned for the coming Spring. The Well-Child Clinic, after many years, has been discontinued because of a lack of clientele. Dr. John A. V. Davies is owed a great debt of gratitude by the Town for his devoted, expert and charitable work as pediatrician to the Clinic for the past thirty-eight years. He has been responsible for the conduct of this Clinic since its inception in June, 1938, and it has been Lincoln's fortune to have had a man of national recognition as its own pediatrician.

The Board, in part because of its own aging, has become increasingly aware of the need for caring for the older citizenry of society today. In the future we hope to share in the responsibility for providing this care with the "Lincoln Council on Aging", now in its formational stages, and with the proposed "Regional Home Care Corporation".

Our annual budget continues to rise modestly. Monetary inflation of the times, and the addition of a second school Health Aide, account for most of this increase. In cooperation with the surrounding several towns, contributions are made, based on Town population, for the basic administration of the Emerson Hospital Home

Care Service and the Middlesex Central Mental Health Association -- both important to our townspeople. It should further be noted that several of the items listed as expenses in our budget are returned to the Town in payment for services provided, such as sanitary engineer inspections, the garbage collection service, and the Dog Clinic.

Again, the Board remains grateful to our volunteers, too numerous to name, for their unselfish help in our various projects. Without them, the school clinics, in particular, would not have succeeded.

Planning and Public Works

PLANNING BOARD

James D. Birkett
Robert C. Brannen
Ann P. Brown
David M. Donaldson
Susan M. Brooks, Chairman

As we look back over 1975 we realize that a great many hours, in fact most of our time, was spent on projects which, for one reason or another, have not yet taken shape. In some cases this has been attributable to the slump in building activity throughout the country; in others problems arose from the nature of the property to be developed. The 40-acre tract belonging to Mr. Henry Warner, under option to Scott Properties, is a case in point. Although the developer reworked his plans repeatedly and met frequently with the Board, the large areas of wetland and difficulties in planning suitable access were such that a definitive plan had not been submitted by the end of the year.

We are still invited from time to time by the Secretary of Transportation to restate our opinion with regard to Route 2. There has been little change in the Planning Board's views on this; specifically that any new road should be along a northern alignment, that houses severely impacted by the new road should be relocated, with firm assurances that the present road will be downgraded, narrowed to reduce speed and improve aesthetics, and revert to a Town road. At present the action appears to center with the Department of the Interior. They are committed by Act of Congress to proceed with the creation of the Minute Man National Park. In order for this to happen, they must close Route 2A, throwing all the traffic onto Route 2. Not only would this require a long and costly connector road, but the present Route 2 would be unable to carry the extra load and remain within safety standards, important factors in the determination of future road alignment. There is apparently such a shortage of funds at present that it seems unlikely that anything beyond some safety modifications to the present route will be undertaken for a long time.

The Board accepted the final plans for subdivision of Mr. Black's property, with access from Page Road. There will be seven

lots. Property belonging to Mr. Howard Stevenson, on Tower Road, has been divided into five lots. One of these contains his existing house, and another has been generously given to the Lincoln Land Conservation Trust, with a twenty foot easement for access from Tower Road. However, there is a restriction at present against building on the other three, since a satisfactory sewage disposal plan is still to be worked out. A twelve acre parcel at the south end of Lincoln Road, the former property of Mrs. Robert Gray, has been divided into two lots served by a minor street. We are grateful to the new owners for having granted a conservation easement across an edge of the property for walking and riding.

The 27 units in Phase I of Farrar Pond Village have been sold, and work has begun on 23 units in Phase II. Although there are other properties in Town being planned for subdivision on which R-3 would be the most suitable treatment from a point of view of land use, the Planning Board has respected its promise not to recommend any further such zoning until the impact of the present R-3 can be evaluated.

The Bike Path Committee, under the chairmanship of Mrs. Alan Smith, has met monthly, with the happy result that the long awaited Master Plan for Bike Paths in Lincoln will be ready for the 1976 Town Meeting. The Path Committee has recommended to the Selectmen that funds be provided within the Highway Department budget for maintenance of the paths and for a suitable plow.

Construction began on the site preparation for the commercial area in early summer and proceeded with such efficiency that a profuse planting of green trees and chrysanthemums was in place by Labor Day. Except for the landscaping, which has not yet been brought up to the Planning Board's requirements, the Board's role in both this enterprise and Lincoln Woods is nearly complete. (Speaking of which, let's stop calling it the moderate income housing, which fifty per cent of it isn't.)

The Planning Board made favorable recommendations to the Board of Appeals concerning eight petitions to create apartments in existing houses or outbuildings, all of which were subsequently granted by that Board. This brings the total number of apartments granted under the bylaw as amended in 1972 to eighteen. A clause in this section of the bylaw reads:

"SECTION VII. C. "The number of apartments permitted under subsection C of Section VII shall not exceed ten percent of the total number of

single-family residences existing in the
Town"

It's not clear from this whether the ten per cent refers to apartments to be built subsequent to passage of the amendment or would include the considerable number of apartments already in existence. Town Counsel will be asked for a ruling on this.

Some years ago the annual report of the Planning Board took the form of a Letter to Our Grandchildren. In it we attempted to describe the measures we were taking which would affect this Town, its' people and its' woods and its' fields during the time it is in our trust, with a view to leaving them a good town to live in. Perhaps it's now suitable that we render some sort of report to our forebears. How are we succeeding in fulfilling the hopes they had for their Town? Throughout its' history what we see is evidence of respect for the land, the individual, and the community as a whole. What they couldn't anticipate in the increased pressure on the land itself, as a stable farming community suddenly became a rapidly growing suburb. Since the health of the land is inextricably involved with our own, to plan wisely for its' use is a major responsibility of us all.

BOARD OF APPEALS

Barbara Barker
Robert Jevon
Peter Meenan
Hans van Leer
Elliott V. Grabill, Chairman

Alice Pickman, Associate Member
David Sykes, Associate Member

The work load of this Board continued to grow during 1975. Twenty-one hearings were held. Thirteen applications were granted; nine of these were special permits, and four involved variances. Four applications were withdrawn by the petitioners after initial hearings were held.

After additional hearings, the Hall matter, which has been the subject of litigation for some time, appears to have reached agreeable solution. This Board is supportive of the common sense result and the votes of the Planning Board which terminate the matter.

As the work load has increased, more and more citizens of the Town have become involved in matters before the Board, and technical matters of process and communication have arisen. This Board has gone to some pains to work out routines of initial communications which will lead to prepared petitioners appearing at hearings at which all concerned Boards are present, both by report and in person.

Many petitions require reports and positions by the Board of Health and the Planning Board. We are trying to work things out so that no application will be deferred because there has not been sufficient preparation.

We do a lot of hard work, and we appreciate the fact that other Boards do a great deal more hard work. We believe that it is a privilege to be able to participate in this facet of Town government and try to be of service to the townspeople. They have a right to call on us, and it is our privilege to be available and ready to serve them whenever need arises.

CONSERVATION COMMISSION

J. Quincy Adams
Lydia H. Dane
James DeNormandie
Ronald H. Marcks
William M. Preston
Kemon Taschioglou
Robert A. Lemire, Chairman

Ruth Burke, Associate Member

While continuing our ongoing land management and maintenance programs, administering wetland regulations, participating in the Planning Board's subdivision process, and being involved in the Route 2 environmental impact study, the Commission devoted much of its time to the preparation of a definitive open space plan, expected to be ready for publication in early 1976. Building on all planning efforts to date, this open space plan identifies existing public and private conservation areas, wetlands, institutional land such as Drumlin Farm and Minute Man National Historical Park, and privately owned land of conservation interest based on the five following criteria:

- (1) Place in Lincoln Land Conservation Plan: its position and importance within the overall concept, its area, its relationship to conservation areas of neighboring communities;
- (2) Quality and accessibility of land for public use, under Conservation Commission criteria for public use including trail easements;
- (3) Productivity of land for farm and forestry products;
- (4) Visual aspects: open space adjacent to public ways and public areas, part of the green belt pattern; and
- (5) Wetlands and watershed as storage areas and protection for public water supplies.

As part of the plan, owners of land of conservation interest will be informed of the Town's interest in their land and the many means of achieving mutually agreeable objectives. Essential ingredients for meeting the objectives of the Open Space Plan are a future

northern alignment for Route 2 and a recycling of the present road into a two-lane town road with adjacent trails and bicycle paths. The Commission actively participated in continuing efforts with other Town boards to achieve State and Federal level concurrence with a northern alignment. In addition, preliminary plans were developed for recycling, largely through the voluntary efforts of Kenneth Bassett, for which we are indeed grateful.

Significant events included the gift of 7 acres near Sandy Pond by the Dr. Paul Norton family, the gift of 5.7 acres by Mrs. Olga Pertzoff, also along Sandy Pond, along with the gift of conservation restrictions to an additional 12.6 acres. We also want to make note of the gift to the Lincoln Land Conservation Trust of 11.1 acres of magnificent hemlock grove along Sandy Pond by Mr. Talcott Banks and the gift of conservation restrictions on 10 acres by Mr. Gordon Osborne, also to the Land Trust. We are indeed grateful for these gifts, all of which relate to land designated by the Commission as being of conservation interest. We are also grateful to the Old Concord Road Tree Association for their gift of a fine beech tree to replace the specimen elm that so long graced the Mt. Misery field below St. Anne's Church.

Our conservation naturalist, Russell Barnes, and his assistant, were busy building and maintaining trails, planting trees at the Well Site, repairing stone walls, monitoring soil conditions, converting selected cuttings into cordwood and delivering it to resident customers, and generally conducting our day-to-day land management program.

As expected, our management activities generated close to \$6,000 in land rentals, the sale of firewood, and trail work done for the Lincoln Land Conservation Trust. It is our hope that our agency account arrangement will be continued on a year-to-year basis, as it gives us the flexibility needed to apply our resources to necessary self-defraying projects.

We made progress in our long-term efforts to develop effective land management and policing procedures that are consistent with the rural and natural settings the Town has so well saved for posterity. Most significant was our activity in the following three areas:

1. In response to the concern of citizens we have instituted a careful process to control the removal of mature trees.
2. After considering the merits of helicopter application of pesticides by our commercial farmers, we

have established a procedure for monitoring dosages and applications and for pre-notification of affected beekeepers. We intend to consider further the whole matter of herbicides, pesticides, and chemical fertilizers.

3. An unexpected challenge for effective policing was induced by the Commonwealth's restoration program at Walden Pond. The resulting overflow of swimmers found its way to Sandy Pond and the lower pond at Mt. Misery, both unsuitable for swimming. Traffic hazards were caused by the resultant illegal parking. Working with the Board of Selectmen and the Police Department, we have developed ways of enforcing swimming and parking restrictions, and are confident we can prevent similar violations in the future.

We accepted with deep regret the resignation of Florence Caras who served the Commission well for over six years.

In closing, we want to express our gratitude for the continuing strong support of all at the Town Hall, Town Barn, and Fire and Police Station -- especially Warren F. Flint, Roberta Page, Richard Carroll and Daniel A. MacInnis, Jr., without whose services and cooperation we could not function. We want to extend our particular public gratitude to Gretchen Eckhardt who has devoted countless days under the direction of Quincy Adams in the preparation of our Open Space Plan map.

LINCOLN LAND CONSERVATION TRUST

Trustees:

Roger M. Barzun
Bradford Cannon
William A. King
Ruth Wales
John F. Loud, Treasurer
Carol H. Meyer, Secretary
William M. Preston, Chairman

During the past year, the Trust received a gift of about 11 acres of back land, off Bedford Road, from Talcott M. Banks. This beautiful property is adjacent to land previously given to the Trust by the late Ann Monks Banks; it includes the rest of the fine hemlock grove and a large patch of the locally uncommon round-leaved hepatica.

The Trust received from Gordon Osborne a conservation restriction on 11 acres off Page Farm Road. Primarily this is an agreement in perpetuity prohibiting building on the land, which must be retained "predominantly in its natural conditions". However, agricultural use and limited harvesting of forest products are permitted.

Dr. Alphonse L. Gallitano donated a trail easement to the Trust along part of the southern boundary of his property. Thanks also to Massachusetts Audubon, this has made possible a trail for hikers and riders connecting Old Sudbury Road and Long Meadow Road.

The Annual Meeting of the Land Trust and its affiliated organization, the Rural Land Foundation, was held on May 13th at the Pierce House. Carol H. Meyer was elected Trustee of the Land Trust, and Howard Stevenson, James DeNormandie and Stuart Avery were elected Trustees of the Rural Land Foundation.

Treasurer's Report

On hand January 1, 1975:

Savings account balance	\$12,606.57
Checking account balance	<u>1,070.69</u>

\$13,677.26

Receipts:

Contributions	3,097.39
Sales of trail maps	316.00
Sales of trail guides and studies	61.30
Interest on savings account	<u>652.00</u>

4,126.69

\$17,803.95

Expenditures:

Trail upkeep; labor & materials	\$ 1,117.47
Insurance: Liability	97.00
Workmen's Compensation	126.00
Social Security taxes	31.35
Printing, postage, etc., for annual meeting	440.05
Printing new Beaver Pond trail guides	301.88
Preparation Silver Hill trail guides	220.70
New trail map in process	72.10
Filing fees	30.70
Legal	<u>7.00</u>

2,444.25

On hand December 31, 1975:

Savings account balance	\$13,258.57
Checking account balance	<u>2,101.13</u>

\$15,359.70

TREE WARDEN

Russell L. Barnes

The Warden submits the following report of activities during the period from March 31, 1975, through January, 1976.

This past year over one hundred and fifty dead and dying trees have been marked for removal. One hundred of these were elms, twenty-five were sugar maples, and assorted hardwoods comprise the remaining twenty-five.

Dutch Elm disease continues to be the most serious shade tree problem as it has been for the last forty years. The center of Lincoln has been particularly hard hit the last few years.

Maple decline has taken a heavy toll among the sugar maples, especially along Concord and Baker Bridge Roads. Deteriorating growing conditions appear to have been the cause for decline. In other words, sugar maples located close to roads seem to fare the worst. The outlook for maples along Baker Bridge Road is grim. Replanting of this road should be the immediate concern of the Town.

It has not been all axes and saws this past year. Some planting has been undertaken and the Tree Warden wishes to thank the Lincoln Garden Club, Joe Brine, the Old Concord Road Tree Association, Library Trustees, and the Pierce House fund for the donation of new trees to the Town. However, more trees need to be planted each year to make up for our present and future losses.

Last fall the Selectmen approved the planting of fifteen trees along the newly completed section of the Lincoln Road bicycle path. This planting will be completed in the spring.

The character of Lincoln is in its walls, field and trees -- their preservation and cultivation will enable the Town to remain a pleasant and enjoyable place in which to live. The adoption of a comprehensive tree planting and maintenance program is strongly recommended.

PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

Road Maintenance

The Public Works Department completed the reconstruction of 860 feet of Bedford Road, from the Reservoir to the Banks-Snelling property line. Also, 1,000 feet of Bedford Lane was re-shaped and penetrated.

General Maintenance

The general maintenance on the Town streets was accomplished as needed. The department responded to many work orders and assisted other departments, as requested. Six catch basins and approximately 470 feet of drainage were installed on Bedford Road between the Library and Town Hall. Six catch basins were installed in various locations in the Town.

Parks

As in the past, the custom mowing of the schools and playgrounds was continued. All preparations for the April 19th and July 4th celebrations were complied with. The ballfield and soccer field were prepared for the school and Town leagues. One shed was moved and cement slab installed at the tennis court. The programmed spray for Dutch Elm, poison ivy and tent caterpillars was again undertaken.

Equipment

All Public Works, Public Safety and Conservation equipment was maintained or repaired as needed.

Snow and Ice

All streets, bike paths, parking areas and Town properties were plowed and sanded as needed.

Sanitary Land Fill

The operation of the sanitary land fill has continued with the same private contractor.

Route 117-Codman Road Bicycle Path

5,500 feet of bicycle path was completed along Route 117 (South Great Road) and Codman Road. We are still trying to negotiate a crossing at the railroad tracks on Route 117.

Lincoln Road Bike Path

2,060 feet of bike path was completed on Lincoln Road.

Bedford Road Bicycle Path

Approximately 700 feet of path was reconstructed in connection with the Bedford Road reconstruction.

Ballfield Road

Approximately 1,000 feet of Ballfield Road was graded and surfaced.

Chapter 90 Construction

Approximately 1,800 feet of road was reconstructed under Chapter 90 construction. This will be the last contract under this program. The Commonwealth has discontinued the Chapter 90 program.

In the conclusion of this report, I would like to thank all for their cooperation in the execution of our tasks.

WATER COMMISSIONERS

Stuart B. Avery
Frederick M. Tingley, Clerk
Alan McClennen, Chairman

Mr. Thomas Norton found it necessary to leave Lincoln and resigned as a Commissioner. Considering the difficulties that later arose, we feel that Mr. Norton was well advised. In August, Mr. Tingley was appointed to fill the unexpired term.

During the winter and spring an exceedingly large growth, or "Bloom", of the algae *Peridinium* occurred in Sandy Pond and became distributed throughout the Town, imparting a highly objectionable odor and taste to the water. As soon as the difficulty was identified, pumping from Sandy Pond was ceased and the Tower Road well was substituted as the water source, but unfortunately this did not occur until after the algae had become distributed throughout the distribution system.

For about ten years a polyphosphate material (Metafos) has been added to the water for the purpose of providing a thin lining on the inside of the mains, thereby reducing corrosion of the remaining old unlined iron pipes and controlling the amount of rusty water. This chemical, we found, is a vigorous stimulant of algae growth, and the *Peridinium*, which exists well in the dark, thrived in the Town's water pipes. The polyphosphate treatment was terminated and the entire system was flushed. With no corrosion prevention, yellow water reappeared in portions of the Town. A pH control system was instituted, and equipment for the injection of Soda Ash into the water was installed at the pumping station. The addition of this base to the normally acidic water raises the pH to somewhat over 9 and, we hope, greatly reduces the corrosion of the iron pipes as well as copper, solder, etc. found in private services. This process may also extend the life of the system's cement lined and cement asbestos pipes. Due to many difficulties with the injection equipment, it was December before this system was operating satisfactorily, and even as this is being written, equipment malfunctions appear to be reoccurring periodically.

The pressure reservoir off Bedford Road was also infested with the algae. It was completely drained and refilled and a chlorination system was installed to control the algae that remained. This

process also kills bacteria originating at the reservoir from plant decay, bird droppings, animals, etc. State and Federal regulatory authorities are requiring that all such open storage reservoirs be eventually covered, and, although the chlorination is temporarily satisfactory, both a cover and a tank are being investigated as permanent solutions.

All of Sandy Pond was treated with copper sulfate to kill the Peridinium, a rather delicate task, for the dosage had to be great enough to kill the algae, but not the fish. Upon determining that Sandy Pond was free of algae growth, it was reinstated as the prime water source and the well was shut down.

At the March Town Meeting a borrowing was approved for the purpose of replacing or lining much of the old iron pipe. There was an understanding that this was provisional upon substantial State or Federal funds being found, and as these were not available, the planned improvements were deferred. Another improvement was the cleaning and lining of the twelve inch main between the pumping station on Sandy Pond Road and the Bedford Road reservoir. Being seventy-three years old and never cleaned, this had been reduced to a ten inch pipe by deposited rust which substantially increased pumping power costs and reduced available water pressure, as well as being a prime source of yellow water. A second planned improvement was the cleaning of the six inch rusted, unlined main down Weston Road. Besides being a source of yellow water, the condition of this line caused fire flow problems in the southeast portion of the Town. After cleaning, the pH control would prevent further corrosion and dirty water from these sources and the fire flow in Brown's Woods would be improved.

This cleaning took place in early November. Due to insufficient planning and some operational errors, a number of unforeseen difficulties arose, including the complete lack of water for most of one morning, for almost half of the Town, clogging fixtures by sand-size particles in residences along the path of the cleaning, repeated temporary pressure losses for some due to the changed dynamics of the system and most important, the spreading of the pulverized rust throughout the Town and the resultant yellow water. The entire distribution system was flushed, but traces of yellow water remained until year end.

During the cleaning process there were breaks in the Weston Road pipe, alarming some Town employees and residents of that area who feared further breaks during the winter and loss of service when repair would be difficult. They persuaded the Commissioners to replace the main earlier than planned which was done in early December. A

lined, eight inch, cement asbestos pipe was installed.

The department reviewed the plans and supervised the installation of water systems at Lincoln Woods, the Shopping Center, Farrar Pond Village, the Black Subdivision and assisted numerous smaller developments and individuals.

A plan was being developed at the end of the year for the replacement or improvement of the sub-standard mains and the construction of new facilities for increasing water quality. If bonding is approved at Town Meeting the undersized, rusting pipes along Baker Bridge, Old Concord and Concord Roads, Tower and Pierce Hill Roads, Route 2, and Upland Field and parts of Beaver Pond Roads will be replaced. Short sections of main on Trapelo and Old County Roads and Cedar Road are also due for replacement. To improve fire flow, system reliability and to include areas not now part of the system, a number of short links will be built. In following years, the Bedford and Sandy Pond Road main will be internally lined, and the Lincoln Road main cleaned and lined. The reservoir will be covered or a tank will be constructed at that site. In the more distant future a filtration facility might be built at the pumping station and more land around Sandy Pond will be acquired.

STATISTICS FOR 1975

Gallons pumped during the year:

Sandy Pond	133,660,800
Tower Road Well	58,408,900
Total	<u>192,069,700</u>

	<u>Beginning of Year</u>	<u>Added</u>	<u>End of Year</u>
Miles of main	39.47	0.62	40.09
Hydrants in use	333	10	343
Gates in use	419	25	444
Blow offs	32	1	33
Services in use	1295	21	1316
Meters in use	1293	7	1300
Replaced hydrants			16
Repaired hydrants			34
Repaired meters			54
Located & raised gate boxes			26
Service calls			2400

Pressure maintenance 10-100 p.s.i.

In summary the construction projects in 1975 were as follows:

By Town:

Weston Road	3400 feet 8 inch cement asbestos (replacing 6 inch unlined cast iron)
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Private:

Black Subdivision off Page Road	1500 feet 8 inch cement asbestos
Lincoln Woods off Lincoln Road	1200 feet 8 inch cement asbestos
Shopping Center off Lincoln Road	560 feet 6 inch cement asbestos

CEMETERY COMMISSIONERS

H. Arnold MacLean
Vincent N. Merrill
James DeNormandie, Chairman

The cemetery gates on Lexington Road have not been replaced due to continuing vandalism. This has meant that the cemetery is open at all times and has resulted in damage to several newly planted trees due to their being deliberately run over. The northerly end of the grounds has been graded. This area will be finished, the road system simplified and grass seeded in the early spring. The Commissioners would like to point out that there has been some unauthorized planting that is inconsistent with the overall planning and appearance of the grounds. These may need to be removed in some cases. All flowers (including artificial) will be removed after a suitable period to maintain overall appearance.

The Commissioners express their appreciation to Mr. Douglas Burckett for checking and recording more accurately lots and road lines.

There were eighteen interments and nine additional lots were sold.

CELEBRATION COMMITTEE

Donna Burt
David Manion
Jens Touborg
Julia Pugh, Chairman

The role of the Celebration Committee has been that of coordinating and supporting the efforts of Lincoln's organizations and committees in three public holidays. During the past two years the Committee has worked closely with the Bicentennial Commission in planning for celebrations in 1975 and 1976.

The Bicentennial Commission participated in the planning and coordinating of Patriots' Day events which took place over a period of eight days. The Minute Men organized the Re-enactment of Paul Revere's Capture, the evening sounding of the alarm, and their march to Concord on the morning of the nineteenth. Townspeople had the opportunity to share breakfast with the Minute Men at the First Parish Church before the march, and then some walked to Concord with them. There was an efficient system of school busses which transported citizens to and from Concord. On Sunday there was the Cemetery Ceremony and reception by the Historical Society at the Pierce House. Also Roland Robbins started the tradition of planting a tree at Thoreau's cairn site at Walden Pond.

On Memorial Day the Honor Guard of the American Legion of Lincoln and the Lincoln Fire Department Color Guard led the citizens in honoring and placing flags at the Veterans' graves at all three cemeteries. The bronze markers which were purchased by this committee and placed at all the graves by the American Legion looked fine. It is regrettable that they disappeared soon afterwards. A white dogwood tree was planted at the Lexington Road Cemetery. Dr. E. Donlan Rooney again served as master of ceremonies, and Tracey Keay played taps. Brownies, Girl Scouts and Boy Scouts joined the clergy and citizens in the procession.

Independence Day 1975 was a welcome change for Lincoln's residents of all ages. Due to the problems of crowds and traffic control at recent fireworks demonstrations, the Selectmen recommended that fireworks be omitted during this Bicentennial year. On the evening of the fourth there were a concert by the Waverly Post Band, a delicious chicken barbeque dinner put on by the members of the Grange, and a hot air balloon demonstration, followed by a street dance, all located at the school campus. In the morning there was the children's bicycle/costume parade and the main parade with parade

marshal Lee Todd in his top hat. Both parades featured the Bicentennial. Sporting events of the day were planned by the Recreation Committee and included the Golden Flipper race and water carnival at the Codman Pool, a bicycle track and road race, tennis mixed doubles tournament, softball and soccer games. Food sales during the day and evening provided revenue for many of the Town's organizations. It is hoped that we may have fireworks in 1976. The Bicentennial Commission will be coordinating this celebration.

The Celebration Committee is grateful for the Selectmen's support and participation in the above events.

LINCOLN 1975 BICENTENNIAL COMMISSION

John W. Carman, Chairman
Saville R. Davis
Margaret Flint
Stanley Heck
Daniel A. MacInnis, Jr.
Julia S. Pugh
Sumner Smith
Frederick P. Walkey
Margaret L. Wengren
Katharine S. White, Vice Chairman
Margaret M. Martin, ex officio

This report will follow the format of prior years and comment on four principal areas, namely: (1) permanent improvements commemorating the Bicentennial, (2) activities celebrating the period, (3) publications, and (4) budget matters.

PERMANENT IMPROVEMENTS

The Historical Room, financed by a Town appropriation of \$2,500, public subscription of over \$18,000, and a Massachusetts Bicentennial matching grant of \$3,604, was completed and dedicated in an appropriate manner on May 4, 1975.

The Old Town Hall Exchange received a Massachusetts Bicentennial Commission matching grant in 1975 for improvements in their building.

ACTIVITIES CELEBRATING THE PERIOD

The Bemis Trustees are planning a second series of Bicentennial-oriented lectures to follow on with their 1974-1975 program.

The Lincoln Historical Society is nearing the completion of its research to identify and validate those houses now in Lincoln which existed 200 years ago.

April 19th was approached by all communities with real concern in the areas of public safety, traffic, fire protection, parking and the myriad problems that a very heavy visitor influx can produce. The Lincoln police, in cooperation with State police, police in surrounding communities and the Minute Man National Historical Park set up plans capable of coping with potential problems in all areas of

their responsibility. The number of visitors was markedly lower than expected: local residents enjoyed the day, the Concord Parade and the President's visit.

The Lincoln Minute Man Company re-enacted "Sounding the Alarm" on the evening of April 18th and, after breakfast early on the 19th, marched to Concord accompanied by approximately 300 Lincoln residents of all ages. Bus transportation at a modest charge was available to Lincoln families from Smith School to a point near Walden Pond. Approximately 1,000 people purchased tickets, used the service, and attended the Concord Parade.

Plans are in process in conjunction with the Celebration Committee for a gala 200th July 4th Celebration. The details of the program will be publicized as they become more defined.

Paul Brooks' "Trial by Fire" was sent to every Lincoln family. Copies continue to be on sale at the Old Town Hall Exchange.

The Photographic Contest, announced early in 1975, bore fruit in the publication of "Five Roads" in late November. This booklet has been sold at a price that will substantially cover costs. There is every indication that the entire printing will be sold out. Reception of the publication by the Town and inclusion of many photographs in the Historical Room collection assures us that the objective of providing a picture of today for future generations has been attained.

One further publication is planned for mid-1976, which will have photographs of Revolutionary houses still in existence with brief comments on their history, together with a review of Lincoln Bicentennial activities, a summary of the Bemis Bicentennial lectures, and other pertinent items.

BUDGET MATTERS

The Lincoln 1975 Bicentennial Study Group projected appropriations of \$20,000 for the Bicentennial period in their May 15, 1972, report to the Board of Selectmen. In four annual appropriations a total of \$19,000 has been provided. Current forecasts indicate that the Commission can complete its planned programs within available funds.

The Legislature passed an act which allows Bicentennial Commissions to expend funds generated by their activities without the need for further appropriation. The following is a close estimate

of money available which meets the conditions of this legislation:

1. Proceeds from sale of "Trial by Fire"	\$ 150.00
2. April 19th bus tickets	1,065.00
3. Proceeds from sale of "Five Roads"	2,098.00
Total	<u>\$3,313.00</u>

The Commission has been careful in holding expenditures to a level below those forecast in 1972 despite the pressures of rising prices. Any utilization of Commission-generated funds will have no effect on the tax rate. The availability of these funds, however, provides greater flexibility in planning the final July 4th 1976 Town Celebration.

LINCOLN HISTORICAL COMMISSION

J. Quincy Adams
Curtis Chapin (Resigned)
Astrid Donaldson
John Todd
Ruth Wales, Chairman

With the specific authorization of the Annual Town Meeting of 1975, the Lincoln Historical Commission submitted an application to the Massachusetts Historical Commission for inclusion of the Codman barns in the National Register of Historic Places. The Codman Estate, consisting of the house, its outbuildings, and the 16 acres owned by the Society for the Preservation of New England Antiquities had already been listed in the Register. Because the barns are owned by the Town, formal Town Meeting action seemed appropriate before the nomination was made.

The Massachusetts Historical Commission, acting as the State Review Board, voted the "Codman Farm" eligible for the National Register of Historic Places in August and so notified the Lincoln Historical Commission. The next step is a review of the nomination by the National Park Service. Notification of their determination has yet to be received.

Placing the Codman barns in the National Register of Historic Places does not restrict their use in any way and protects the total property of 18.9 acres from Federally funded encroachment (such as highway improvements); also, properties in the Register are

eligible to apply for Federal matching funds for preservation. Such a grant could be used to restore the small 18th Century barn.

Updating the inventory of Lincoln's historic structures continues. Many owners of old houses have provided additional documentation, not available when the first inventory of 1966 was done. Some of this material will be of great interest to those doing local history research. For example, Sumner Smith allowed the Commission to make copies of his collection of papers, which includes materials relating to the Weston family and property, as well as to the Smiths. Copies of these documents will be available in the Library. Betty Little has recorded detailed data on the Mill Site to add to the inventory of archaeological and historic sites.

For future reference, the Commission placed 25 copies of the 1775 map of Lincoln in the vault at the Library. This map, which was researched and created by Betty Little and Kerry Glass, with illustrations by Jane Cooper, shows houses, land features, place names, and other detail about the Town gleaned from contemporary sources.

In the coming year, the Commission hopes to begin publication of a series of short pamphlets detailing the history of significant structures and sites in the Town to encourage local research and make it available to the general public.

MINUTE MAN NATIONAL HISTORICAL PARK ADVISORY COMMISSION

The Honorable F. Bradford Morse, Chairman
Mr. James DeNormandie, Appointee of the Governor
Mr. Donald E. Nickerson, Lexington Appointee
Mrs. Lucy M. Richardson, Concord Appointee
Mrs. Katharine S. White, Lincoln Appointee
David L. Moffit, Park Superintendent

The Interim Report of the Boston National Historic Sites Commission to the Congress dated June 16, 1958, pertaining to the Lexington-Concord Battle Road, recommended the creation of Minute Man National Historical Park, and the legislation authorizing such action, Public Law 86-321, was passed in the first session of the 86th Congress and approved by President Dwight D. Eisenhower on September 21, 1959. On December 14, 1970, Public Law 91-548 amended the act of September 21, 1959, to revise the boundaries of Minute Man National Historical Park.

The Commission met once in 1975 in Concord on October 31. At that time, the new representative for Concord, Mrs. Lucy M. Richardson was introduced. Mr. Francis S. Moulton, Jr., had been elected Town Moderator and therefore submitted his resignation to the Minute Man National Historical Park Advisory Commission effective May, 1975.

Discussion at the October, 1975, meeting included the Patriots' Day events of April 19, 1975, when President Gerald R. Ford visited the area and spoke at the North Bridge.

The Town of Concord traditionally holds a celebration each April 19th. 1975 was no exception and Concord's parade and other activities were held as usual despite the approximately 100,000 visitors who came to the area. Much controversy existed in regard to the issuance of a permit to the Peoples Bicentennial Commission. Extra law enforcement personnel were on hand for the event. There were sixty National Park Service Rangers and sixty-five United States Park Police. Twelve of the Park Police were horse mounted. On the whole the event went very well. No serious injuries were reported.

The Lincoln Minute Man Company joined the Concord parade after an early morning march to Concord on the 19th accompanied by approximately 300 Lincoln residents of all ages. Bus transportation at a

modest charge was available to other Lincoln families from Smith School to a point near Walden Pond; buses were not allowed to cross Route 2 because of the large numbers of people expected in Concord. Approximately 1,000 people purchased bus tickets and walked from Walden into Concord to see President Ford and the Concord Parade.

A dramatic increase of 25 per cent in visitation to the Park has been experienced. Total visitation for the year 1975 was 1,243,562. This figure represents visitors to all park facilities. The North Bridge Visitor Center welcomed 343,395 visitors.

The Park was used as a test area for a couple of Bicentennial programs presented by the National Park Service. One was entitled "We've Come Back for a Little Look Around" - a dramatic presentation which lasted thirty minutes and featured actors who portrayed Benjamin Franklin, John Adams, Mark Twain and Abraham Lincoln. "The People of '76" was the title of the other program - a Bicentennial Living History demonstration giving viewers a look into the daily lives of citizens in a small colonial village; this program was given in Lincoln next to the old Park headquarters.

A Bicentennial Lecture Series in cooperation with the Lexington Bicentennial Committee was offered and proved to be very popular.

At the North Bridge, in Concord, brief interpretive talks, weather permitting, are scheduled daily April through October and by request the remainder of the year. During 1975, many school groups took advantage of this service. Living History demonstrations were featured by volunteers from the various reactivated Minute and Militia companies. Individual talks by volunteers who discussed colonial life and customs were also popular.

The Wayside Barn, in Concord, opened as a Visitor Information Station. An audiovisual program and exhibits are available. During the school year "In Touch With the Past" programs were offered to both adults and children. Also an environmental program was available for local school children at the Fiske Hill area in Lexington.

As part of the 1975 summer interpretive program many other activities were offered. The Concord Band Concerts during July were well attended. Programs on Colonial dress, customs, life-style, et cetera, were available. On Sundays, 18th Century town meetings were another popular presentation. A Liberty Tree ceremony was held on two occasions.

Orville W. Carroll, historic architect for the National Park

Service completed architectural investigation and prepared an architectural report and twelve sheets of architectural restoration drawings for the proposed restoration of the Hartwell Tavern to April 19, 1775.

In the North Lincoln area six residences were sold and removed, three were demolished and two have been sold and should be removed in the near future. The old Park headquarters facility on Route 2A in Lincoln was demolished. There are twenty-three permanent employees in the Park. Four Minute Man employees occupy government quarters in Lincoln.

Land Acquisition Officer Daniel J. Farrell, Jr., was transferred and Thomas R. Coleman, Chief, Division of Lands, North Atlantic Region, National Park Service, is in charge of all land acquisition matters.

There are ten privately owned tracts remaining to be acquired within the Park containing 15.13 acres. Seven of these tracts containing 10.02 acres are in the Town of Lincoln. In addition there are 11 tracts in historic districts that will not be acquired and 12 tracts that are publicly owned by the U. S. Air Force, by Towns, and by Utilities.

The land bought by the Rural Land Foundation (a group of Lincoln residents) has been converted into an eight-lot subdivision called Orchard Lane. This land has been offered to the Relocation Committee (appointed by the Selectmen in 1972, George Kornfeld, chairman) for Lincoln residents displaced by the Minute Man National Historical Park and the relocation of Route 2. To date, two lots have been sold to residents that might be displaced by the relocation of Route 2.

It is hoped that the Battle Road Visitor Center which has been under construction on Route 2A in Lexington will open in the Spring of 1976.

CODMAN COMMUNITY FARMS, INC.

DIRECTORS

J. Walter Brain
Louise K. DeBaryshe
Ann B. Janes
Robert L. Loud
Roy M. Raja
F. John Solman
R. Langdon Wales

PRESIDENT

Margaret B. Marsh

As a non-profit organization operating in part on town land, and more especially as local farmers and gardeners operating out of the town-owned Codman Barns, Codman Community Farms is pleased to appear in the Town Report and to have this opportunity to thank the many people in Lincoln who have contributed to CCF in various ways, as well as the Conservation Commission, the Selectmen, the Lincoln Land Conservation Trust, the Department of Public Works, the Police and Fire Departments, the 4-H, the Old Town Hall Corporation and the Lincoln Foundation for their interest and support.

The third year has been a year of increased learning and growth for your farm. The community garden plots increased from 110 to 170 in 1975, additional planting made for more production, the first two crops of hay came off the first field where entire replanting was undertaken (Donaldson field), and 90 acres were farmed in all.

Sales of farm produce rose from \$6,700 in 1974 to \$16,000 in 1975. Although your farm has not reached the break-even point yet, and probably will not before the fifth year, it is gaining experience in the fields and in the market place. This year the sales outlets consisted of our own two small stands (retail), several consumers' cooperatives and six nearby roadside stands (wholesale). The farm employed ten young people, mostly from Lincoln on a part time basis and disbursed \$11,000 in total payroll.

The growing season wound up with the annual Fair in September, with its glowing vegetables and gala combination of horticulture, music, crafts, dancing (Scottish and square), and simple games for children.

In February and March a most successful course in gardening was given, open to members and non-members. A Garden Tour followed

in July. An elective was offered in the Brooks School program in the fall, and a series of eight evening sessions entitled "Back-yard Farming II" was presented in the Concord-Carlisle, Lincoln-Sudbury Adult Education program.

In 1975 our farm machinery assets were increased by \$9,000 (tractor, wheel harrow, 2 roto-tillers). These additions made it possible to do more and to do it more effectively. Several more pieces of farm machinery are needed to complete our requirements for operational projects, and these will be added as soon as used items and funds become available.

Our pioneering efforts to start and run a community farm have not only stimulated interest and curiosity in Lincoln, but elsewhere in New England. We have had visitors from other communities and states who came to find out how we got started and what kinds of projects we have. Some came to the Sheepdog Trials held at the Barns in October - others mainly to see the garden plots.

Farming and producing locally a significant part of the food consumed in the area is an idea whose time has come. New England can produce food for local consumption as it did seventy-five years ago. Changing economics plus concern about energy, environment and transportation are people's interest in the possibilities and potential of agriculture in New England.

It is a challenging potential, and we will continue our efforts along those lines and take on that challenge.

CODMAN COMMUNITY FARMS, INC.

BALANCE SHEET

November 30, 1975 and 1974

ASSETS

	<u>1975</u>	<u>1974</u>
Current assets:		
Cash	\$ 2,049	\$ 4,039
Accounts receivable	518	1,150
Inventory	1,598	1,155
Prepaid expenses	68	--
Total current assets	<u>\$ 4,233</u>	<u>\$ 6,344</u>
Property and equipment, at cost:		
Structures	1,623	1,323
Motor vehicles and wagons	8,518	2,188
Farm implements	6,145	3,594
	<u>16,286</u>	<u>7,105</u>
Less accumulated depreciation	<u>2,460</u>	<u>831</u>
Net property and equipment	<u>13,826</u>	<u>6,274</u>
	<u><u>\$18,059</u></u>	<u><u>\$12,618</u></u>

LIABILITIES AND FUND BALANCE

Current liabilities:		
Loans payable, Bank	\$ 3,000	\$ --
Accounts payable	78	150
Accrued expenses	275	--
Total current liabilities	<u>\$ 3,353</u>	<u>\$ 150</u>
Fund balance:		
Unrestricted funds	<u>14,706</u>	<u>12,468</u>
	<u><u>\$18,059</u></u>	<u><u>\$12,618</u></u>

CODMAN COMMUNITY FARMS, INC.

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN UNRESTRICTED FUND BALANCE

Years Ended November 30, 1975 and 1974

	<u>1975</u>	<u>1974</u>
Operating revenues:		
Sales:		
Hay	\$ 6,730	\$ 2,491
Vegetable crops	5,421	2,584
Livestock	1,901	1,258
Custom work	2,013	419
Total sales	<u>\$16,065</u>	<u>\$ 6,752</u>
Dues	1,565	2,800
Fair	2,132	1,330
Interest	183	302
Other	190	660
Total Operating revenues	<u>\$20,135</u>	<u>\$11,844</u>
Operating expenses:		
Labor	\$10,880	\$ 6,029
Seed and livestock	2,319	1,724
Fertilizer and lime	3,380	1,280
Repairs	1,871	1,002
Depreciation	1,629	711
Feed	779	432
Rentals	1,358	--
Supplies	543	690
Fuel costs	627	400
Insurance, taxes and fees	418	484
Freight and utilities	194	376
Legal and audit	476	--
Bad debts	105	--
Interest	166	--
Office supplies and expense	216	778
Total operating expenses	<u>\$24,961</u>	<u>\$13,906</u>
Operating loss	(4,826)	(2,062)
Non-operating revenue - unrestricted gifts	<u>\$ 7,064</u>	<u>\$ 5,000</u>
Excess of revenues over expenses	2,238	2,938
Unrestricted funds at beginning of year	<u>12,468</u>	<u>9,530</u>
Unrestricted funds at end of year	<u>\$14,706</u>	<u>\$12,468</u>

Schools, Library and Recreation

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		<u>Term Expires</u>
Francis H. Gleason, Chairman	Life Member	
Thomas B. Adams	Life Member	
Martha DeNormandie	Life Member	
Katharine S. Bolt	Elected by Town	1977
R. John Hughes	Selectmen Appointee	1978
Molly K. Turner	School Committee	
	Appointee	1976
Jane Thomas	League of Women Voters Observer	

On May 4th the Lincoln Historical Room was dedicated in a simple but standing-room-only ceremony. The establishment of a fireproof waterproof vault, display and work room complex for historical documents completes the vision of George Grosvenor Tarbell, who not only gave the library grounds and building to the town, but stated at the dedication in 1884 that this was a proper place where "old records which are in danger of being lost and forgotten" be gathered together.

A proper repository for valuable historical documents has long been needed in Lincoln and is now accomplished just prior to our Bicentennial year. The Bicentennial Commission, Old Town Hall Corporation and a large number of interested resident contributors have made this possible.

Since Lincoln is a rather unique community the library purpose is aimed not only at serving the town with a broad collection of wanted books but, in addition, acting as a social and educational center for the town. In this vein, regular monthly programs are conducted on Thursday mornings, organized by Ellen Cannon and Ethel Mackenzie. For the first time a chamber music group program was introduced and some 40 persons attended. Undoubtedly, momentum was provided at the first meeting by "Sumner Smith Reminisces".

From October through May the library conducts a series of films about twice each month which are shown at the Town Hall. Since many

are produced in foreign countries, they provide a variety of subjects and background which have been particularly appealing to an enthusiastic audience.

Special mention should be made of the talk and slides presented by Judy Polumbaum covering her trip this past summer to China, where she worked in a factory and on a farm. Some 60 to 70 persons attended.

The film series for children on Wednesday afternoons is well attended, so much so that Mrs. Kent must put on two showings. Tuesday morning story hour for pre-schoolers continues with an excellent attendance. Coffee is served to mothers while their children are generally mesmerized by the program.

As part of the Eastern Massachusetts Regional Library system, our library patrons can obtain books and films through the system. Whereas individuals cannot borrow films, groups of any size may do so. The Regional Library system has over 500 films available for borrowing. Activity in this area increases each year. Catalogues are on hand at our library.

A few staff changes have transpired during the year. Kathy Plukas began working on the desk in October. Linda Collins, full-time assistant children's librarian, left for England. This position is being filled by Margaret Sykes, who transferred from the adult department, assisted by Carolyn Henebry, both in a part-time capacity. Mrs. Sykes taught a six-week course in literary criticism at Brooks School this year as part of her job.

The third annual Hallowe'en Party for pre-schoolers was a huge success, with a child who came as a box receiving the major accolades. Once again the children made the decorations for the library Christmas tree, which was then decorated by the staff at its Christmas party.

The record player with ear phones is proving very popular. The pages-in-training program continues for children over ten. The Garden Club continues to decorate the library with flower arrangements and holiday plants. A number of interested volunteers take on book mending, filing, and other miscellaneous projects. The Trustees feel very gratified by the public interest shown in the Library, the assistance of volunteers, and the enthusiasm of the staff.

A loose leaf notebook lies open near the card catalogue for recording suggestions, complaints, or gratuitous comments. We re-

ceived many good title suggestions, a few recommendations for lighting and architectural changes, and rabid pleas for more Frank Zappa records. Patrons seem to enjoy reviewing suggestions of others. It is hoped that this suggestion book provides a means of good communication between the library and the town which it serves.

LINCOLN PUBLIC LIBRARY

STAFF - 1975

Jean Tenander	Head Librarian
Mary Ann Tricarico	Assistant Librarian
Helen Kent	Children's Librarian
Margaret Sykes	Assistant Children's Librarian
Carolyn Henebry	Children's Services
Marjorie Snyder	Cataloguer
Mary Irwin	Technical Services
Nancy Gregory	Circulation
Kathleen Plukas	Circulation
Audrey Dedinsky	Typist
Phyllis MacFarland	Secretary-Bookkeeper

Hours Open:	Monday, Wednesday and Thursday	9:00 to 8:30
	Tuesday and Friday	9:00 to 6:00
	Saturday	10:00 to 5:00

Closed legal holidays and Saturdays
in August.

STATISTICS 1975

January 1-December 31, 1975

General

Number of days open	290
Fines collected	\$2,054.35

Acquisitions

Books

Inventory, 1974	42,146
Purchases	2,258
Gifts	296
Total inventory and acquisitions	<u>44,700</u>
Discarded or lost	<u>1,380</u>
Inventory, 1975	43,320

Records

Inventory, 1974	1,881
Purchases	119
Gifts	20
Total inventory and acquisitions	<u>2,020</u>
Discarded or lost	<u>67</u>

Inventory, 1975	1,953
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Audio-Visual

Inventory, 1974	164
Purchases	<u>33</u>

Inventory, 1975	197
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Circulation

Adult	48,615
Juvenile	<u>30,064</u>

Total 1975 Circulation	78,679
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DeCORDOVA AND DANA MUSEUM AND PARK

Janet Daniels, President
Chester d'Autremont, Vice President & Clerk
Walter J. Salmon, Treasurer
Francis S. Andrews
Gregory Kolligian
Robert B. Newman
John Pike

PRESIDENT'S REPORT

After reading the Annual Report 1975 as published in the January 1976 Newsletter, I feel I need not fill you with too many facts about what we did in our 25th Anniversary Year. Let me instead interpolate some of the facts into general statements.

For the second year in a row we have not only had a balanced budget but we have also had an operating gain. The Development Office has helped accomplish this by enlarging our Corporate Membership and maintaining numerically our Family Membership while encouraging increased membership donation within that number.

The School initiated a Docent Program which will more than pay for itself with its association with people of all ages over the coming years. The summer program was enlarged to include adults and the total number of students for the year reached about 3500.

Our two big special events enabled the Museum to close out the year in the black. The Folk Arts Festival made the largest amount, but our Birthday Ball, not designed to make money, did make several thousands, due to careful attention to budget and the selling of ads in the Anniversary Booklet.

The amphitheater acquired a new shell this year thanks to a matching grant from the Massachusetts Bicentennial Commission. A grant from the Codman Trust enabled us to put on two series of summer concerts.

Our exhibition program mounted five shows this year. We had several indoor concert series. We had at least two morning lectures on each exhibition, and continued with our new program of evening lectures. The various towns, each, had special functions also. And to wind up our Anniversary Year, we held our second Phonathon to raise

money for the Anniversary Fund.

All in all, it was a spectacular year, and my thanks go, not only to the Museum Staff, who always show their dedication and diversity, but also to the scores of volunteers who enable us to carry on our program, whether it's sitting on a committee, stuffing envelopes, cooking hotdogs, making phone calls or hanging streamers. You all deserve credit in this, our Anniversary Year.

EXECUTIVE DIRECTOR'S REPORT

Frederick P. Walkey

The DeCordova Museum marked its 25th anniversary in 1975 with a birthday party - The Crystal Ball, a special exhibition - Candid Painting, and a commemorative booklet - DeCordova Retrospective. In its entirety, the 1975 program typified the diversity and liveliness that have characterized Museum programming over the past 25 years. Exhibitions like Motif New England focussed on the regional scene; while others, like The British Are Coming, were of international importance. Exhibitions embraced a mix of art forms and styles; there were some new and some long-established talents, some avant-garde and some traditional work, and some firsts for DeCordova - the first museum exhibition by New England women and the first museum exhibition of contemporary quilts.

Perhaps the most ambitious project of the year was the Folk Arts Festival, a great communal celebration of early American folk arts and folkways, which drew an attendance of almost 10,000 over a two-day period in June and produced enough revenue to offset the operating deficit for 1975.

Last spring a handsome new stage and acoustical shell were constructed in the amphitheater, making it possible to present twenty-two outdoor concerts during the summer; the summer concerts were devoted to music and dance by folk and classical ensembles. A series of indoor concerts, presented in the main gallery during the fall, spring and winter months, included performances by string quartets, baroque ensembles, a horn trio, instrumental duos and an "a cappella" chorus.

In 1975, the DeCordova School instituted a new Docent Program which holds the promise of substantially extending the Museum's outreach to schools and civic organizations. The School's traditional summer arts program, based last year on early American and Shaker

folk arts, was expanded to include workshops for adults as well as young people. In addition to basic classes in art and craft, the 1975 School curriculum listed such intriguing titles as Hatha Yoga, Print Collecting, From Fleece to Cloth, Matting & Framing, Camera Communication, Cartooning, Build Your Own Home and Children's Discovery Workshop.

The 1975 statistics represent one measure of the Museum's accomplishment over the past 25 years. Total attendance at exhibitions and events for the year was 54,400. Total enrollment in adult and children's classes in the three terms of 1975 was almost 3,500. At the end of the year the Museum had 85 Corporate Members and 3,300 Family Members. The total operating income in 1975 was \$630,000; eighty percent of this was "earned income" (as opposed to trust income) - a remarkably high percentage by museum standards.

As in all previous years, the achievements of 1975 were due in large part to the skills, the labors and the generosity of many dedicated volunteers. The Museum is much indebted to its Board of Directors, President's Council, Associate Council, Docents, Phonathon Teams, Crystal Ball Committee, Folk Arts Festival Committee, Commemorative Booklet Committee, volunteer staff and all other members and friends who contributed to the program in 1975.

Special acknowledgement is due Floriy Campobasso who retired from the Museum staff in June after serving since 1948 as Caretaker of the buildings and grounds. Mr. Campobasso worked at the Museum longer than anyone else ever has, and he will be missed by his many friends within the Museum membership and staff.

We thank the Massachusetts Bicentennial Commission for the matching grant that enabled the Museum to build a new stage for the outdoor amphitheater. We thank the trustees under the will of Dorothy S. F. M. Codman for the grant that funded the summer classical concerts for the third year in a row. And, finally, we thank the National Endowment for the Arts and the Massachusetts Council on the Arts and Humanities for grants supporting exhibitions and educational programs throughout the year.

DECORDOVA MUSEUM FINANCIAL REPORT, 1975
(with comparable figures for 1974)

<u>OPERATING INCOME</u>	<u>1974</u>	<u>1975</u>
Trusts	\$132,904	\$130,438
Memberships	105,075	124,198
Contributions & Grants	57,615	64,517
Admissions, Exhibits & Events	46,155	42,246
Special Events (Ball & Festival)	-0-	46,088
School & Art Supply Store	226,430	249,863
All other income	10,037	11,878
Total Operating Income	\$578,216	\$669,228

<u>OPERATING EXPENSE</u>		
Administration & Development	\$123,929	\$165,050
Program (Exhibits, Events, Collection, Library)	106,563	94,342
School & Art Supply Store	188,733	216,114
Special Events (Ball & Festival)	-0-	31,001
Printing & Publications	57,941	59,135
Buildings & Grounds	58,249	65,383
Major Equipment, Construction & Repair	18,600	25,656
Total Operating Expense	\$554,015	\$656,681
Operating Gain for Year	\$ 24,201	\$ 12,547

AMPHITHEATER INCOME & EXPENSE IN 1975

Total Income for Amphitheater		\$ 28,549
Contributions & Grants	\$27,500	
Allocated from General Funds	1,049	
Total Expense, Amphitheater		\$ 28,549

CASH BALANCE, December 31, 1975

General Funds	\$13,475
Payroll Reserve Fund	15,000
*25th Anniversary Fund	21,000
Total Cash Funds	\$49,475

* This figure does not include either uncollected pledges to the 25th Anniversary Fund or contributions to the Fund which were designated for the Amphitheater

DeCORDOVA MUSEUM BOARD OF DIRECTORS

December 31, 1975

Janet Daniels, Present
Chester d'Autremont, Vice President and Clerk
Walter J. Salmon, Treasurer
Francis Andrews
Gregory Kolligian
Robert B. Newman
John Pike

DeCORDOVA MUSEUM PRESIDENT'S COUNCIL

December 31, 1975

Rob Allen	Kenneth J. Germeshausen
Larry Boyden	Elliott Grabill
John Cantlin	Robert Kavanaugh
Ephron Cantlin, Jr.	Gregory Kolligian
John Carter	John McHugh
Thomas Diab	Howard McMahon
Alexander Dusek	Paul Schratter
Ewan Fletcher	Stephen Stone

DeCORDOVA MUSEUM STAFF

December 31, 1975

Frederick P. Walkey, Executive Director
Miriam Jagger, Assistant Director
Joan Kennedy, Administrative Assistant
Martha DeFrancesco, Bookkeeper
Joan Anderson, Receptionist
Diane Osmond, Curatorial Secretary
Ann Russell, Development Director
Susana Lannik, Corporate Representative
Toni Cantlin, Membership Secretary
Sharon O'Connor, Membership Clerk
Steve Sakowich, Designer
James Douglass, Photographer
Ken Baker, Printer
Frank Balduf, Custodian
Ted Marston, Assistant Custodian
Mark Allen, Park Supervisor
Ben Outten, Groundskeeper

DeCORDOVA MUSEUM SCHOOL STAFF

December 31, 1975

Merrie Blocker, Director	Pat Jensen, Librarian-Secretary
Deborah Duncan, Registrar	John Anderberg, Custodian
Louise Taylor, School Manager	

RECREATION COMMITTEE

Leo J. Algeo
Enid Beal
Virginia Niles
Robertta Spreadbury
Lee Todd
Harry Hadley, Chairman

Progress continues toward our goals. To clarify them we can note:

- a) We regard as our primary goal the greater enjoyment of life by Lincoln residents of all ages, using facilities, land, and ideas as available.
- b) We are working toward a gradual modification of activities and programs to reflect the changing demographic characteristics of the town.
- c) We are trying to lend greater support to activities and programs offered by other organizations in town, recognizing the important part they play in an overall recreation program, and then plan activities to round out the program.
- d) We are putting a greater emphasis on activities and program rather than functions.

The Recreation Committee serves as a coordinating committee -- actual activities are conducted by independent organizations, or by subcommittees of the Recreation Committee. Both this coordinating and funding activity, and the offering of functions to fill gaps in them, requires that actual programs be run by volunteers. It is extremely difficult to list all the people who have contributed time and effort. Many represent other organizations and some none at all. We salute you! Without you there would be no recreation in Lincoln. Those of you who haven't joined us - please do. We need you, and it is fun!

SCHOOL COMMITTEE

J. William Adams
Priscilla Damon
Lynn Donaldson
Muriel Weckstein
Robert Frank, Chairman

The School Committee's primary concern in 1975 was a continued effort, previously begun, to improve and strengthen the instructional program. Dan Cheever has most capably carried out this mandate and his efforts are discussed in his Superintendent's Report which follows. We would also like to report to you on several other areas of our responsibilities which have been matters of high priority.

A School Committee team labored with the Lincoln Teachers Association and professional negotiators for virtually a full year to develop the first formal collective bargaining contract between the School Committee and the L. T. A. It was only after a negotiating session involving a State appointed fact finder, lasting until 2:00 a.m., that the final deadlock was broken. The contract, covering working conditions as well as wages, will be in effect for two years and is, we feel, fair and equitable to both the town and the teachers. It is a tribute to the relationship that exists between the staff and the School Committee that, even during periods of marked differences in our negotiating positions, there was a complete lack of rancor and bitterness. We were able to respect our differences and settle them amicably. The Lincoln School System is, and will continue to be, a small, sensitive, and humane bureaucracy blessed with a devoted, professional staff.

The School Committee, as it attempts to become a more effective policy group, has devoted a great deal of attention to process. We have endeavored to develop procedures that can be sensitive to the town's concerns and at the same time be formal and legitimate. We have tried to encourage citizen participation through our use of task forces in some specific areas while, at the same time, exercising our expected role of leadership in others. The school's budgeting process has been revised to include extensive mailings, neighborhood meetings, and ample opportunity for citizen input before the budget is submitted to Town Meeting. Proposed changes in the METCO program were subjected to public and professional scrutiny and debate for many months so that the Town was in a position to reach an informed

decision on the Committee's final proposal. Citizens, staff, and administrators are participating in a task force studying alternate uses for excess school space expected to become available as our student population diminishes.

Planning for Lincoln's future is a matter of highest priority for the School Committee. An immense amount of effort has gone into developing ten year enrollment forecasts, five year budget projections, educational program analyses for the next five years, and future space requirements. A separate task force struggled with long range educational planning while another group worked with the Regional School Committee on their study to develop alternate means of providing education. We sense a greater need for coordinated planning with all the other town boards. Decisions, plans and forecasts proposed by one board can have major implications for all the others. Lincoln needs the opportunity to consider most carefully the full effect of such plans on its priorities for the future.

SUPERINTENDENT OF SCHOOLS

Daniel S. Cheever, Jr.

During the past year, members of the professional staff continued to focus on two major priorities: the improvement of our curriculum from Kindergarten through Eighth Grade, and the integration of students with special needs into the regular classrooms whenever possible. To its great credit, the staff has made significant progress in both areas.

Curriculum development activity during the past year witnessed continuation of the new Language Arts program developed a year ago and the introduction of an improved Mathematics program developed last summer. The Language Arts program, based upon the phonetic approach used in Lincoln for many years but incorporating newer elements designed by Professor James Moffit, has taken hold and is now well established in the classroom. Teachers representing each school on both Lincoln and Hanscom campuses serve on the Language Arts Curriculum Committee, and meet regularly to continue development activity. In addition, regular in-service training workshops are held for all teachers to help implement the program. In Mathematics, a new Curriculum Committee was formed last spring and has produced the first draft of an improved sequential program in this

subject area. The Mathematics Curriculum Committee is continuing to work regularly throughout the present school year, and has also conducted in-service workshops for all teachers. Betty Bjork of Hartwell-Smith serves as Co-Chairperson of both these Committees, with Mary Considine for Language Arts and Kathy Steensma for Mathematics, both from the Hanscom campus.

The integration of special needs students into the regular classroom continues to proceed smoothly under the impetus of Chapter 766, the State's comprehensive special education law. In an independent, state-wide evaluation of all school systems, the Coalition for Special Education and Massachusetts Advocacy Center recently awarded the Lincoln Public Schools the highest possible ranking for its implementation of special education programs under Chapter 766. Though pleased with this independent expression of confidence in our program, nonetheless we recognize that many problems remain before we can provide adequate services to all students. Classroom teachers, in particular, do not receive sufficient support to meet the challenge posed by an increasingly wide range of students in their classroom.

1975 also saw creation of a second class at Hartwell-Smith under sponsorship of the Concord Area Special Education collaborative (CASE). This new class for special needs students with serious handicaps serves two Lincoln children, two Hanscom children and one from Maynard. It is funded cooperatively by the sixteen school districts participating in CASE, and is open to any handicapped child in the CASE region. Through its participation in CASE, Lincoln has greatly expanded the program alternatives available to our special needs students at minimal cost to the Town. In human terms, children in these classes have made wonderful progress. It is gratifying to see the dramatic difference which a good educational program can make in the life of a special needs child.

While the relative success of our special education efforts is rewarding, it does not disguise a growing problem. With serious fiscal crises at the state and federal level, local communities are required to pay more for all types of services including public education. At the same time, state and federal influence over local policy is growing stronger, as illustrated by Chapter 766. As a result, local communities are required to increase their local budgets for services over which they have a smaller degree of control. This trend, and our continuing concern for long-range planning, prompted us in October to renew our suggestion for more coordinated planning among all Town boards. In addition to coordinated planning, we also urged that these plans be carefully analyzed in terms

of the Town's likely financial position in five or ten years. Such analysis -- of the likely tax base and tax rate, the range of household incomes, and so forth -- is essential so that all residents can evaluate long-range plans in terms of the Town's ability to pay for municipal services in future years. We hope that this coordinated planning and financial analysis turns out to be a major Town activity in 1976.

During the past year, the Town focused considerable attention on the Metco program through consideration of several proposals. These proposals ranged from phasing out our participation in Metco to expanding our involvement so that black students from Boston constitute 30% of our school population. This period of discussion over five months -- at every level from School Committee to the teaching staff to the Town -- was marked by an exceptionally high quality of research and public debate. After careful consideration at Town Meeting in March, voters endorsed a School Committee proposal to expand our participation so that four black children could be enrolled in every elementary classroom through third grade. This proposal had the effect of increasing black students to approximately 16% of our total population.

In October, the Town also received an analysis of projected enrollment trends for the next ten years. To no one's surprise, our enrollment is forecast to decline steadily if the present trends continue. While these trends will change, nonetheless there seems little question that we will face several more years of decreasing numbers of students, with the corresponding problem of trying to maintain a range of educational programs for students in our schools.

1975 was marked by several other events. Lynn Donaldson was re-elected to the School Committee, continuing a long-standing professional and personal involvement with the Schools. Priscilla Damon was elected to a new term; having helped us as a volunteer for several years, we welcome her in this new capacity. She replaces Jack French, who has stepped down after seven years of dedicated leadership. He will be missed by Committee members, parents, administrators, and the staff. The School Committee was joined in September by one representative and two alternates elected by Hanscom parents to serve in a non-voting capacity. These three -- Carmen Endlich, Jerry Christen, and Kim Smith -- have provided tremendous support and ably serve as spokespersons for the Hanscom community. Under Bob Frank's sensitive leadership, this School Committee is an effective policy-making body on behalf of the Town.

Mr. Jake Jagel was elected to the Presidency of the Lincoln Teachers Association. The past year also witnessed the successful

negotiation of the first collective bargaining contract between the School Committee and the Salary Committee of the LTA. The contract, covering working conditions as well as wages, will be in effect for two years -- a blessed relief to those people who were involved in negotiating the contract for more hours than they probably care to remember. The new agreement serves the interests of both Town and LTA, and is characteristic of the professionalism and devotion to service which Lincoln teachers have shown throughout the years.

Finally, several staff members retired or moved on to new employment during this year, including Jane Stewart, who has retired after many years of energetic and excellent teaching of our youngest students.

All things considered, the Town continues to maintain a superb public school system. This accomplishment -- truly remarkable in this era -- is due to the willingness of many people to work hard on behalf of the public schools, and the willingness of all residents to provide the financial support to the schools. While difficulties lie ahead, nonetheless I remain optimistic that we can improve the quality of public education in Lincoln.

LINCOLN PUBLIC SCHOOLS

GRADUATES - CLASS OF 1975

Karen M. Agnew	Elizabeth Jean Marie Greaves
David Howard Armstrong	Amanda Currier Gross
Janet Lynn Armstrong	Peter R. Grover
Nancy M. Austin	Rena Marie Gurski
Richard A. Barros, Jr.	Hannah Ross Harris
Julia Louise Basile	Linda K. Haytayan
Jennifer Drew Beal	Bennet L. Heart
Lisa Lehner Bibring	Wendy Hoben
Carol T. Blanchard	Jonathan Daniel Hoch
Emily Hale Bobbitt	Richard Manson Holland
Michelle Marie Boyer	John Samuel Hunter
Lee Ann Brennan	Doina Iliescu
Rosalind C. Buchan	Ronda Frances Jackson
Wendy Anne Burton	Andrew Jagel
Diane Louise Calkins	Hannah Matilda Keevil
Donna Lucille Calkins	Jody Knoop
David Campobasso	Georgia Koumantzelis
Duke Chiotelis	Ellen Lankhorst
Pamela Curtis Clark	Dana Louis Leonard
Tammis Ellen Coffin	Margaret Ruth Linnell
Nathaniel Cohen	Thomas Dunham Conant Little
Robert C. Copeland, Jr.	Thomas J. Malloy
Laura S. DeFord	Eliza Smith Mason
Michael Joseph Derderian	Dana D. Messina
Laurel Diane Dickey	Erik Paul Mintz
Willard I. Dickie	Sally Ann Mix
Gary Francis Dixon	John Neil Morrissey
Paul Francis Domenichella	Melissa J. Morse
Timothy James Dorian	Sean Woodman Mullaney
Thomas Ansin Ehrenfeld	Joan Cecilia McIninch
William Dustin Elder	Darren Lorenzo McNair
Pamela Greenway Elias	Susan Reid Neiley
William Raymond Elliott	Karen Sue Nelms
Timothy T. Faddoul	Andreas Nicolaides
Sarah Louise Ferguson	Jonathan L. Niles
Brenda Lee Fields	Anna C. Oldfield
David Ford, III	Arthur H. Patterson
Mark L. Foster	John Caleb Payne
Tracey Eileen Frazier	Susan Peterson
Michael G. Fusillo	Robert W. Phinney, Jr.
John J. Gajewski	Peter K. Piona
Carolyn McKerrow Glass	Carol Lynn Podsen

Nadine Lynn Rando
Guy Austin Rasco
Kelly Anne Redmond
Russell B. D. Rose
Frederic Thorp Ross
Betsy Jill Rudnick
Elizabeth Marie Russes
Stephanie Sarah Salmon
Philip Saunders
Brian Cyril Scheff
Dana Lynn Sheer
Alexandra Jean Smith
John Beebe Smith
Philip Rodman Snelling
Peter Spock
Susan Elizabeth Sugar
Lisa Mary Terrell
Michael Stafford Tingey
Jennifer Jean Tucker
Eliza Dillingham Ward
Alice Collier Waugh
Diana Weggeman
Gregory Scot Welch
Rhonda Anne Williams
Katherine Hobbs Withey
Cynthia Wood

LINCOLN PUBLIC SCHOOLS

ENROLLMENT as of October 1, 1975

<u>School</u>	<u>Grade</u>	<u>Boys</u>	<u>Girls</u>	<u>Total</u>	<u>Total per School</u>
HARTWELL-SMITH	Kdg.	38* (7)**	36 (7)	74 (14)	
	Sp. Cl.	3	3	6	
	1	39 (6)	29 (7)	68 (13)	
	2	30 (6)	42 (7)	72 (13)	
	3	52 (7)	51 (7)	103 (14)	
	4	33 (6)	37 (5)	70 (11)	
	5	45 (2)	42 (7)	87 (9)	
		<u>240 (34)</u>	<u>240 (40)</u>	<u>480 (74)</u>	480**
BROOKS	6	49 (4)	48 (5)	97 (9)	
	7	46 (9)	66 (14)	112 (23)	
	8	41 (10)	57 (7)	98 (17)	
		<u>136 (23)</u>	<u>171 (26)</u>	<u>307 (49)</u>	<u>307</u>
Total Lincoln					787

* () Metco

HANSCOM PRIMARY	Kdg.	33	39	72	
	1	37	52	89	
	2	30	40	70	
	3	45	38	83	
		<u>145</u>	<u>169</u>	<u>314</u>	314
HANSCOM MIDDLE	4	43	43	86	
	5	44	44	88	
	6	47	42	89	
	7	54	36	90	
	8	40	38	78	
		<u>228</u>	<u>203</u>	<u>431</u>	<u>431</u>
Total Hanscom					745

GRAND TOTAL FOR ALL SCHOOLS 1,532

** 10 Kindergarten students expected to enroll in January for a total of 490 in K-5.

LINCOLN PUBLIC SCHOOLS

Administrative Staff

		<u>Appointed</u>
Daniel S. Cheever, Jr.	Superintendent of Schools	1973
Virginia Soderling	Administrative Assistant	1970
John J. Carroll	Supervisor of Buildings & Grounds	1960
Philip J. Reddy	Director of Pupil Services	1966
William M. Thompson	Metco Coordinator	1971
William S. Warren, Jr.	Principal, Hartwell-Smith School	1970
Meredith Jones	Principal, Brooks School	1970
Ronald A. Hadge	Principal, Hanscom Middle School	1970
Donald R. Waldera	Principal, Hanscom Primary School	1972

School Nurses

Maria Pugatch	Lincoln Schools
Gladys Crumb, R. N.	Hanscom Schools

Hours: Office of the Superintendent
8:00 a.m. to 4:00 p.m.
Monday - Friday

"NO SCHOOL" SIGNALS

Local signals will be given on our fire alarm system

6:30 a.m.	3-3-3, repeated at
7:00 a.m.	3-3-3, repeated at
7:10 a.m.	3-3-3

Radio announcements will be read between the period of 6:30 a.m. and 7:30 a.m. Please refrain from tying up local phone lines to school officials, fire station and bus operators.

(WCOP...1150K; WBZ...1031K; WHDH...850K)

Announcements regarding "NO SCHOOL" are made by the Lincoln Superintendent of Schools for the Lincoln Elementary Schools (Grades K-8) only. Announcements for the Regional High School are made by the Regional Superintendent of Schools and will be designated "Lincoln-Sudbury Regional High School".

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

REGIONAL SCHOOL COMMITTEE

Joan W. Wofford, Chairman
Richard H. Davison, Vice Chairman
Cameron H. Eiseman
David M. Ford
William T. Maloney
Henry M. Morgan

David L. Levington, Superintendent

This, the nineteenth annual report to the towns of the Lincoln-Sudbury Regional School District, records some significant departures: departures both from the Committee's previous mode of operations and of an individual who has played a major role in the development of the school from its inception. It also reports on the state of the school and notes issues confronting the school's future. The nineteen year history of Lincoln-Sudbury Regional High School has recorded a relatively continuous increase in the size of the high school population. Annual reports from earlier years repeatedly stress the Committee's need to wrestle with the management of a rapidly growing institution. This year, we begin for the first time, to see a decline in student enrollment, a trend which we expect to continue into the future. This turning point in enrollment trends prompted the Committee to undertake a long-range educational and financial planning project, supported with funds from the National Institute of Education. The Committee has also undertaken an examination of critical issues currently confronting the high school. These twin efforts of planning and assessment have demanded of Committee members a commitment of time and energy that has occasionally staggered us all, but they have produced a number of valuable results:

- .. the involvement initially of more than 200 citizens in a close examination of pressing and controversial issues:

- graduation requirements
- standards and expectations, both academic and behavioral
- structure of the school day: flexible/modular scheduling
- structure of departmental programs and course selection
- procedure
- assessment/evaluation
- discipline, hall kids and vandalism

- .. a series of reports (currently in process) which can provide the Committee with a thorough examination of a range of its current practices and which can serve as benchmarks against which to measure new directions
- .. the opportunity for individual School Committee members to explore in depth and over time an aspect of the school for which normally we each may have less time
- .. the generation (through the NIE effort) of highly detailed data regarding our own school, its costs, students and its comparison with other schools
- .. the efforts over nearly a year of a 30 person Working Committee to prepare alternative means of cutting school costs
- .. the mailing to all citizens in both towns of a brochure describing the three alternatives chosen by the Working Committee for examination by the towns
- .. the attendance by approximately 1,000 high school students at a presentation of the three alternatives
- .. the involvement of approximately 800 citizens of both towns in the consideration of three alternative directions in which the school might move in the next five years
- .. the completion of 600 detailed questionnaires regarding citizen views of the financial and educational future of the school

The citizen task force reports and a final report on the NIE effort will be made available to the towns during the Spring of 1976. Hopefully, they will help the Committee chart the directions of the school with a firmer knowledge both of citizens' views and of the intricacies of the institution for whose care we are charged.

The care of that institution, however, will never be as easy or sure in the absence of Lily Spooner. Retired in December, 1975, Lily takes with her 21 years of service to Lincoln-Sudbury, starting in her capacity as Secretary to the original Committee (even before there was a school) and proceeding through the three titles she laid down at her retirement: Business Manager, Assistant Treasurer, and Secretary to the School Committee.

The fidelity, integrity, total competence and indulgent humor with which Lily guided untutored new Committee members into something approaching understanding of the budget has been experienced by all who have learned from her. Her steel is well known to anyone with the temerity to question her numbers. The loss we all feel at her departure is enormous.

Typical of this grand lady's character is her determination that any effort to honor her service should come in the form of a scholarship fund for which we "will all have to work and work hard". As a result of Lily's initiative, and to her credit, there now exists the Lincoln-Sudbury Scholarship Fund, which seeks to raise \$10,000 for each of five years through the contributions of the entire school community. A committee composed of ex-School Committee members Howard Emmons, Ellen Cannon, and Virginia Kirschner and present School Committee member, William Maloney, is already at work developing the plan for this effort.

The Committee has not only lost, but gained this year. Two new members of the Committee were elected in March to fill the seats vacated by Martha Clough and Roger Flather. They are Cameron Eisman and David Ford, both of Sudbury. We miss Martha and Roger but welcome our two new members.

With respect to other aspects of the state of the school, there are the following events and changes to report:

- LSRHS received the Ernie Dalton Award, signifying that its Athletic Program (and performance) ranked it "Number One" in Massachusetts among schools our size.
- The School Committee approved the Intensive Studies Program, an innovation which was developed internally by staff and administrators and inaugurated in the fall to provide a more structured educational option for those students for whom it is appropriate.
- In light of falling enrollments, the School Committee and staff began to confront the issue of staff reductions.
- The system for evaluating staff was redesigned by a special committee which worked for more than a year and which initiated the new process during the past year.
- Bob Millett left the Assistant Principalship which he has held for the past ten years to return to the classroom.

We speak not only for the school, but for the many hundreds of students whose lives have benefited from his wise and compassionate leadership, in expressing our thanks to Bob for his outstanding service.

- Bradford Sargent assumed many of Bob's old duties in the new role of Acting Coordinator of Hall Directors.
- Anne Mahaney was appointed Business Manager as a replacement for Lily Spooner.
- Martha Pappas was appointed Acting Administrative Assistant to the Superintendent.
- Frank Heys was appointed Secretary to the School Committee.

As for the future, three issues stand out for attention:

- How to help approximately 2,000 students experience a less complex and potentially overwhelming institution while preserving the diversity of approaches and range of options which LSRHS now offers
- How to cope with the continuing demands by the Commonwealth for services in the area of Special Education (Chapter 766) while not impairing the quality of services offered the majority of the student body
- How to manage the process of contraction (as opposed to our previous growth) at a time when our staff is increasingly mature and inflation continuously a problem

It is with respect to the last issue that the School Committee undertook the long-range planning effort (NIE) referred to earlier. Our attempts to respond to the other two issues include reconsideration of the organizational structure of the high school and continuing attempts to respond sensitively to the special needs of our students within a framework of concern for our entire student population.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 31, 1975, and certifications of the results were received from George Wells, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
For three years			
Susan L. Berry	730	1,034	1,764
Cameron H. Eiseman	383	1,841	2,224
David M. Ford	411	2,068	2,479
Reginald L. Maynard	686	1,082	1,768
Blanks/Scattering	288	335	623

Frank Heys, Jr.
District Secretary

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

GRADUATES - CLASS OF 1975

Abbott, David B.	Burgarella, Paul T.
Adamson, Scott	Burk, Prescott Richardson
Adolph, Janis Lynn	Burke, Margaret E.
Ahlberg, Christine Martha	Burt, Wayne F.
*Ainley, Elizabeth A.	Burton, William deKrafft, Jr.
Anthony, David C.	Burton, Bonnie Elise
Aufieri, Leonard A.	Butcher, Scott W.
Azar, Sandra M.	
Azar, Don M.	
	Cain, Dorothy Mae
Baker, Ellen-Marie	Calder, Jeffrey Graham
Barker, Douglas R.	Calkins, Patricia A.
Barnet, Pamela Jane	Cali, Lawrence James, Jr.
*Barron, Fredericka Jane	Campbell, Tracy Lynn
Basile, Chris	Cane, Beth
Bayer, Charles Lee	Cannon, Gregory J.
Beaudette, Carolyn Jane	Carley, Malcolm
Bell, Karen J.	Carlson, Kathleen G.
Bellows, Leslie C.	Carney, David
Bender, William R.	Carter, Kenneth R.
Bennett, Mark V.	Casner, Christine
Berckman, Elaine A.	Champeny, Susan
Bergen, Cindy M.	Chase, Ted
Bierig, Brian W.	Chiotelis, Johanna M.
Bishop, Susan	*Cheatham, Leslie C.
Blackey, Mark E.	Chorney, Howard S.
Blanchette, Richard J.	Cloud, Janet A.
Bleakney, Katherine Ann	Clemens, Robert W.
Bomba, Debra M.	Cleveland, Claudia E.
Boots, Robin Adele	Cohen, Betsy Ruth
Bosshard, Deborah M.	Collins, Brian J.
Boucher, Michele L.	Combs, Joan Lucille
Boyd, Joseph F.	Connolly, Diane C.
Bozeman, Beverly S.	Connors, Barbara Anne
Branche, Lynne C.	Cook, Kathleen M.
Braun, Alan R.	Copeland, Kathy
Briden, David J.	Corr, Shawn P.
Brockington, Susan G.	*Cosgrove, Robert T.
Brown, Katharine Terese	Coutts, Deborah Lee
Brown, Mark	Cowan, Eric W.
Brown, Sharman C.	Crandall, William Stephen
Bump, Jadene L.	Crawford, John Douglas
	Crocker, Ruth M.

Cruikshank, Barbara Leigh
Cubelli, Jane E.
Curtin, Brenda Ann
Cutter, Christopher

Dandeneau, Jill S.
Dansro, Renee A.
D'Antonio, David C.
Davidson, Michael P.
Davin, William P.
Davis, Douglas F.
Davis, Kelly
Davis, Robert P.
*Devlin, Lucy A.
Dexter, Susan
Dickey, Rosanne Eileen
Dickie, Marcella E.
Diehl, Emily Kay
DePoala, Diane
Dixon, Russell J.
Doherty, Ann T.
Donahue, Cecile M.
*Doyon, Dennis F.
Downing, Michael
Driscoll, Kevin W.
Dreher, Lori A.
Druschel, Linda C.
Dudley, Jeanne E.
Duggan, Richard E.
Durning, Timothy A.
Dymont, Edward J.

Edmands, Candi
Elliott, Timothy
Elsen, Lynne E.
Evans, Susan L.

Faddoul, Gregory Peter
Fagerlund, Christine Alane
Fales, Lynn A.
Feldman, Amy L.
Feldman, Daniel Jay
Felleman, John P.
Fennell, David F.
Fernald, Kristin B.
Fickett, Joel Alden
Finan, Peter D.

Fish, Carolyn
Fisher, Gary R.
Flaherty, Brian
Flansburgh, Earl S.
*Flather, Julie Davis
Flathers, Mary E.
Floyd, Rebecca E.
*Forbes, Gwendolyn
Foster, Johannah
Francis, Debra J.
Fredella, Jennifer A.
French, Hilary
Frost, Rainer Lindon
Fryer, Jeffrey Keefe
Fuller, Nancy L.
Fullerton, Nancy J.

Gale, Nancy E.
Gallerani, Richard Mark
Gallo, William P.
Galloway, Donna
Gardiner, Thomas S.
Giannetti, Louis M., Jr.
Gillig, Roy W.
Giner, Jose

*Gleason, John McHale
Glencross, Carl C.
Goodman, Ilona Sue
Gorman, Theresa Marie
Gotschall, Thomas R.
Graham, Larry L.
Grahm, Deborah M.
Greelis, Cynthia J.
Gregory, Christine
Gregory, Layne
Gregson, Deirdre E.
Greenleaf, Thomas E.
Griffin, Thomas M.

Hairston, Cheryl A.
Hall, Cynthia E.
Halligan, Lisa J.
Hankey, Diane
Hanson, Paul R.
Harvey, David R., Jr.
Harvey, R. Dennis
Hauser, Peter George

Hawes, Richard R.
 Heinecke, Eric Anson
 Hennessy, Muriel E.
 Henry, Carolyn
 Hewitt, Elizabeth Lincoln
 Hickman, Joseph C.
 Higdon, Kim E.
 Hildreth, Mary V.
 Hill, James M., III
 Hoar, Bruce Wane
 Hogu, Paul
 Hollander, Michael C.
 Hollis, Joanne M.
 Hotchkiss, Donna Lee
 Howard, Julie
 Howe, Christine
 Huffman, Robert Adra
 Hughes, Pamela M.
 Huie, Bruce J.
 Huneck, Susan L.
 Huse, David A.

Ingard, Marianne
 Irby, Mark

Jackson, Gordon Fiske
 *Jacob, Stefanie
 Jennings, Sarah A.
 Johnson, Bethany Baxter
 Johnson, Donna Leslie
 Johnson, Jeffrey M.
 Johnson, Judith E.
 Johnson, Martha E.
 Jones, Catherine
 Jones, Karen L.
 Jones, Peter

Kano, David Bruce
 Kastler, Pamela L.
 Kelley, Pamela J.
 Kellogg, Edmund D.
 Kennedy, Douglas R.
 *Kerrebrock, Nancy
 Kessel, Audrey
 Keyes, Kenneth Walter
 King, Peter J.
 Kirby, Janet Mary

Kirk, Kristin E.
 Knapp, Cindy Lee
 Koester, David
 Kojabashian, Lisa A.
 Kooy, David Peter
 Kramer, Peter J.

Lafler, Steven J.
 Landry, Daniel G.
 *Lang, Steven Eliot
 Larsen, Craig R.
 *Leape, Jonathan I.
 LeCount, Diane Insull
 LeMoine, Jacqueline
 Lenington, Kathryn Anne
 Leppla, David K.
 *Levi, Laura Jane
 Li, Wendy I.
 Lind, Barbara A.
 Little, Lisa R.
 *Lockery, Shawn R.
 Longland, Virginia M.
 Loomis, John D.
 Lynch, Brian E.

MacDonald, Dianne F.
 MacKinnon, John Scott, Jr.
 MacLachlan, Laurie
 Mader, Paula
 Magnier, Nancy A.
 Mahoney, Susan
 Mailly, Peter
 Maiuri, Bruce A.
 Malerbi, Mary
 Mall, Julie A.
 Malone, Mark
 Mangini, Christopher M.
 Mann, Douglas
 Mar, Timothy C.
 Marchessault, Stephen F.
 Maroni, Mark L.
 Marrone, Dale M.
 Marsh, Andrew C.
 Martel, Marianne P.
 Martel, Michael J.
 Martin, Joanne Adair
 Martinelli, Grace L.
 Mason, Eric B.

Mason, Julie Elisabeth	O'Brien, Cheryl A.
Matsudaira, Makoto	O'Brien, Robert, Jr.
Maynard, Karen Deming	O'Connor, Karen Jean
Maynard, William S.	O'Malley, James Eric
McElvery, Richard M., Jr.	Orabona, Andrea C.
McGarry, Jane	O'Shea, Erin
McGee, Becky J.	Ostroff, Theodore
McGovern, Anne	O'Sullivan, Timothy V.
*McGovern, Patrice	Otis, John G.
McGraw, Heather Jean	Outten, Benjamin Knight
McGraw, Thomas James	
McKnight, Deborah J.	Pacini, John E.
McMeniman, Diane R.	Paratore, Charles V.
McNally, Kathleen A.	Patterson, Edward S.
McNamara, Richard B.	Pearlstein, Myrna Beth
McQuiston, Timothy	Peirce, Andrew B.
Mellish, Richard	Perko, Ellen S.
Meyer, Sharon J.	Pihl, Dean
Miles, Gina	Pinto, Mary T.
Mills, Frederic B., III	Pittman, Robert R.
Milroy, Douglas Lee	Place, Sarah Anne
Mitchell, Robert Bradford	Plum, Michael A.
Monahan, Mary E.	Pollens, Michael Sol
Moore, Cheryl A.	Poor, Richard A.
Moore, Dean	Porter, Donald E.
Morrison, William	Poulos, Nicholas C.
Morrissey, Kathleen M.	Powell, Cheryl A.
Moulton, Patrick	Pratt, Melissa Brooks
Mount, Bruce D.	
Mulholland, Dana Marie	*Quick, Pamela Loraine
Munsey, Douglas H.	
Murphy, Benson B.	Raeke, Lauren P.
Murphy, Joseph J.	Rarus, Michael
Murphy, Pam	Reed, David Neil
Murphy, Sally Melinda	Reed, Kelsie
Mussoni, Robert M.	Reeves, Susan E.
Myers, Raymond L.	Renwick, Mark E.
	Resnick, Andrew M.
Neal, David	Rhodes, Robin M.
Neelon, Peter C.	Ricciardi, Michael
Nelson, Kenneth C.	Risch, Lillian A.
Nelson, Perry	Robinson, Darlene F.
Neumeier, Nancy Ellen	Rock, Paula J.
Nicholls, Douglas	Rodriguez, Ruth M.
Nilo, Robert E.	Rogero, Robert Peter
Norling, Bruce D.	Rose, Anne C.
Nunez, John T.	Rose, Elaine L.

Rosenheim, Michael
Ross, Donald A.
*Ross, F. Douglas
Ross, Janet A.
Roth, David
*Rothenbuecher, George L.
Rowlings, Daniel B.
Rozaki, Myriam
Rudolph, Cathy L.
Rugo, Hope Stewart
Russell, Charmaine A.
Russell, Lawrence J.
Russell, Leigh Ellen
Russell, Lisa H.

Salmon, Joan
Samuels, Peter J.
Sargeant, Keith M.
Sargent, Jane H.
Sauta, Gina M.
Saxe, Deborah F.
Scheerer, Stephen R.
Schlichter, Barbara A.
Scholbe, Brett
Scholten, Debra Anne
Seaman, Sue A.
*Sears, Elaine D.
Seeckts, Linda
Senders, Warren
Shansky, Alan H.
Sharrow, Jan E.
Shaw, Karen M.
Shay, Lorraine A.
Sheldon, Hilary R.
Shirley, David B.
*Sifferlen, Mary Monica
Signa, Frank Paul
Simon, Virginie D.
Skarnes, Richard
*Skavicus, Anita I.
*Smart, Michael G.
Smith, Jacqueline A.
Smith, Lawrence F.
Smith, Melissa J.
Smith, Nathaniel
Smith, Ruth Sturtevant
Sottile, Steven M.
Soule, Bruce Donald

Stauffer, Karl B.
Stearns, Barbara A.
Stearns, E. Marion
Steffens, Cynthia L.
Steudel, Karen L.
Stone, Jennifer
Stone, Robert E., III
Stowe, Carol June
Striker, Louisa May
Sullivan, Brian
Summers, Timothy
Sykes, John
Sykes, Timothy David

Terwiske, Mary
Thurmond, Leslie Ann
Tichnor, Stephen
Tighe, Brian A.
Tingey, C. Regan
Tober, Edwin D.
Tobey, Richard E.
Tobey, Julie Ann
Topham, William John
Trailer, Jill
Tucker, Jess W.
Turcotte, Jonathan D.
Turner, Richard P.
Turner, Robert M.

Urgotis, Joanne Marcella

Vanaria, Karen A.
Vannerson, Stuart Harris
Velie, Margaret M.

Wachtler, Robert L.
Wahl, Jeffrey Bundy
Waldman, David
Walker, Heidi
Walker, Michael A., Jr.
Wallis, Gregory Tad
Walsh, Brian
*Ward, Benjamin A.
Weisblatt, Paul L.
Wentworth, Elizabeth Ann
Wentworth, Nathan Robert
Wesselborg, Christopher N.
Wheeler, Daniel H.

Whelpley, Richard Frothingham, Jr.
Whiting, Peter E.
Wilkins, Katherine Marie
Wilson, Dana E.
Wilson, Pamela J.
Winchell, Frederick C.
Wollmar, Douglas Spencer

Yalen, William J.
Yore, George P.

Zarrilli, Joseph
Zaumseil, Robert W., Jr.
Zondiros, Diane S.

* Cum Laude

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL

October 1, 1975

	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>
Lincoln	429	387	373	340
Sudbury	1475	1516	1513	1487
METCO (Tuition)	41	42	64	78
Other tuition	<u>9</u>	<u>14</u>	<u>14</u>	<u>14</u>
Total	1954	1959	1964	1919
Boys	981	990	970	926
Girls	<u>975</u>	<u>969</u>	<u>994</u>	<u>993</u>
Total	1954	1959	1964	1919
9th Grade	526	515	476	470
10th Grade	517	512	501	480
11th Grade	429	495	497	476
12th Grade	478	437	489	491
Post Graduate	<u>4</u>	<u> </u>	<u>1</u>	<u>2</u>
Total	1954	1959	1964	1919
Tuition Pupils Attending Other Schools	11	13	21	33

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

WHERE OUR GRADUATES GO

Post-Secondary Education

School	Class of 1971		Class of 1972		Class of 1973		Class of 1974		Class of 1975	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four year, degree granting colleges	196	57.14	216	54.76	240	54.80	245	62.03	293	65.99
Junior colleges	35	10.20	40	10.09	40	9.13	29	7.34	33	7.43
Business/secretarial schools	1	.30	7	1.73	9	2.06	3	.76	0	0.00
Preparatory/post-graduate schools	6	1.75	6	1.50	5	1.14	6	1.52	7	1.58
Nursing schools	2	.58	5	1.30	2	.46	3	.76	4	.90
Specialized/technical schools	2	.58	11	2.77	5	1.14	7	1.77	14	3.15
	<u>242</u>	<u>70.55</u>	<u>285</u>	<u>72.15</u>	<u>301</u>	<u>68.73</u>	<u>293</u>	<u>74.18</u>	<u>351</u>	<u>79.05</u>

Summary of Occupations

Descriptions		Class of 1971		Class of 1972		Class of 1973		Class of 1974		Class of 1975	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Employed		88	25.91	103	25.85	71	16.21	76	19.24	76	17.12
Military		4	1.16	2	.50	4	.91	1	.25	1	.23
Moved		2	.58								
Travel		7	1.80	6	1.50	21	4.79	4	1.01		
Returning to Lincoln-Sudbury Regional						16	3.65				
Delayed applications				25	5.71			17	4.31	16	3.60
Other						4	1.01	4	1.01		
		<u>101</u>	<u>29.45</u>	<u>111</u>	<u>27.85</u>	<u>137</u>	<u>31.27</u>	<u>102</u>	<u>25.82</u>	<u>93</u>	<u>20.95</u>
Total		343	100.00	396	100.00	438	100.00	395	100.00	444	100.00

*1974 percentages are based on graduates; previous years' percentages based on members of the senior class.
Reporting basis has been changed to conform with statewide reporting practices.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

Treasurer's Report

July 1, 1974 - June 30, 1975

Total cash balance, July 1, 1974	\$ <u>72,784.78</u>
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District Fund

Cash balance, July 1, 1974	(2,002.01)
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Receipts:

Lincoln assessment	\$ 719,253.63	
Sudbury assessment	2,894,463.53	
State reimbursement -		
building construction	332,498.37	
transportation	252,731.85	
Investments	6,125,000.00	
Blue Cross-Blue Shield & Group		
Life Insurance	22,815.08	
Disability insurance #2	888.62	
Tax sheltered annuities	25,687.48	
Building construction #5	150,000.00	
Miscellaneous income	242,217.00	
Adjustment	.01	
		<u>10,765,557.57</u>
		10,763,555.56

Disbursements:

Operating budget	3,582,381.59	
Debt service - interest	143,706.25	
- principal	475,000.00	
Investments	6,200,000.00	
Building construction #4	107,256.13	
Building construction #5	189,391.09	
Outlay	50,983.35	
Community service	1,264.08	
Blue Cross-Blue Shield & Group		
Life Insurance	21,931.19	
Disability insurance #2	822.60	
Tax sheltered annuities	24,754.48	
Adjustments	9.38	
		<u>10,797,500.14</u>
		(33,944.58)

Cash balance, June 30, 1975	
-----------------------------	--

Federal Reimbursement P L 874

Cash balance, July 1, 1974	34,740.00
Receipts	9,018.00
	<u>43,758.00</u>
Disbursements	.00
Cash balance, June 30, 1975	<u>43,758.00</u>

Chapter 506 Metco

Cash balance, July 1, 1974	\$ 6,505.40
Receipts	<u>122,318.00</u>
	128,823.40
Disbursements	<u>121,788.48</u>
Cash balance, June 30, 1975	<u>7,034.92</u>

Project Space - Metco

Cash balance, July 1, 1974	.00
Receipts	<u>29,918.21</u>
	29,918.21
Disbursements	<u>28,530.71</u>
Cash balance, June 30, 1975	<u>1,387.50</u>

Title II 1974 Library

Cash balance, July 1, 1974	2,625.00
Receipts	<u>.00</u>
	2,625.00
Disbursements	<u>2,610.01</u>
Cash balance, June 30, 1975	<u>14.99</u>

Title II Man Made World

Cash balance, July 1, 1974	5,000.00
Receipts	<u>.00</u>
	5,000.00
Disbursements	<u>5,000.00</u>
Cash balance, June 30, 1975	<u>.00</u>

Title III On the Air

Cash balance, July 1, 1974	.00
Receipts	1,300.70
Adjustment	<u>.01</u>
	1,300.71
Disbursements	<u>1,300.71</u>
Cash balance, June 30, 1975	<u>.00</u>

E. N. E. R. G. Y.

Cash balance, July 1, 1974	2,858.99
Receipts	<u>1,530.00</u>
	4,388.99
Disbursements	<u>4,388.97</u>
Adjustment	<u>.02</u>
Cash balance, June 30, 1975	<u>.00</u>

P L 90-318 Nursery School Grant 1973

Cash balance, July 1, 1974	\$ 1,650.67
Receipts	.00
	<u>1,650.67</u>
Disbursements	1,630.33
Cash balance, June 30, 1975	<u>20.34</u>

P L 92-318 Nursery School - Work Study Project

Cash balance, July 1, 1974	.00
Receipts	8,000.00
	<u>8,000.00</u>
Disbursements	8,000.00
Cash balance, June 30, 1975	<u>.00</u>

Nursery School - Tuition

Cash balance, July 1, 1974	10,689.12
Receipts	14,217.63
	<u>24,906.75</u>
Disbursements	13,524.85
Cash balance, June 30, 1975	<u>11,381.90</u>

Towel Fund

Cash balance, July 1, 1974	1,381.99
Receipts	548.46
	<u>1,930.45</u>
Disbursements	1,930.45
	<u>.00</u>

N.I.E.-G-74-0033 School Committee Grant

Cash balance, July 1, 1974	.00
Receipts	40,711.00
	<u>40,711.00</u>
Disbursements	38,664.75
Cash balance, June 30, 1975	<u>2,046.25</u>

Cafeteria Fund

Cash balance, July 1, 1974	12,275.73
Receipts	166,465.99
	<u>178,741.72</u>
Disbursements	160,941.02
Cash balance, June 30, 1975	<u>17,800.70</u>

Athletic Fund

Cash balance, July 1, 1974	\$ 1.19
Receipts	5,534.17
	<hr/> 5,535.36
Disbursements	4,301.00
Cash balance, June 30, 1975	<hr/> 1,234.36

Adult Education

Cash balance, July 1, 1974	1,211.72
Receipts	18,096.65
	<hr/> 19,308.37
Disbursements	17,040.90
Cash balance, June 30, 1975	<hr/> 2,267.47

Bicentennial Grant

Cash balance, July 1, 1974	.00
Receipts	990.00
	<hr/> 990.00
Disbursements	990.00
Cash balance, June 30, 1975	<hr/> .00

Gallevani Fund

Cash balance, July 1, 1974	.00
Receipts	100.00
	<hr/> 100.00
Disbursements	100.00
Cash balance, June 30, 1975	<hr/> .00

Music Scholarship Fund

Cash balance, July 1, 1974	342.82
Receipts	18.64
	<hr/> 361.46
Disbursements	.00
Cash balance, June 30, 1975	<hr/> 361.46

Howard Emmons Fund

Cash balance, July 1, 1974	171.41
Receipts	9.31
	<hr/> 180.72
Disbursements	.00
Cash balance, June 30, 1975	<hr/> 180.72

Cannon-Kirshner Fund

Cash balance, July 1, 1974	\$ 332.75
Receipts	<u>16.68</u>
	349.43
Disbursements	<u>349.43</u>
Cash balance, June 30, 1975	<u>.00</u>
Total cash balance, June 30, 1975	\$ <u>53,544.03</u>

George B. Flint, Treasurer

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

BALANCE SHEET

June 30, 1975

Assets

The First National Bank of Boston	\$ 50,675.00
Newton-Waltham Bank & Trust Co.	2,326.85
Waltham Savings Bank	542.18
Certificates of Deposit - First National Bank	475,000.00
Loans Authorized	<u>25,000.00</u>
Total Assets	<u>\$ 553,544.03</u>

Liabilities & Reserves

Building Construction #4	44,009.00
Building Construction #5	4,416.91
Commonwealth of Mass. - Transportation	33,818.16
Federal Reimb. P L 874	43,758.00
Metco	7,034.92
Project Space	1,387.50
Title II Library	14.99
Nursery School - Grant	20.34
- Tuition	11,381.90
School Committee Grant	2,046.25
Cafeteria	17,800.70
Athletic	1,234.36
Adult Education	2,267.47
Music Scholarship	361.46
Howard Emmons Fund	180.72
Surplus Revenue	353,018.00
Blue Cross-Blue Shield & Group Life Ins.	2,961.67
Disability Insurance #2	121.68
Tax Sheltered Annuities	2,710.00
Loans Authorized & Unissued	<u>25,000.00</u>

\$ 553,544.03

Outstanding Debt

2.4% School Bonds payable \$50,000 Nov. 1, 1975	50,000.00
3.7% School Bonds payable \$50,000 May 1, 1976-1980	250,000.00
3.1% School Bonds payable \$100,000 Feb. 1, 1976-1985	1,000,000.00
4.0% School Bonds payable \$25,000, Aug. 1, 1975-1983, & \$20,000 Aug. 1, 1984-86	285,000.00
4 1/4% School Bonds payable \$220,000 Aug. 1, 1975-1982	1,760,000.00
6.5% School Bonds payable \$15,000 Aug. 1, 1975-1984	<u>150,000.00</u>

\$3,495,000.00

WHERE TO GET INFORMATION ABOUT THE HIGH SCHOOL

The School Committee, Administrators and Faculty all are committed to providing the citizens of Sudbury and Lincoln with as much information as possible about the Regional High School. Major sources of information include:

Area Newspapers: School news appears regularly in the Sudbury Town Crier, the Concord Journal - Lincoln Edition, South Middlesex News, and Town Talk. Other papers from time to time publish information about the Regional High School.

Regional Newsletter: Distributed to every home by mail twenty times each year.

Student Handbook: Distributed to every freshman in September, and when new editions are published every student receives a copy; available to all at the School Office.

Program of Studies: Distributed free to each student when issued; additional copies available to all at the School Office (\$1.00).

SCHOOL COMMITTEE MEETINGS: Held the second and fourth Tuesday of each month, and open to the public. Meetings are held in the Regional High School Library at 8:00 p.m. except every fifth meeting, which is held at the Brooks School in Lincoln at 8:00 p.m.

STUDENT NEWSPAPER: The Promethean is published by the students during the school year and sold at the Regional High School.

SCHOOL OFFICES: Open five days a week all year, from 8:00 a.m. to 4:00 p.m. Telephone 443-9961 or 259-9527 for any inquiries.

NO SCHOOL SIGNAL

In the event of severe weather (storms or sub-zero temperatures) or when the transportation system is disrupted, WBZ/WBZ-TV, WKOX, WCVB-TV, WEEI, WHDH, WVBF, WCOP, WGTR, WRKO, and WSRO will broadcast the no-school announcements for the high school between 6:30 a.m. and 8:00 a.m. The audible alarm (horn) at the Town Hall is for the elementary and junior high schools only. The Regional High School closings will be announced only by the above radio and/or TV stations.

We believe these announcements are clear, and therefore urge parents to refrain from calling the homes of school personnel. Parents should not call the Fire Department or Police Department.

STUDENT EXCHANGE COMMITTEE

Vickie Kerrebrock, Chairman

In 1975, the Student Exchange Committee awarded partial scholarships to four LSRHS student ambassadors, who spent the summer between their junior and senior years travelling abroad. Three students travelled under the auspices of the Experiment in International Living: Rosanne Friel who went to France, Jennie Stephens who went to Greece, and Robert Glaser who went to Luxembourg. Our fourth ambassador, Maggie Wood, participated in a work program in Haiti under the auspices of Operation Crossroads.

Scholarships extended by the Cheadle Hulme School, England, and administered by the Student Exchange Committee, were awarded for 1974-75 to students Josh Adelson and Jim Seaman, who returned this past summer after spending their entire junior year studying there. Two other LSRHS students received Cheadle Hulme scholarships for 1975-76 and are currently at Cheadle Hulme School. Linda Calandrella is in her junior year there, while Chris Fagerlund is there for a post-graduate year of study.

Mr. Louis Williams received the Teacher Ambassador Scholarship which is jointly sponsored by the LSRHS School Committee, the LSRHS Teachers Association and the Student Exchange Committee. Mr. Williams travelled to Ghana, where he spent the summer gathering information for a course in African Literature which he plans to teach.

Four foreign exchange students completed their 1974-75 academic year at the high school this June and returned to their homelands. They are: Elsebeth Christiansen and Alex Rose, both from Denmark, Myriam Rozaki from Greece, and Makoto Matsudaira from Japan.

Four other foreign exchange students sponsored by the S. E. C. have been studying this academic year, 1975-76, at the high school, while living with families in Lincoln or Sudbury. They are: Annina Iranto from Finland, Valencia Krakue from Liberia, and Fatou Sidibeh and Modou Senghore, both from the Gambia.

FINANCIAL REPORT
STUDENT EXCHANGE COMMITTEE
1974-1975

Cash on hand, 9/11/74 \$4,629.12

Income:

Square dance	\$ 63.05
Cook book	7.50
Springthing	4,367.35
International Dinner	277.37
Appeal	656.01
Talk - Betty Busiek	35.00
Dessert concert	165.69
Bank interest (savings)	<u>223.79</u>

\$5,795.76

Expenses:

Ambassador Program*	\$1,934.00
Foreign Students*	1,027.38
Arts Council disbursements	545.00
Bank service charge	<u>13.50</u>

\$3,519.88

Net Income

\$2,275.88

Committed Funds:

Arts Council	\$1,000.00
Select Chorus	\$1,000.00

Cash on hand 9/8/75

\$6,897.08

Breakdown of Expenses for Ambassadors and
Foreign Students

*AMBASSADOR PROGRAM

1 Teacher Ambassador	\$ 334.00
2 Ambassador Scholarships @ \$300.00	600.00
2 Ambassador Scholarships @ \$500.00	1,000.00
	<u>\$1,934.00</u>

*FOREIGN STUDENTS

Insurance	\$ 240.00
School expenses	36.36
Postage	104.17
Washington trip	522.92
Other trips	71.60
Christmas	15.45
Miscellaneous (courses and ads for M. Rozaka)	37.88
	<u>\$1,027.38</u>

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Charles E. Courtright	Acton
Rico A. Merluzzo, Vice Chairman	Arlington
Henry L. Hall, Jr.	Belmont
John J. Shimkus	Boxborough
Kenneth L. Bilodeau	Carlisle
Lydia A. Smith	Concord
Richard F. Zeoli	Lexington
Ruth W. Wales, Secretary	Lincoln
George G. Cormier	Stow
Alfred C. Cron, Chairman	Sudbury
Frederick L. Heinrich	Wayland
Albert V. B. Kelsey	Weston

1975 was highlighted by the opening of the new facility for the Minuteman Regional Vocational Technical School in January and the appointment of a Superintendent-Director in December.

Ronald J. Fitzgerald, the new Superintendent-Director, has recently served as Executive Officer and Director of Research for the Massachusetts Advisory Council on Education (MACE). His previous experience includes ten years as Superintendent of the Amherst-Pelham Regional School District. Dr. Fitzgerald's selection is the result of an eight month search which began when former Superintendent-Director Samuel H. Sains resigned. The process included consultation with the thirteen superintendents in the District on methods and criteria for selecting a qualified, capable administrator, screening of over 100 applicants, interviews of seven finalists by constituent groups (superintendents, administrative staff, faculty, parents, students), and final in-depth interviews of the three top candidates by the full School Committee.

Faculty and students moved into the new building in January; complete occupancy of the facility was marked by a Dedication and Open House on June 14 attended by citizens of the District, which includes the towns of Acton, Arlington, Belmont, Boxborough, Carlisle, Concord, Lexington, Lincoln, Stow, Sudbury, Wayland and Weston.

The school and program are planned to provide students with marketable occupational skills and the foundation for further education when appropriate. Each year the program expands to the next level as the freshman class of 1974-75 moves through the four years toward graduation. School opened on September 2, 1975, with both 9th and 10th grade students enrolled.

At the present time, 9th grade students spend half of each day in academic areas and the other half in occupational areas. The academic half includes Communication Arts, Human Relations, Math, Science and Physical Education; the occupational half allows students to experience eight different vocational areas on an exploratory basis for five weeks each.

This year, 10th grade students follow a "week about" schedule. One week is spent in academic studies, full time; the next week is spent full time in one of four occupational areas. Each period lasts ten weeks.

Next school year (1976-77), an 11th grade will be added and each student will concentrate on one major vocational program. With the inclusion of cooperative work opportunities in local businesses and industries in 1977-78, the four-year program will be complete.

During the coming months, in addition to the regular program, Minuteman will be offering three other programs: Time-Sharing, Occupational Competency, and Adult Education.

Time-Sharing began in December; this program requires close cooperation of District schools in adjusting student schedules so that 8th, 9th and 10th grade students can spend half a day in exploratory programs at Minuteman, half a day in their regular academic programs in their home schools.

The Occupational Competency Program, which is funded by a Federal grant of \$57,000, offers 9th through 12th grade students in the District a two-afternoon a week opportunity to explore eighteen career areas as a way of increasing their awareness of vocational possibilities.

Adult Education, scheduled to open early in 1976, will provide evening courses which make use of many of Minuteman's special facilities and equipment.

Whenever practicable, Minuteman programs provide actual work experiences for students. Currently, Culinary Arts students are operating the Fife and Drum restaurant, a dining room located in the Mall of the school and open to the public from 11 a.m. to 1 p.m. each week day. Distributive Education students staff the two stores, also located in the Mall and open to the public. During the summer of 1975, thirteen students were paid to work in a public cafeteria program serving 300 to 500 persons daily, including many Bi-

centennial visitors from other parts of the country and overseas. Intended as a break-even operation, the summer cafeteria actually netted \$400.

In April, 1975, Alfred C. Cron of Sudbury was elected chairman of the committee, succeeding Henry L. Hall, Jr. of Belmont, who had served six years as chairman of the School Committee and its precedent Planning Committee. Rico A. Merluzzo of Arlington was elected Vice-Chairman, and Ruth W. Wales of Lincoln continues as Secretary.

Other committee changes include the resignations of William F. Fitzgerald of Lexington and George B. Banfield of Boxborough. Mr. Fitzgerald was instrumental in securing several scholarships to be awarded to graduating seniors. He is replaced by Richard F. Zeoli of Lexington. John J. Shimkus is the new member from Boxborough.

Also during the past year, a Parents Organization was formed and has been active in supporting the school in various ways.

1975 was an eventful year for the Minuteman Regional Vocational Technical School, requiring considerable extra effort on the part of all those involved. The School Committee deeply appreciates the work of all who are endeavoring to develop the outstanding educational facility envisioned when the District was formed.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

OPERATING AND MAINTENANCE BUDGET SUMMARY

July 1, 1975 - June 30, 1976

	Salaries	Contracted Services	Supplies	Other	Total
School Committee					
Supt.-Director	\$ 3,000.	\$ 4,000.	\$ 220.	\$ 6,000.	\$ 13,220.
Total	<u>102,066.</u>	<u>14,280.</u>	<u>2,250.</u>	<u>17,000.</u>	<u>135,596.</u>
Supervision	105,066.	18,280.	2,470.	23,000.	148,816.
Principals	33,575.	18,000.	7,500.	100.	59,175.
Teaching	35,377.	2,000.	1,500.	2,000.	40,877.
Teaching, Special Needs	715,960.	83,850.	144,760.	41,318.	985,888.
Text Books	90,200.	12,000.	18,450.	5,200.	125,850.
Library	---	---	25,000.	---	25,000.
A. V.	42,870.	1,000.	25,000.	5,600.	74,470.
S. P. C.	10,450.	5,500.	23,000.	500.	39,450.
Psychological	97,083.	22,000.	21,000.	3,000.	143,083.
Ed. T. V.	---	60,000.	1,000.	300.	61,300.
Total	<u>1,025,515.</u>	<u>204,350.</u>	<u>8,500.</u>	<u>500.</u>	<u>9,000.</u>
Attendance	---	---	275,710.	58,518.	1,564,093.
Health	---	---	1,500.	---	1,500.
Transportation	13,000.	2,000.	1,000.	200.	16,200.
Food Service	---	260,215.	1,000.	2,000.	263,215.
Student Activities	10,000.	---	---	---	10,000.
Total	<u>---</u>	<u>---</u>	<u>---</u>	<u>12,000.</u>	<u>12,000.</u>
Operations	23,000.	262,215.	3,500.	14,200.	302,915.
Maintenance	62,900.	20,500.	234,451.	200.	318,051.
Total	<u>27,125.</u>	<u>29,000.</u>	<u>10,000.</u>	<u>---</u>	<u>66,125.</u>
Insurance	90,025.	49,500.	244,451.	200.	384,176.
Rent	---	---	---	63,000.	63,000.
Temporary Borrowing	---	---	---	---	---
	---	---	---	25,000.	25,000.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

OPERATING AND MAINTENANCE BUDGET SUMMARY (Continued)

	Salaries	Contracted Services	Supplies	Other	Total
Other Fixed Assets	---	---	---	---	---
Total	---	---	---	88,000.	88,000.
Community Service	---	---	---	10,000.	10,000.
Acquisition of Fixed Assets	---	---	---	---	---
GRAND TOTAL	1,243,606.	534,345.	526,131.	193,918.	2,498,000.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ACTUAL EXPENDITURES JULY 1, 1974 - JUNE 30, 1975

	Prof. Sal.	Clerical Sal.	Other Support Sal.	Total	Text Books	Contr. Serv.	Supplies	Other	Total
1100 Sch. Comm.	1,950.	3,142.		5,092.		9,067.	88.	380.	14,627.
1200 Supt.-Dir.	65,608.	21,044.		86,652.		3,416.	4,902.	3,616.	98,586.
2100 Supervision	10,947.	4,824.		15,771.		(3) 3,443.	3,140.	1,338.	23,692.
2200 Principals'									
Office	23,500.	16,223.		39,723.		1,821.	1,775.	829.	44,148.
2300 Teaching -									
Horticulture	10,816.			10,816.					
Dist. Ed.	12,655.			12,655.	1,155.		5,259.	846.	16,075.
Cul. Arts	16,500.			16,500.			4,537.	60.	19,193.
Allied							2,697.		19,257.
Health	10,039.			10,039.			482.		10,521.
Tech.									
Electr.	12,000.			12,000.	995.		2,796.	562.	16,353.
Instruments	14,808.			14,808.	332.		1,394.	1,289.	17,823.
Com. Art	12,324.			12,324.			5,854.	1,998.	20,176.
Bldg. Trades	12,831.			12,831.			15,611.	1,319.	29,761.
Graphic Arts	16,000.			16,000.	478.		5,774.	235.	22,487.
Metals Fab.	12,500.			12,500.			9,779.		22,279.
Power Mech.	13,000.			13,000.			2,380.	1,604.	18,066.
Mach. Shop	11,275.			11,275.			6,585.	114.	17,974.
Communic.	68,501.			68,501.			7,595.	486.	85,670.
Math	38,531.			38,531.	9,088.		2,557.	2,303.	47,517.
Science	32,376.			32,376.	4,126.		1,956.	2,438.	36,770.
Phys. Ed.	16,225.			16,225.			8,832.		25,151.
Spec. Ed.	38,977.			38,977.	94.		2,690.	692.	42,556.
Clerical		8,000.		8,000.	197.			5,204.	13,204.
Library	18,618.	4,224.		22,842.		7,070.	11,447.	693.	42,052.
2600 A. V.	18,000.			18,000.			1,616.	413.	20,029.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ACTUAL EXPENDITURES JULY 1, 1974 - JUNE 30, 1975 (Continued)

	Prof. Sal.	Clerical Sal.	Other Support Sal.	Total	Text Books	Contr. Serv.	Supplies	Other	Total
2700 Guidance - S.P.C.	116,621.			116,621.		(2)23,120.	1,122.		140,863.
2800 Psychological						35,084.			35,084.
2900 Vocational TV									
3200 Health	11,477.			11,477.		500.	1,199.		13,176.
3300 Transport.						(1)150,792.			150,792.
3400 Food Service							10,189.	1,000.	16,581.
3500 Student Act.			5,392.	5,392.			72.		72.
4100 Operations	3,913.			3,913.		6,250.	12,964.	95,374.	105,537.
4200 Maintenance	3,913.		25,174.	29,087.		5,739.		110.	47,900.
5200 Insurance								28,661.	28,661.
5300 Rent								85,922.	85,922.
5400 Temp. Borrowing								9,157.	9,157.
5500 Other Fixed Charges									
TOTAL	623,905.	57,457.	30,566.	711,928.	17,547.	246,302.	135,292.	306,724.	1,417,793.

Encumbered Funds:

(1) L K B	26,737.50	(3300 Acct.)
(2) B. U.	14,190.00	(2700 Acct.)
(2) Data Proc.	8,930.00	(2700 Acct.)
(3)	2,456.50	(2100 Acct.)
Total	52,314.00	

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ASSESSMENT FOR PERIOD 7/1/75 TO 6/30/76 BASED ON THE NUMBER OF STUDENTS FROM EACH TOWN ATTENDING MINUTEMAN ON 10/1/74, AS A PERCENTAGE OF THE TOTAL NUMBER OF STUDENTS

TOWN	%	OPERATING	+	CAPITAL	=	ASSESSMENT
ACTON	9.859	200,926		68,862		269,788
ARLINGTON	22.300	454,474		155,758		610,232
BELMONT	9.390	191,368		65,586		256,954
BOXBOROUGH	2.582	52,621		18,034		70,655
CARLISLE	1.878	38,274		13,117		51,391
CONCORD	9.859	200,926		68,862		269,788
LEXINGTON	18.310	373,158		127,889		501,047
LINCOLN	2.817	57,411		19,676		77,087
STOW	3.286	66,969		22,951		89,920
SUDBURY	10.094	205,716		70,503		276,219
WAYLAND	8.451	172,231		59,027		231,258
WESTON	1.174	23,926		8,200		32,126
TOTALS	100.00%	2,038,000	+	698,465	=	2,736,465

DISTRICT ASSESSMENT 1975-76

I. OPERATING BUDGET

Total Operating Budget	\$2,498,000
Reimbursement	- 450,000
Surplus	- 10,000
Net Operating Budget	\$2,038,000

II. CAPITAL BUDGET

Capital Payment	\$1,300,000
Interest	501,600
Total Capital Budget	\$1,801,600
Anticipated Reimbursement	-1,103,135
Net Capital Budget	\$ 698,465

TOTAL ASSESSMENT	\$2,736,465
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MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

STUDENT ENROLLMENT AS OF OCTOBER 1, 1975

	Grade 10		Grade 9		Total	Tuition	Metco
	Girls	Boys	Girls	Boys			
Acton	13	29	10	31	83		
Arlington	22	68	27	60	177		
Belmont	4	34	8	32	78		
Boxborough	4	9	3	5	21		
Carlisle	0	5	2	3	10		
Concord	7	20	5	18	50		
Lexington	11	73	13	28	125		7*
Lincoln	1	8	2	9	20		2*
Stow	3	10	5	14	32		
Sudbury	7	29	9	22	67		
Wayland	11	27	7	14	59		
Weston	0	3	0	2	5		
Natick						1 boy	
Wellesley						1 boy	
Totals	83	315	91	238	727	2	9
TOTAL ENROLLMENT	Girls: 174		Boys: 553		727		
			Total		11		
					738		

* Metco students not included in Town's count (3 boys, 6 girls)

VITAL STATISTICS

30 births, 55 marriages and 42 deaths have been recorded during the year 1975, as follows:

BIRTHS

Date of Birth	Name of Child	Names of Parents
Jan. 7	Rebecca DeNormandie Cannon	Robert L. & Betty R. Cannon
Jan. 8	Anna Marie Rizzo	William J. & Jane L. Rizzo
Jan. 10	Brette Beatrice Kameny	Stuart M. & Wendy W. Kameny
Jan. 17	Sarah Catherine Walker	John F. & Joan E. Walker
Jan. 29	Caragh Catherine Doyle	Charles E. & Cathy J. Doyle
Feb. 8	Jennifer Anne Zielinski	Richard E. & Ellen L. Zielinski
Feb. 27	James Converse Todd	Conrad H. & Harriet M. Todd
Mar. 3	Kevin Barry Gottehrer	Barry H. & Patricia C. Gottehrer
Mar. 19	Charles Lowell Barzun	Roger M. & Serita W. Barzun
Mar. 24	Jeannette Stephanie Millard	David K. & Susan P. Millard
Apr. 2	Ellery Whitman Kimball	John R. & Joan C. Kimball
Apr. 4	Tessa Madison Higgins	William M. & Johanna C. Higgins
Apr. 30	Jared Michael Schmidek	Henry H. & Mary L. Schmidek
May 31	James Frederick Harrison	Henry F. & Elizabeth C. Harrison
June 10	Christoph Belanger	Michael P. & Gisa A. Belanger
July 7	Jennifer Ruth Kim	Samuel H. & Barbara A. Kim
July 9	Thomas Leonard Darling	Oscar L. & Barbara A. Darling
Aug. 18	Gordon Remkes Allen	Richard A. & Petronella R. Allen
Aug. 29	Cindy Ann Buonopane	Paul J. & Mary M. Buonopane
Sept. 2	Shane Thomas O'Loughlin	John J. & Rosemary O'Loughlin
Sept. 19	Catherine Elizabeth Downey	Edward F., Jr. & Elizabeth Downey
Oct. 8	Jennifer Bolten Landry	Christopher K. & Gisela B. Landry
Oct. 14	Leukos Hart Goodwin	Mark L. & Monica R. Goodwin
Oct. 31	Jeffrey Mark Westurn	Kenneth F. & Deborah A. Westurn
Nov. 14	Patrizia Fiscale	Joseph & Rosanna P. Fiscale
Nov. 20	Erik Thomas Dreisbach	Timothy A. & Patricia A. Dreisbach
Nov. 20	Jonathan Matthew Brand	Edward M. & Marsha L. Brand
Dec. 11	Melissa Ann Schatzberg	Alan F. & Nancy R. Schatzberg
Dec. 31	Sarah E. Clagett	Donald C. Clagett & Charlotte A. Hollister
Dec. 31	Emma M. Clagett	Donald C. Clagett & Charlotte A. Hollister

MARRIAGES

Date of Marriage	Names	Residence
<u>1974</u>		
Dec. 7	Warren E. Graf, Jr. Jane C. Zelinek	Lincoln, Mass. Lincoln, Mass.
<u>1975</u>		
Jan. 4	Alexander Jenkins, III Judith Fong (Switzer)	Arlington, Mass. Arlington, Mass.
Jan. 26	Bennett Blumenberg Gayle L. Kaufman	Lincoln, Mass. Lincoln, Mass.
Feb. 5	Mark Goodwin Monica Burroughs	Franconia, N.H. Lincoln, Mass.
Feb. 15	Mark W. Minde Debra A. Cameron	Woburn, Mass. Reading, Mass.
Feb. 21	Arthur J. Koehler Deborah A. Welch	Lincoln, Mass. Acton, Mass.
Mar. 15	Charles R. Swenson Eleanor B. Emmons	Portland, Oregon Lincoln, Mass.
Mar. 15	Richard K. Morgan Kristina G. Mante	Belmont, Mass. Arlington, Mass.
Mar. 18	John H. O'Brien, III Kum Cha Kim	Lincoln, Mass. Klong Jin, Korea
Mar. 20	David R. Monahan Shirley A. Hanson	Acton, Mass. Concord, Mass.
Apr. 6	Edward W. Henningsen, Jr. Charlene L. Worsham	Centerport, N.Y. Lincoln, Mass.
Apr. 26	John H. Parke Shirley Goodwin Beaton	Concord, Mass. Lincoln, Mass.
Apr. 26	Keith Allen Rose Diane Marian Venier	Columbus, Ohio Lincoln, Mass.
May 3	Richard J. Cugini Elizabeth A. Cook	Natick, Mass. Lincoln, Mass.
May 17	Jeffrey Harold Bodmer Sandra Jean Turner	Arlington, Mass. Cambridge, Mass.

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
May 17	Michael R. England Julie Haden Stiles	Lincoln, Mass. Marblehead, Mass.
May 17	George Fichter Ruth Ann Linstrom	E. Atlantic Beach, N.Y. Lincoln, Mass.
May 24	David G. Wyman Sandra G. Spooner	South Portland, Me. Cambridge, Mass.
May 25	William Herron McCormick Lydia Donaldson	Middleburg, Va. Lincoln, Mass.
May 31	Christopher E. Mann Leslie Morrison Birch	Concord, Mass. Concord, Mass.
June 1	Nathan S. Birnbaum Batya Hannah Yavne	Newton, Mass. Lincoln, Mass.
June 7	Joseph J. Salabarria Nancy E. Bergen	Cambridge, Mass. Lincoln, Mass.
June 14	Christopher S. Pitt Dorothy B. Mead	Boston, Mass. Lincoln, Mass.
June 14	Mark Ramras Elizabeth Allison	Cambridge, Mass. Belmont, Mass.
June 19	Irving H. Chase Rebecca Bradford Bailey	Cambridge, Mass. Lincoln, Mass.
June 21	Sean Carmoddy Leie Margolies Lindmann	Lincoln, Mass. Lincoln, Mass.
June 21	George V. McKenna, Jr. Claudia Ann Basile	Cranston, R.I. Lincoln, Mass.
June 28	Jeffrey M. Sharpe Marguerite R. Gaudette	Lincoln, Mass. Lee, Mass.
June 28	John R. Delfs Elaine Woo	Redondo Beach, Calif. Lincoln, Mass.
June 29	Dennis Nardone Karen Hughes	Lynn, Mass. Concord, Mass.
July 12	Carl Lincoln Erica R. Bastress	Scottsdale, Ariz. Lincoln, Mass.
July 13	James A. Peterson Susan D. Street	Harwich Port, Mass. Lincoln, Mass.

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Aug. 2	Michael A. Wolfson Carolyn Sycle	Cambridge, Mass. Cambridge, Mass.
Aug. 3	David F. Zorensky Diane B. Cohn	St. Louis, Mo. Jericho, N.Y.
Aug. 10	Christopher M. Ireland, Jr. Deborah Ann Maniace	Lincoln, Mass. Waltham, Mass.
Aug. 10	Gerald W. Wilfert Kathleen DeMarco	Lincoln, Mass. Wilmington, Mass.
Aug. 16	Robert H. Boughrum Carol Ann Maragret	Roselle Park, N.J. Weymouth, Mass.
Aug. 17	Carey A. Stone, III Beth A. Weckstein	Houston, Texas Lincoln, Mass.
Aug. 17	Richard Taylor Roberta (Kahn) Kaufman	Cambridge, Mass. Cambridge, Mass.
Aug. 17	Yeprad J. Yarjan Heather J. (Parlee) Chizmas	Reading, Mass. Stoneham, Mass.
Aug. 22	Richard E. Nessen Agnes L. (McCarthy) Watson	Lincoln, Mass. Lincoln, Mass.
Aug. 23	Lawrence P. Dugan Paula J. Evangelista	Sudbury, Mass. Lincoln, Mass.
Aug. 24	Marie G. Zuroff Lynn D. Hamberg	Arlington, Mass. Arlington, Mass.
Aug. 24	Gary P. Pemberton Hannah Gregory	Lincoln, Mass. Lincoln, Mass.
Sept. 6	Frederick Edmond McBreen Diane Barbara Primiano	Acton, Mass. Acton, Mass.
Sept. 6	Basil C. Chigas Dianne M. Wasley	Lincoln, Mass. Lincoln, Mass.
Sept. 13	Paul Steven Stone Karen Ellen Rasmussen	Arlington, Mass. Arlington, Mass.
Sept. 20	David W. Eddy Judith A. Rowe	Concord, Mass. Lincoln, Mass.
Sept. 27	Ronald David Carsten Brenda Marie Marshall	Lowell, Mass. Waltham, Mass.

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Oct. 19	Samuel Kafrissen Jeanne Barbara Berkman	Somerville, Mass. Somerville, Mass.
Dec. 11	Gary E. Beck Charlotte A. Price	Lincoln, Mass. Lincoln, Mass.
Dec. 14	Richard N. Goodwin Doris H. Kearns	Lincoln, Mass. Lincoln, Mass.
Dec. 20	Augustus Lowell Putnam Barbara Blake Schmitz	New York, N.Y. Lincoln, Mass.
Dec. 27	William Parker Oliver Winifred I-Bin Li	Seattle, Wash. Berkeley, Calif.
Dec. 29	David Matthew Rosen Elizabeth R. Kindleberger	Hagerstown, Md. Lincoln, Mass.

DEATHS

<u>Date of Death</u>	<u>Name</u>	<u>Age</u>		
		<u>Years</u>	<u>Months</u>	<u>Days</u>
Jan. 8	Walter Barthel	75	--	--
Jan. 13	Albin V. Lind	90	3	4
Jan. 17	Wendell J. Waible	74	11	21
Feb. 7	Arthur Hubert Tetreault	80	11	3
Feb. 8	Eugene Lydiard	63	--	--
Feb. 22	Gladys deYongh (Field) Herman	88	8	11
Mar. 3	Berton V. Phinney, Jr.	54	9	21
Mar. 12	Donald P. Donaldson	68	7	6
Mar. 15	Helen Enman Ireland	53	7	18
Mar. 16	Vere R. Mix	85	11	23
Apr. 3	Sister Ann Joseph Thomas (Eveline Ada Thomas)	94	4	8

Date of Death	Name	Age		
		Years	Months	Days
Apr. 10	Guilbert Winchell	90	6	0
Apr. 13	Hermon Hosmer Scott	66	0	15
Apr. 15	Reed Harwood	67	7	14
Apr. 17	Alice (Eldridge) Hunt	84	3	11
May 4	L. Gladys (Sherman) Davis	82	9	17
May 13	Stanley Ruszczyk	70	7	23
May 23	Linda (Hedeman) Stockhoff	89	7	24
June 7	Gladys (Hamilton) Griggs	79	8	17
June 14	Elizabeth (Shaine) Senders	86	--	--
June 22	Gaetano D'Amico	79	--	--
July 8	Rebecca (Duval) Weber	96	4	21
July 20	Georgette Tyrance	25	0	16
July 28	Albert D. Johnson	85	4	8
Aug. 22	Anthony C. Bonaceto	70	6	10
Sept. 10	Milliage E. Morris	75	7	21
Sept. 16	Frances Cecelia Walton	85	2	14
Sept. 29	George Wells	68	1	5
Oct. 2	Alice G. (Thomas) Goodrich	86	4	17
Oct. 8	Richard K. Conant	90	8	8
Oct. 8	Elizabeth M. Rooney	70	--	--
Oct. 11	Guilbert D. Winchell	25	0	2
Oct. 21	Alice Burrage	91	2	0
Oct. 22	Marilyn Jean (Semla) Leonard	43	0	10
Oct. 28	Edmund P. Nawoichik	57	--	9
Oct. 30	Rita (Coburn) Heald	76	2	8
Nov. 11	Robert J. Westcott	24	6	19

<u>Date of Death</u>	<u>Name</u>	<u>Age</u>		
		<u>Years</u>	<u>Months</u>	<u>Days</u>
Nov. 12	Edward Whitney Flint	73	3	9
Dec. 6	S. Ralph Jacobs	66	5	9
Dec. 8	Andrew Alexander Robey	77	9	22
Dec. 17	Dorothy Alden Anderson	57	2	21
Dec. 23	Martha Schaeffler (Sister Janet)	90	8	0

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Abbott, John A. & Diana B.	\$	\$ 34,400	\$ 2,184.40
Abbott, Margaret G. & Walter D.		32,400	2,057.40
Abco Realty Trust		20,900	1,327.15
Ackley, Wallace E. & Ethel G.		100	6.35
Adams, John & Patricia & Adams, Peter & Sharon K. P.		68,100	4,324.35
Adams, John Quincy	750		47.62
Adams, John Quincy & Lucy D.		155,400	9,867.90
Adams, Margaret E.		29,600	1,879.60
Adams, Ramelle C.		79,500	5,048.25
Adams, Thomas B.	150		9.52
Adamson, William M. & Barbara M.		34,300	2,178.05
Adler, Harold & Ivy Ruth		67,500	4,286.25
Adler, Ivy Ruth		300	19.05
Algeo, Leo J. & Elaine T.		26,400	1,676.40
Algonquin Gas Transmission Co.	73,300		4,654.55
Ali-Oglu, Egon		40,900	2,597.15
Allen, Richard A. & Petronella R. M.		16,200	1,028.70
Allen, Robert L. & Carol E.		33,600	2,133.60
Allison, John R. & Marion S.		34,300	2,178.05
Allison, William S. & Caroline P.		43,300	2,749.55
Althansen, Alex F. & Emily D. L.		5,400	342.90
American Tel. & Tel. Co.	76,000	7,500	5,302.25
Ammen, David L. & Judith B.		53,400	3,390.90
Andersen, Grace A.		121,200	7,696.20
Anderson, Carl L. & Dorothy A.		31,100	1,974.85
Anderson, Lawrence B. & Rosina DuP.		49,800	3,162.30
Anderson, Mildred D. & Ronald F.		21,500	1,365.25
Andrew, Elaine	50		3.17
Andrews, Francis S. & Dorothy W.		66,400	4,216.40
Angell, Craig W. & Carolyn G.		56,300	3,575.05
Ann Marie Beauty Chateau	1,200		76.20
Aprille, Thomas J. & Amelia J.		13,300	844.55
Armstrong, C. Robert		48,700	3,092.45
Armstrong, John L.		82,800	5,257.80
Art, Robert J. & Suzanne		23,600	1,498.60
Atchley, Dana W., Jr.	100		6.35
Atchley, Dana W., Jr. & Barbara S. P.		43,800	2,781.30
Austin, Richard C. & Marcia W.		56,100	3,562.35
Avery, Abigail D.		35,400	2,247.90
Baggs, Arthur, Jr. & Marion S.		30,000	1,905.00
Bailey, Richard B.		700	44.45
Bailey, Rebecca B.	150	58,200	3,705.22
Bair, Medill & Sophia		20,400	1,295.40

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Baird, Gordon P. & Sarah F.	\$	\$ 53,800	\$ 3,416.30
Baldwin, Herbert L. & Beatrice A.		38,300	2,432.05
Baldwin, Robert H. & Susan		79,000	5,016.50
Baldwin, Roger P. & Mary L. S.		37,600	2,387.60
Ballou, Mildred A.		12,300	781.05
Balogh, Karoly & Judith		45,100	2,863.85
Banks, Ann S. M.		33,400	2,120.90
Banks, Talcott M.		179,400	11,391.90
Barbarow, Ruth		9,200	584.20
Barber, John W., Jr. & Mary E.		21,500	1,365.25
Barbera, Anthony A. & Eleanor E.		33,800	2,146.30
Bardsley, Theodore J. & Doris A.		15,900	1,009.65
Bare, Bruce M. & Helen S.		38,100	2,419.35
Barkas, Christopher W. & Mary Ann		28,500	1,809.75
Barker, William R. & Barbara S.		19,200	1,219.20
Barnaby, John M. & Charlotte B.		41,200	2,616.20
Barnes, Benjamin A. & Ann B.		40,900	2,597.15
Barnet, James R. & Jane A.		88,000	5,588.00
Barr, Edgar E. & Olive H.		34,100	2,165.35
Barry, Jon T. & Barbara M.		53,800	3,416.30
Bartlett, James R. & Regine A.		35,000	2,222.50
Bassett, Kenneth F. & Caroline		19,700	1,250.95
Beal, Bruce A. & Enid L.		76,700	4,870.45
Beal, Thomas P., Jr. & Barbara B.		71,700	4,552.95
Beaton, Shirley G.		22,300	1,416.05
Beenhouwer, Owen & Lillemor		2,900	184.15
Belanger, Michael P. & Gisa E.		15,300	971.55
Belanger, Walter E. & Mary F.		28,700	1,822.45
Bell, Donald G., Jr.	4,700		298.45
Bell, C. Gordon & Gwendolyn K.		33,800	2,146.30
Bell, Roger A.		22,500	1,428.75
Belle, Gene & Irene		27,000	1,714.50
Bellizia, Francis E. & Mary H.		27,500	1,746.25
Benedek, George	300		19.05
Bennett, Doris E.		21,200	1,346.20
Bentley, Barbara Hyde		11,200	711.20
Bentley, Robert P.		7,000	444.50
Bentley, Robert P. & Joyce S.		45,300	2,876.55
Berenson, Sheldon J. & Carol H.		24,100	1,530.35
Bergen, Kenneth W. & Emily F.		72,400	4,597.40
Berger, Ralph & Carol H.		39,600	2,514.60
Berman, Donald S. & Edith M.		21,300	1,352.55
Bernard, Clark L. & Susana R.		18,900	1,200.15
Bertolami, Leo		22,600	1,435.10
Bibring, George L. & Marcia G.		26,600	1,689.10
Bienfang, Don C. & Denise R.		24,800	1,574.80

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bikales, Norman & Ann B.	\$	\$ 57,100	\$3,625.85
Billings, Bruce H. & Sarah W.		3,700	234.95
Birkett, James D. & Sarah P.		18,400	1,168.40
Birmingham, James G. & Carolyn		52,000	3,302.00
Bisbee, Marie E.		19,500	1,238.25
Bjork, Albion P. & Elizabeth		39,900	2,533.65
Black, Everett A. & Anne E.		101,800	6,464.30
Blanchard, Charles E. & Eilene		18,100	1,149.35
Blood, David W. & Iva D.		21,500	1,365.25
Bobbitt, Lake H. & Sarah G.		26,400	1,676.40
Boccardo, Joseph & Ida		1,100	69.85
Bockoven, John S.	100		6.35
Bockoven, John S. & Dorothy R.		22,700	1,441.45
Bodkin, John F. & Marilyn Kay		29,600	1,879.60
Boersner, Wolfram A. & Doris M.		36,100	2,292.35
Bogner, Walter F.		35,400	2,247.90
Bolt, Richard H. & Katherine L.		56,600	3,594.10
Bond, Roger B. & Elizabeth C.		28,100	1,784.35
Bonia, Walter J.		27,100	1,720.85
Booth, Alice Burrage		2,700	171.45
Booth, Robert H.		63,400	4,025.90
Boquist, Wallace P.		69,400	4,406.90
Boston Edison Company	2,040,000	3,200	129,743.20
Boston Gas Company	490,000		31,115.00
Boston & Maine Railroad		2,200	139.70
Bower, Joseph L. & Nancy M.		51,000	3,238.50
Bowles, Clifford		24,700	1,568.45
Bowman, Edward F. & Doreen W.		22,800	1,447.80
Bowman, William A. & Zenta E.		28,600	1,816.10
Boyce, Alice M.		28,300	1,797.05
Boyce, James B. & Manley B., II		12,900	819.15
Boyce, Mary M.		28,600	1,816.10
Boyer, Edward		98,700	6,267.45
Boyer, Edward & Donnelly, Roberta		23,700	1,504.95
Boyer, John H.		48,100	3,054.35
Boyer, Louis L. & Elaine T.		20,500	1,301.75
Boyer, Markley H. & Julie M.		102,500	6,508.75
Bracken, Donald J. & Callahan, John W.		23,300	1,479.55
Bradford, Robert L. & Muriel H.		19,200	1,219.20
Bradlee, Henry G., III, & Sandra N.		48,800	3,098.80
Bradley, Clifford & Jeannette E.		10,600	673.10
Brain, J. Walter & Patricia L.		17,000	1,079.50
Brannen, Robert C. & Barbara A.		23,700	1,504.95
Braude, Stephen E. & Bettie J.		78,200	4,965.70
Braun, Morton B. & Esther K.		35,400	2,247.90

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Brennan, William L. & Eleanor A.	\$	\$ 21,300	\$ 1,352.55
Breslin, Margaret	150		9.52
Brewster, Ellen Beebe		200	12.70
Briggs, Susan L.		6,100	387.35
Bromberg, Nathan S. & Selma		5,700	361.95
Bronson, Franklin C. & Catherine M.		27,100	1,720.85
Brooks, Paul		54,600	3,467.10
Browne, Secor D. & Mary D.		32,800	2,082.80
Brown, Elizabeth G.		55,400	3,517.90
Brown, John B. & Ann P.		22,900	1,454.15
Brown, Robert P. & Jeane H., Trs.		22,400	1,422.40
Brown, Robert W. & Lee G.		10,700	679.45
Brownell, Robert G.	150		9.52
Brownell, Robert G. & Ruth M.		58,600	3,721.10
Bruce, James A. & Maureen F.		11,400	723.90
Bucci, Frank P. & Arlene M.		46,800	2,971.80
Buchan, William R.	150		9.52
Buchan, William R. & Barbara C.		21,700	1,377.95
Bucher, Edward A. & Gail J. Phillips		27,400	1,739.90
Buckler, Sheldon A. & Marilyn L.		39,800	2,527.30
Buerger, Martin J. & Lila		42,400	2,692.40
Buonopane, Paul J. & Mary		21,800	1,384.30
Burckett, Douglas M. & Phillippa C.		35,500	2,254.25
Burk, George W. & Ruth M.		19,900	1,263.65
Burke, Ruth Bemis		54,400	3,454.40
Burke, Walter J., Jr. & Helen M.		38,900	2,470.15
Burnham, Robert B. & M. Elaine		34,500	2,190.75
Burns, Melvin P. & Elizabeth F.		19,300	1,225.55
Burroughs, June M.		23,800	1,511.30
Burt, William F. & Donna G.		37,300	2,368.55
Burton, Priscilla M.		42,200	2,679.70
Butler, William B. & Mary Jane		25,200	1,600.20
Butts, Louise M.		56,700	3,600.45
Calkins, Charles W., Jr.	4,000		254.00
Calkins, Charles W., Jr. & Martha A.		36,500	2,317.75
Callahan, Helen T.		4,500	285.75
Campobasso, Anthony B. & Dorothy M.		16,700	1,060.45
Campobasso, Joseph R. & Mary Anne		17,900	1,136.65
Cannon, Ellen DeN. & Bradford		172,300	10,941.05
Cantella, Anthony J. & Brianne B.		5,900	374.65
Cantlin, John H. & Antoinette T.		66,100	4,197.35
Caplan, Robert H., III, & Norma		53,300	3,384.55
Caras, Byron & Anastasia		39,700	2,520.95
Caras, Ophair & Florence L.		21,000	1,333.50

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Carley, John A. & Joan Keir	\$	\$ 40,700	\$ 2,584.45
Carlson, Christopher T. & Jane F.		30,600	1,943.10
Carman, John W. & Eleanor T.		38,200	2,425.70
Carroll, Irene J.		18,500	1,174.75
Carroll, Marjory M.		18,300	1,162.05
Carroll, Richard P. & Nancy A.		36,400	2,311.40
The Carroll School		42,800	2,717.80
Carstensen, Warren & Evelyn G.		58,900	3,740.15
Carter, John H.		76,900	4,883.15
Casilio, Frank G.		17,700	1,123.95
Caskey, Walter H. & Anna H.		54,600	3,467.10
Cassidy, Henry J. & Verna E.		700	44.45
Cassidy, Robert E. & Isabelle		19,500	1,238.25
Cassidy, Verna E.		14,600	927.10
Caswell, John R. & Carol B.		36,600	2,324.10
Champeny, John C. & Leona G.		54,600	3,467.10
Chapin, Louise B. & Bertha L.		55,300	3,511.55
Chapin, Margaret E.		18,100	1,149.35
Chapman, Emily & Est. of James S.		16,200	1,028.70
Chase, Barbara S.		52,100	3,308.35
Cheever, Daniel S., Jr. & Abigail A.		29,200	1,854.20
Cherniack, Jerome R. & Elizabeth E.		24,500	1,555.75
Chiotelis, Charles L. & Iasme J.		66,200	4,203.70
Chipman, Robert H. & Mary F.		20,000	1,270.00
Chisholm, Edward C. & Margaret F.		21,300	1,352.55
Chou, Harry H. S. & Lily		38,700	2,457.45
Chu, Chauncey C. & Margaret C. Y.		36,700	2,330.45
Chu, Ge Yao & Wei Ying		56,600	3,594.10
Church, Robert T. & Priscilla S.		43,200	2,743.20
Ciampi, Mary P.		24,900	1,581.15
Cibel, Stanley A. & Thelma W.		24,200	1,536.70
Ciraso, Amelia		23,700	1,504.95
Clagett, Donald C. & Charlotte Hollister		25,100	1,593.85
Clare, Mary E.		21,700	1,377.95
Clark, Clifford A. & Patricia D.		47,200	2,997.20
Clark, Catharine T. & Est. of William		37,500	2,381.25
Coan, Thomas & Catherine M.		15,000	952.50
Coane, Amolia		12,700	806.45
Coastal & Suburban Realty Trust		4,000	254.00
Coburn, Arthur L., III, & Ann B.		40,100	2,546.35
Coburn, Edward S.		500	31.75
Coburn, Edward S. & Minnie E.		30,800	1,955.80
Coffin, Stewart T. & Jane M. L.		24,800	1,574.80
Cohen, Paul A. & Jane M.		55,500	3,524.25
Cole, Edwin M. & Lucy F.		40,300	2,559.05

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cole, Hugh & Nancy V.	\$	\$ 30,400	\$ 1,930.40
Coleman, Mary Murray B.		37,300	2,368.55
Collins, Edward C., II, & Susan P.		38,200	2,425.70
Collins, Laurence A. & Janet S.		32,800	2,082.80
Comerford, John F. & Mary G.		51,300	3,257.55
Comjean, Bruce P. & Marlies F.		41,800	2,654.30
Comjean, Marc G. & Judith K.		35,900	2,279.65
Comstock, Charles B. & Joan M.		26,800	1,701.80
Conant, Richard K.		52,700	3,346.45
Cone, Thomas E., Jr. & Barbara C.		42,800	2,717.80
Conley, David P.		17,100	1,085.85
Connell, James J. & Elizabeth J., Trs.		14,000	889.00
Connolly, David		600	38.10
Connolly, J. Irving & Evelyn		31,200	1,981.20
Conroy, Grace W.		17,700	1,123.95
Constantine, Katherine P.		24,300	1,543.05
Cook, David K. & Carmel C.		17,700	1,123.95
Cook, Harry & Kathleen G.		23,600	1,498.60
Cook, Jacqueline H.		20,300	1,289.05
Cook, Paul W., Jr. & Marion M.		47,400	3,009.90
Coolidge, Henry P. & Alice C.		52,800	3,352.80
Coons, Richard D. & Nancy J.		56,700	3,600.45
Cooper, Amiel G. & Lorna		44,200	2,806.70
Cooper, E. Crawley & M. Jane		43,200	2,743.20
Cope, Alice DeN.		10,100	641.35
Cope, Oliver & Alice DeN.		12,700	806.45
Cope, Thomas Pym & Elizabeth W.		30,900	1,962.15
Copeland, Robert C. & Ruth R.		58,000	3,683.00
Corcoran, Robert P. & Elizabeth D.		40,700	2,584.45
Cormack, Allan M.		3,800	241.30
Corrigan, Leo W.		12,400	787.40
Corrigan, Mary K.		10,800	685.80
Corrigan, Mary		34,000	2,159.00
Cotoia, Anthony J. & Lucy M. A.		40,500	2,571.75
Cotoia, Lucy Mary Anne		28,700	1,822.45
Cotoni, Joseph		23,900	1,517.65
Courtney, Joseph D. & Elaine H.		19,400	1,231.90
Cousins, Ashley B.		11,500	730.25
Cousins, Jeanne B. & Est. of Laurence		28,100	1,784.35
Cowles, Addison & Alexandra C.		20,900	1,327.15
Cramer, Stuart C. & Leona		100	6.35
Crandall, Stephen H. & Patricia E.		45,100	2,863.85
Crawford, John D. & Joanna W.		35,800	2,273.30
Cressy, Mrs. Joseph	150		9.52
Crook, Constance S.		18,100	1,149.35
Crooks, Naomi Ann		28,800	1,828.80

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Culver, Perry J. & Kate S.	\$	\$ 71,800	\$ 4,559.30
Cummings, William R. & Palma M.		26,200	1,663.70
Cunningham, J. Lewis & Ruth P.		21,200	1,346.20
Cunningham, Robert A. & Margaret		36,900	2,343.15
Cunningham, Robert M. & Claire		23,600	1,498.60
Cutter, Robert A.		47,700	3,028.95
Dabney, Helen W.		38,700	2,457.45
Dadmun, Harrie H. & Helen		44,300	2,813.05
Dahl, Thyra		21,100	1,339.85
D'Alleva, Carmine	1,300		82.55
Dalli, Francis J. & Mary E.		64,700	4,108.45
Dallos, Andras & Zsuzsanna		19,500	1,238.25
Dalrymple, Chester & Jean		53,900	3,422.65
Dalrymple, Sidney C. & Dorothy C.		44,900	2,851.15
Damico, Louise		27,200	1,727.20
D'Amico, Ralph P. & Elvira		100	6.35
Damon, J. Gilbert & Priscilla A.		25,200	1,600.20
Dane, Benjamin	300		19.05
Dane, Benjamin & Alexandra C.		70,500	4,476.75
Dane, Roger & Lydia H.		104,300	6,623.05
Daniels, Bruce G. & Janet B.		56,100	3,562.35
Danosky, Edward A. & Mary C.		28,700	1,822.45
Darling, Eugene M., Jr.		30,500	1,936.75
Darling, O. Leonard & Barbara M.		35,400	2,247.90
D'Arrigo Brothers Co. of Mass.		11,500	730.25
d'Autremont, Chester C.	100		6.35
d'Autremont, Chester C. & Ruth W.		74,400	4,724.40
Davidson, Robert W. & Cynthia A.		12,500	793.75
Davis, Ethel B.		19,600	1,244.60
Davis, Prescott L.		82,700	5,251.45
Davis, Ronald C. & Barbara C.		21,600	1,371.60
Davis, Sherman P.	100		6.35
Davis, Sherman P. & Phyllis M.		18,000	1,143.00
Davison, Alice P.		50,100	3,181.35
Davy, Edgar W. & Louise W.		28,200	1,790.70
Dawes, Donald L. & Ruth K.		28,600	1,816.10
Dean, Emma W.		15,300	971.55
Dean, William M. & Lorraine C.		21,000	1,333.50
DeBaryshe, Paul & Louise		27,600	1,752.60
DeCilio, Frank W. & Josephine R.		23,300	1,479.55
Dee, Helena A.		18,700	1,187.45
DeFord, William, Jr. & Kathryn W.		26,900	1,708.15
DeJesus, John & Geneva Ann		27,500	1,746.25
D'Elia, John A. & Maria Carmela		5,400	342.90

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
DeLone, Louis G. & Anne M.	\$	\$ 33,400	\$ 2,120.90
Delori, Francois C. & Rosamond P.		32,600	2,070.10
Delori, Rosamond P. & Putnam, James A.		800	50.80
Demone, Harold W. & Elsie R.		26,800	1,701.80
Denehy, Edward J.	300		19.05
Denehy, Edward J. & Bernadetta J.		45,900	2,914.65
Denholm, A. Stuart & Jane Leslie		43,400	2,755.90
Denison, Mary Smith		62,700	3,981.45
DeNormandie, James		80,500	5,111.75
DeNormandie, James & Martha		125,100	7,943.85
Derbyshire, Helen L.		100	6.35
desCognets, Archer B. & Gwendolyn G.		52,200	3,314.70
Desmond, Kenneth	250		15.87
Desmond, Kenneth A. & Catherine A.		23,300	1,479.55
DeVito, Mario A. & Edith C.		27,400	1,739.90
Dewey, Edward S. & Laurie T.		59,300	3,765.55
Dewey, Laurie T.	150		9.52
Dewey, Edward & Zella		31,500	2,000.25
Dexter, Barbara C.		62,300	3,956.05
Diab, Thomas A.		106,400	6,756.40
Dickey, Dana H. & Emy P.		19,300	1,225.55
Dickie, Richard I. & Julia G.		21,900	1,390.65
DiGiovanni, Guy P. & Teresa E.		29,700	1,885.95
Dillman, Douglas S. & Virginia S.		30,800	1,955.80
Diminico, Louis & Antonetta		48,600	3,086.10
Dixon, Milburn J., Trustee		2,100	133.35
Dixon, Russell J. & Theresa J.		26,100	1,657.35
Doherty, Elizabeth H.		44,900	2,851.15
Doherty, Marjorie		16,400	1,041.40
Doherty's Garage, Inc.	1,000	55,400	3,581.40
Doherty, William R. & Phyllis M.		22,100	1,403.35
Domenichella, Domenic		2,600	165.10
Domenichella, Frank A., Jr.	400		25.40
Domenichella, Frank A. & Turano, Florence T.		19,600	1,244.60
Donald, David H. & Aida D.		33,800	2,146.30
Donaldson, Astrid L.		83,100	5,276.85
Donaldson, Charlotte L.		6,000	381.00
Donaldson, David M. & Lynn B.		24,500	1,555.75
Donaldson, Gordon A.		53,000	3,365.50
Donaldson, Gordon A. & Elizabeth A.		41,700	2,647.95
Donaldson, Malcolm L.		68,400	4,343.40
Donaldson, Robert D., Jr., Adm.		9,400	596.90
Donkle, J. E.	150		9.52
Donnell, Samuel H. & Marion L.		39,500	2,508.25
Donovan, Donna M.		26,400	1,676.40

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Donovan, Leo A. & Elinor C.	\$	\$ 63,500	\$ 4,032.25
Dooley, Thomas J., Jr. & Helen		36,200	2,298.70
Dorian, Newart & Paul J.		16,900	1,073.15
Dougherty, Allen R. & Helen M.		14,800	939.80
Doughty, Joseph M.		18,500	1,174.75
Dowling, John E. & Susan K.		37,300	2,368.55
Downey, Edward F., Jr. & Elizabeth F.		19,100	1,212.85
Downing, Grace L.		16,600	1,054.10
Doyle, Charles E. & Cathy J.		20,700	1,314.45
Doyle, Richard F. & Norma June		56,500	3,587.75
Drago, Nicholas V. & Sara M.		44,900	2,851.15
Drake, Lillian W. & Garmory, Bertha V.		17,800	1,130.30
Drake Park Realty, Inc.		27,800	1,765.30
Dreisbach, Timothy A. & Patricia F.		17,700	1,123.95
Drew, Frederic T. & Shirley D.		12,900	819.15
Droska, Harriet	150		9.52
Duane, Neil F. & Floretta E.		19,200	1,219.20
DuBois, Anson M. & Olive S.		18,800	1,193.80
Duborg, George F.		38,200	2,425.70
Duffy, James E., III, & Barbara G.		46,300	2,940.05
Dunne, Katherine D. G.		50,500	3,206.75
Durnan, John P. & Leona E.		23,600	1,498.60
Durr, Bruno G. & Brigitte R.		37,100	2,355.85
Dustin, Daniel E. & Rachel S.		25,900	1,644.65
Easterday, Charles L. & Helen B.		48,900	3,105.15
Eaton, Richard J.		25,200	1,600.20
Eckhardt, Homer D.		28,100	1,784.35
Edmonds, Dean S., Jr. & Louise W.		74,200	4,711.70
Ehrenfeld, John R. & Myrna G.		41,500	2,635.25
Elder, George D. & Diana H.		30,500	1,936.75
Elias, Eugene H. & Gail G.		21,400	1,358.90
Elkus, Howard F. & Lorna		43,100	2,736.85
Elliott, Ethel M.		28,400	1,803.40
Elliott, William G. & Peggy P.		62,300	3,956.05
Ellis, Alexander, Jr. & Nancy B.		65,300	4,146.55
Ellis, Eloise G.		53,800	3,416.30
Elwood, David M. & Carol Jean		23,600	1,498.60
Emerson, Claire G.		20,600	1,308.10
Emery, Mary B.		29,600	1,879.60
Emery, Richard B. & Alice W.		27,100	1,720.85
Emmons, A. Bradlee & Judith Reed		50,500	3,206.75
England, Albert E. & Priscilla S.		54,200	3,441.70
Eppling, Frederic J. & Sarah J.		22,600	1,435.10
Ericson, Herbert E. & Erlyne R.		31,100	1,974.85

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Eshleman, Dean B.	\$	\$ 13,600	\$ 863.60
Evangelista, Florenzo T. & Dorothy L.		17,800	1,130.30
Evans, Lewis M. & Mary Lou		25,400	1,612.90
Evans, Lucius W. & Cynthia F.		71,300	4,527.55
Everett, Robert R.		29,600	1,879.60
Faddoul, George P. & Natalie A.		26,000	1,651.00
Fairbanks, Alan R. & Diane A.		100	6.35
Faran, James J. & Ellen G.		39,800	2,527.30
Farley, Isabel K. & State Street Bank & Trust Co., Trustees		28,400	1,803.40
Fargo, Foster M., Jr. & Susan C.		22,900	1,454.15
Farny, Michael H. & Ethel H.		16,800	1,066.80
Farrar Village Conservation Trust, Trustees of		20,000	1,270.00
Farrar Pond Village, Trustees of		653,000	41,465.50
Farrell, Philip J. & Ruth E.		28,600	1,816.10
Faunce, Mary Gill & Anthony		49,700	3,155.95
Feeley, Gayle	450		28.57
Feinberg, Bernice		3,900	247.65
Feldman, Roger D. & Deborah W.		33,700	2,139.95
Felegian, Peter & Marion O.		30,900	1,962.15
Fenijn, Chris J. & Yvonne		29,400	1,866.90
Ferguson, Charles E. & Phyllis G.		25,100	1,593.85
Fernald, George H., Jr. & Eleanor T.		67,600	4,292.60
Ferri, Edward J. & Eleanor J.		2,700	171.45
Ferro, Armand F. & Jacqueline M.		20,700	1,314.45
Finnerty, James J. & Anna C.		21,300	1,352.55
Finnerty, Richard E. & Wendy M.		42,200	2,679.70
Fiorelli, Ernest R. & Rose M.		30,600	1,943.10
Fisher, John W.		36,100	2,292.35
Fitts, Gertrude W. & Est. of C. K.		61,100	3,879.85
Fitzgerald, Derek J. & Eleanor M.		24,300	1,543.05
Fitzgerald, John H. & Thelma C.		27,600	1,752.60
Flannery, Constance H.		31,100	1,974.85
Flannery, Donald J.	100		6.35
Flannery, Donald J. & Harriet E.		12,200	774.70
Flansburgh, Earl R. & Louise H.		41,500	2,635.25
Fleck, James D. & Margaret E.		8,900	565.15
Fleming, Clifford D. & E. Frances		24,700	1,568.45
Fleming, William H. & Patricia H.		49,100	3,117.85
Flint, Edward W., Executor		5,300	336.55
Flint, Edward Whitney		6,500	412.75
Flint, Edward F. & Henry R.		57,800	3,670.30
Flint, George B. & Lucie S.		19,500	1,238.25
Flint, Peter & Janet B.		22,200	1,409.70

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Flint, Robert M. & Linda C.	\$	\$ 100	\$ 6.35
Flint, Warren F.	150	69,700	4,435.47
Floyd, Olive B.		27,100	1,720.85
Foley, Harold W.		40,700	2,584.45
Foley, John F., Jr. & Bassett, Caroline C.		20,600	1,308.10
Ford, David, II, & Mary Gillingham		51,500	3,270.25
Foster, J. Edward & Sara M.		30,500	1,936.75
Frank, Robert C. & Velma S.		57,600	3,657.60
Franklin, J. Thomas & Susan B.		44,200	2,806.70
Fraser, Donald C. & Joanne		24,600	1,562.10
Fraser, Robert M. & Donna A.		24,100	1,530.35
Fratto, Joseph T.		16,300	1,035.05
Freed, Charles & Florence W.		33,600	2,133.60
French, John B. & Deborah C.		59,000	3,746.50
Friel, Patrick J. & Charlotte A.		54,500	3,460.75
Frost, Wesley T. & October C.		24,000	1,524.00
Fruzzo, Frank	400		25.40
Fullerton, Albert L., Jr. & Mary S.		37,300	2,368.55
Fusillo, Michael G. & Concetta G.		55,000	3,492.50
Gagne, Lawrence E. & Dorothy Q.		36,600	2,324.10
Gallitano, Alphonse L. & Eleanor M.		38,000	2,413.00
Gallitano, Leo & Alphonse L., Trs.		43,700	2,774.95
Gallitano, Alphonse L. & Eleanor M. & Przbylski, John L. & Jean M.		6,600	419.10
Gargill, Robert M. & Marion Lynn		38,200	2,425.70
Garrison, David L. & Alice E.		58,600	3,721.10
Garrison, John B. & Barbara F.		41,900	2,660.65
Garside, Alice H.		27,600	1,752.60
Garth, John C. & Nancy M.		24,100	1,530.35
Gary, Maida E.		25,900	1,644.65
Gatchell, G. Gordon, Jr. & Esther A.		21,600	1,371.60
Gavitt, A. David & Dorothy C.		400	25.40
Gentile, Joseph F. & Kathleen E.		23,500	1,492.25
Gerson, Nathaniel C. & Sareen R.		34,600	2,197.10
Gheith, Mohamed A. & Dorothy A.		20,200	1,282.70
Giese, Paul E. & Lucretia H.		21,000	1,333.50
Gilbert, Francis		14,400	914.40
Gilbert, John W. & Josephine L.		14,000	889.00
Gilfoy, Donald A. & Helen B.		35,200	2,235.20
Gillis, John G. & Maria F.		45,500	2,889.25
Giurleo, James M. & Mary C.		1,200	76.20
Glass, John	300		19.05
Glass, John B. & Florence M.		31,000	1,968.50

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Gleason, Nancy W. J.	\$	\$ 46,800	\$ 2,971.80
Goddard, Richard B.		1,000	63.50
Goddard, Richard B. & Karen E.		17,100	1,085.85
Goldlust, Jerry A.		16,200	1,028.70
Gordon, Lester I. & Krouk-Gordon, Dafna		3,000	190.50
Gounaris, Thomas X. & Jean G.		23,700	1,504.95
Grabill, Elliott V. & Martha L.		52,600	3,340.10
Graddis, Richard D.		800	50.80
Grady, John K. & Elizabeth S.		18,400	1,168.40
Graf, Malcolm		14,300	908.05
Graham, Mathilda R., III		31,800	2,019.30
Grande, Orlando S. & Rose P.		51,400	3,263.90
Gras, Ranulf W. & Annette E.		32,900	2,089.15
Grason, Rufus L. & Edna B.		34,000	2,159.00
Gray, Dorothy G., Extrx.		33,600	2,133.60
Gray, Eugene		18,100	1,149.35
Greaves, Allan W. & Theresa D.		26,200	1,663.70
Green, Jonathan W. & Louise L.		20,400	1,295.40
Green, Laurence H. & Margot Perkins		25,500	1,619.25
Green, Robert T. & Catherine M.		63,200	4,013.20
Greenberger, Joel S. & Martha S.		30,000	1,905.00
Gregg, Earl F. & Doris H. (Est. of)		34,900	2,216.15
Gregory, Mary	500		31.75
Griffith, Patricia J.		54,600	3,467.10
Griggs, Thomas I., Jr. & Annette M.		40,200	2,552.70
Grim, William M., Jr. & Barbara M.		22,100	1,403.35
Grinnell, William L. & Virginia B.		34,300	2,178.05
Grobleski, Margaret	150		9.52
Gropius, Ilse & Est. of Walter		51,300	3,257.55
Gross, Thomas A. O. & Judith C. F.		35,700	2,266.95
Grover, C. Stuart & Gunilda G.		30,300	1,924.05
Guarino, Guy E. & Frances I.		51,600	3,276.60
Gulati, Ravi & Janet		24,600	1,562.10
Gunaris, Theodore & Rheta D.		16,500	1,047.75
Gurski, Richard J. & Harriett A.		46,100	2,927.35
Gustafson, Craig S. & Louise M.		35,000	2,222.50
Gustafson, J. Kenneth & Janet L.		22,400	1,422.40
Guthke, Karl S. & Dagmar C.		29,600	1,879.60
Guy, Donald C. & M. Cynthia		40,600	2,578.10
Gyftopoulos, Elias P. & Artemis E.		69,000	4,381.50
Haartz, John C., Jr. & Beatrice R.		42,000	2,667.00
Hadcock, Peter	150		9.52
Hadcock, Peter W. & Mary G.		27,700	1,758.95

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Hadley, Henry H. & Janna P.	\$	\$ 35,100	\$ 2,228.85
Haessler, Herbert A. & Diane F.		50,200	3,187.70
Hagenian, Joseph C. & Irene R.		19,100	1,212.85
Haggerty, John S.		30,000	1,905.00
Hagmann, Otto & Katherine E.		31,600	2,006.60
Hagopian, Charles & Stella		24,300	1,543.05
Hamilton, Harry A. & Bessie E.		16,900	1,073.15
Hamilton, William L. & Lisa P.		16,800	1,066.80
Hamlin, Mrs. Paul	150		9.52
Hammond, John S. & Nancy C.		50,400	3,200.40
Hancock, John C.		8,000	508.00
Hankey, Francis W. & Edna J.		43,600	2,768.60
Hansen, C. Russel, Jr. & Pamela W.		15,100	958.85
Hanson, Adler M. & Madeline A.		29,300	1,860.55
Hapgood, Norman, Jr. & Ruth K.	150	21,300	1,362.07
Hardy, Harriet L. & Stewart, Jane H.		26,400	1,676.40
Harney, Gregory G. & Anne W.		56,800	3,606.80
Haroian, Henry & Jessie S.		27,100	1,720.85
Haroutunian, Harry J. & Anita G.		13,600	863.60
Harrington, Clifford F., Jr. & Winthrop W., Jr.		12,300	781.05
Harrington, Nancy		2,200	139.70
Harrington, Winthrop W., Jr.	5,300	74,200	5,048.25
Harris, Melvyn H.	100		6.35
Harris, Melvyn H. & Nancy M.		48,000	3,048.00
Harris, Roger W. & Evelyn A.		16,400	1,041.40
Harrison, Henry F. duP. & Elizabeth		66,700	4,235.45
Harvard Trust Co., Executors, u/w Walter Barthel		26,300	1,670.05
Harvey, Harriet R.		15,800	1,003.30
Harwood, Reed		60,800	3,860.80
Hatsopoulos, George N. & Daphne		177,300	11,258.55
Haughey, Sylvia M., Extr.		42,800	2,717.80
Hawes, Donald O. & Lillian B.		32,500	2,063.75
Hawkinson, Lowell B. & Suzanne		27,200	1,727.20
Haworth, George G. & Thelma E.		29,900	1,898.65
Haytayan, Harry M. & Katherine J.		22,600	1,435.10
H. B. Knowles, Inc.	9,400	60,900	4,464.05
Healy, Edward M. & Helen T.		27,600	1,752.60
Healey, Harry R., Jr. & Jeanne C.		23,800	1,511.30
Heart, Frank E. & Jane S.		32,200	2,044.70
Heartt, Charlotte B.		36,000	2,286.00
Heck, Mary Higbee		100,900	6,407.15
Heijn, Cornelius, Jr. & Marion		25,500	1,619.25
Helburn, Peter & Margaret		44,300	2,813.05
Hemry, Leslie P. & Mary Jane		5,300	336.55

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Henderson, Barclay G. A.	\$	\$ 10,900	\$ 692.15
Henderson, Caroline G.	150		9.52
Henderson, Robert S.		1,300	82.55
Henderson, Robert S. & Caroline		33,100	2,101.85
Hendrickson, Robert A. & Ruth Ann		20,400	1,295.40
Henebry, Carolyn L.		59,000	3,746.50
Herlin, Melvin A. & Eugenia T.		37,000	2,349.50
Herman, Peter P. & Mary G.		20,200	1,282.70
Herman, William F.		58,700	3,727.45
Herschbach, Dudley R. & Georgene B.		42,200	2,679.70
Herthel, Stephen W. & Evelyn S.		60,100	3,816.35
Hester, Leon B. & Mary B.		41,700	2,647.95
Hewitt, Elizabeth C. & George C.		26,700	1,695.45
Hibben, George C.	50		3.17
Hibben, George C. & Julia K.		43,800	2,781.30
Higgins, William M., III		18,200	1,155.70
Hill, Craig C. & Heather D.		56,100	3,562.35
Hill, H. Jay & Joan R.		56,800	3,606.80
Hill, Jacques A. F. & Helen S.		49,500	3,143.25
Hinds, Edward H. & Edith M.		80,900	5,137.15
Hoar, George W. & Dorothy S. & Hoar, Norman W. & Shirley E.		30,700	1,949.45
Hoben, Allan & Susan J.		28,100	1,784.35
Hoch, Carole K.		18,100	1,149.35
Hoch, Reimar H. H.		15,000	952.50
Holbrow, Frederick & Florence G.		17,400	1,104.90
Holland, Frederick C. & Martha A.		49,600	3,149.60
Holland, Peter A. & Marjorie L.		22,400	1,422.40
Holland, Taffy K.		27,600	1,752.60
Hollingsworth, Lowell M. & Florence		45,400	2,882.90
Hollister, Walter M. & J. Sally		28,000	1,778.00
Home National Bank of Brockton, Tr.		27,900	1,771.65
Hoover, Henry B. & Lucretia J.		35,400	2,247.90
Horn, Michael C. & Helen C.		43,600	2,768.60
Horne, Benjamin & Jean Y.		55,800	3,543.30
Horwitz, Murray & Patricia F.		39,000	2,476.50
Hosey, John E. & Margaret L.		17,100	1,085.85
Houghton, Lillian & Est. of John J.		14,600	927.10
Housman, Frank M. & Ruth B.		58,700	3,727.45
Howard, Elizabeth F.		5,700	361.95
Howard, Joseph W.	150		9.52
Howard, Joseph W. & Sally E.		40,000	2,540.00
Hubbard, Eliot, Jr.		46,500	2,952.75
Hughes, Robert John & Vera Elizabeth		41,500	2,635.25
Hunsaker, Jerome C., Jr.		90,500	5,746.75
Hunt, Merrill T.		19,500	1,238.25

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Hunter, J. Samuel & Susan C.	\$	\$ 44,400	\$ 2,819.40
Huntley, Lottie D.		15,300	971.55
Huntley, Medford E. & Blanche L.		16,700	1,060.45
Hurd, Joseph F., Trustee		50,900	3,232.15
Hurd, Nancy Dabney		29,600	1,879.60
Hurff, Joseph L. & Elizabeth C.		31,800	2,019.30
Hutchinson, James A., Jr.		22,900	1,454.15
Hyde, Benjamin D. & Mildred B.		36,900	2,343.15
Ide, Kenton J. & Christel		22,600	1,435.10
Iliescu, Nicolae & Esther		33,200	2,108.20
Ingard, K. Uno & Doris C.		37,900	2,406.65
Ireland, Christopher & Helen T.		26,600	1,689.10
Irwin, Mary M.		40,800	2,590.80
Ives, David O. & Cecilia van Hollen		33,100	2,101.85
Jackson, Gardner, Jr. & Sallie		25,200	1,600.20
Jackson, Huson & Polly F.		54,600	3,467.10
Jacob, Fred & Eva		32,100	2,038.35
Jacobs, S. Ralph & Frances L.		75,400	4,787.90
Jagger, James M. & Miriam H.		38,300	2,432.05
James, Hamilton R. & Waleska E.		66,600	4,229.10
Janes, G. Sargent & Ann B.		37,400	2,374.90
Jeffrey, Joseph H. & Louise A.		23,900	1,517.65
Jenal, Robert L. & Irene D.		50,800	3,225.80
Jenney, Charles J. & Katrina C.		28,600	1,816.10
Jennings, Charles E. & Ann V.		33,600	2,133.60
Jensen, Holgar J. & Grace A.		17,600	1,117.60
Jerodel Realty Trust		61,400	3,898.90
Jevon, Robert W. & Virginia B.		33,800	2,146.30
Jewett, Julie Davis		41,000	2,603.50
John, DeWitt & Morley M.		35,000	2,222.50
Johnson, Albert D.		11,400	723.90
Johnson, Ernest L.		35,400	2,247.90
Johnson, Ernest L. & Grace M.		42,300	2,686.05
Johnson, H. W. & M. Jeannine		53,000	3,365.50
Johnson, Kenneth A. & Gladys		32,200	2,044.70
Johnson, Sandra Ann		65,200	4,140.20
Kahn, Martin H. & Susan B.		45,700	2,901.95
Kamborian, Jacob S., Jr. & Nancy M.		94,300	5,988.05
Kameny, Stuart M. & Wendy W.		36,000	2,286.00
Kano, Cyrus H. & Dorothy		27,800	1,765.30

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Kaplan, Leonard J. & Pearl B.	\$	\$ 23,400	\$ 1,485.90
Kasperian, Karl D. & Carol O.		70,600	4,483.10
Kassner, Michael A. & Patricia A.		18,400	1,168.40
Kaufman, Marcia W.		35,600	2,260.60
Kaye, Harold & Alice S.		25,400	1,612.90
Keay, Donald P. & Mary Ann L.		36,300	2,305.05
Keevil, Charles S., Jr.	2,950		187.32
Keevil, Charles S., Jr. & Hannah M.		37,200	2,362.20
Keily, Delbar P. & Gertrude E.		17,600	1,117.60
Kelleher, Robert J. & Katherine J.		40,400	2,565.40
Kelleher, Thomas E.		16,100	1,022.35
Kellner, Joan		14,300	908.05
Kellogg, Celina Robbins		101,100	6,419.85
Kellogg, Deryn	200		12.70
Kennedy, Albert E.		3,800	241.30
Kennedy, John T.	300		19.05
Kennedy Land Corporation		65,400	4,152.90
Kerrebrock, Jack L. & Bernice M.		42,600	2,705.10
Kessel, Joseph B. & Lesley J.		30,400	1,930.40
Ketchum, Anne C.		31,400	1,993.90
Ketteringham, John M. & Susan M.		22,900	1,454.15
Keuper, Charles S.	275		17.46
Keuper, Charles S. & Elinore W.		74,300	4,718.05
Keyes, Janet T.		24,700	1,568.45
Kim, Samuel H. & Barbara M.		39,400	2,501.90
Kindleberger, Charles P. & Sarah M.		33,400	2,120.90
King, Eleanor T.		32,600	2,070.10
King, William A. & Elizabeth P.		19,200	1,219.20
King, William Tappan & Jeanne M.		72,700	4,616.45
Kirby, Gerard L.		22,000	1,397.00
Kirkpatrick, Margaret M.		34,900	2,216.15
Kistiakowsky, Irma E.		46,600	2,959.10
Kitses, Steven J. & Mary H.		37,400	2,374.90
Kjellander, Mary C.		30,600	1,943.10
Kling, John W. & Louise H.		24,400	1,549.40
Klobuchar, John A. & N. Maribeth		29,200	1,854.20
Knoop, Christopher	150		9.52
Knoop, Christopher B. & Jan M.		17,000	1,079.50
Knowlton, Esther Grace		18,000	1,143.00
Koehler, Edward F. & Margaret M.		31,300	1,987.55
Kolligian, Zoe		86,800	5,511.80
Kolodny, Myer Z. & M. Lillian		31,400	1,993.90
Koopman, Bernard O. & Jane B.		26,700	1,695.45
Korhonen, Edwin J. & Miriam		22,500	1,428.75
Kornfeld, George R. & Hulen S.		22,800	1,447.80
Koumantzellis, Arthur G. & Vaia T.		57,200	3,632.20

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Kramer, Ruth L.	\$	\$ 35,100	\$ 2,228.85
Kruse, Jurgen M. & Alice S.		22,800	1,447.80
Kubik, Charles S.		33,100	2,101.85
Kuhns, Roger J. & Roberta B.		49,200	3,124.20
Kurzina, Peter S. & Stephanie O.		25,100	1,593.85
Kusleika, Steven & Louise C.		23,600	1,498.60
Kwasniak, Walter F.		28,800	1,828.80
Lackner-Graybiel, James R. & Ann M.		28,200	1,790.70
Lahey, Heirs of James		5,400	342.90
Lahnstein, Richard K.		14,800	939.80
Lakari, David	300		19.05
Lambie, Ann H.		32,700	2,076.45
Landry, Christopher K. & G. Barrie		40,400	2,565.40
Lane, J. Frank & Kathleen F.		56,300	3,575.05
Lang, Richard E. & Betty Lee		44,900	2,851.15
Langdon, Haven W.		22,500	1,428.75
Langton, William G. & Jane G.		43,400	2,755.90
Lankhorst, Bernice C. & Greeley, James M.		26,700	1,695.45
Lankhorst, Beverly P.		26,200	1,663.70
Larson, John B. & Mafalda M.		23,800	1,511.30
Larson, Robert C. & Betty F.		29,500	1,873.25
Laurence, Kenneth & Lynda Wilson		22,300	1,416.05
Laverty, Charles & Lillian L.		46,200	2,933.70
Lavine, Jerome M. & Mary C.		29,800	1,892.30
Lavrakas, Apostle & Fofo		10,700	679.45
Lawson, Harold E.	1,350		85.72
Lawson, Harold E. & Wanda E.		34,800	2,209.80
Lawson, John R. & Rebecca S.		36,300	2,305.05
Lay, Kenneth W. & Virginia A.		41,800	2,654.30
Lazaridis, Lazarus J. & Suzanne		36,100	2,292.35
Leape, Martha P.		37,500	2,381.25
Leathem, Evelyn K.		4,200	266.70
Leaver, Robert O. & Barbara S.		37,800	2,400.30
Lee, Paul H. & Frances Sue		2,800	177.80
Lee, Richard S.		27,200	1,727.20
Lee, Shih Ying & May C.		44,200	2,806.70
Lee, Thomas H. & Barbara F.		26,700	1,695.45
LeGates, John	150		9.52
Leger, Mary E., Trustee		20,600	1,308.10
Leggat, Thomas E. & Barbara B.		50,300	3,194.05
Lemander, William C. & Emily K.		41,700	2,647.95
Lemire, Robert A. & Virginia M.		36,500	2,317.75
Lenington, Robert L. & Carolyn J.		26,200	1,663.70

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lennon, Elin & Est. of James V.	\$	\$ 27,300	\$ 1,733.55
Leshick, Joseph J. & Margaret F.		41,000	2,603.50
Leslie, Paul M. & Elizabeth M.		15,700	996.95
Levey, Harold A., Jr. & Ruth P.		25,700	1,631.95
Levi, Nancy	300		19.05
Levin, Betty	500		31.75
Levin, Alvin & Betty		43,500	2,762.25
Lewis, Marion S., Trustee		49,500	3,143.25
Lewis Street Realty Trust		66,700	4,235.45
Li, Yao T. & Nancy T.		49,600	3,149.60
Liddick, Harold S. & Virginia D.		24,500	1,555.75
Liepins, Atis A. & Diana		37,500	2,381.25
Light, Galen D., Jr. & Lois McClure		27,400	1,739.90
Lightbody, John W., Sr. & Muriel G.		33,100	2,101.85
Lincoln Auto Service, Inc.	1,000		63.50
Lincoln Beauty Salon	1,550		98.42
Lincoln Homes Corporation		84,500	5,365.75
Lincoln Old Town Hall Corporation		11,700	742.95
Lincoln Plumbing & Heating	750		47.62
Lindsay, Franklin A. & Margot C.		80,800	5,130.80
Lingos, John C., Stamatia & George		35,400	2,247.90
Linnell, Zenos M. & Geraldine H.		29,300	1,860.55
Linnell, Zenos M. & Kathleen G.		50,900	3,232.15
Linnell, Zenos M. & Kathleen G., Stanley, Francis E. & Suzanne R. & Caswell, John Ross & Carol B.		500	31.75
Linstrom, Peter J. & Maybelle L.		23,300	1,479.55
Lin-Way Realty Trust		31,900	2,025.65
Lippman, Anne F. & Richard J., Trs.		24,300	1,543.05
Litte, Rudolph		34,600	2,197.10
Little, John D. C. & Elizabeth A.		31,900	2,025.65
Lo, Steven Shih Ting & Yi-Chao M.		21,200	1,346.20
Lockwood, Dunbar, Jr. & Irene P.		55,700	3,536.95
Loewenstein, Paul & Sophie		33,500	2,127.25
Loud, John F. & Mary L.		49,400	3,136.90
Loud, Robert L. & Gwyneth E.		16,100	1,022.35
Loughlin, Leona K.		16,900	1,073.15
Ludden, John M. & Susan F.		35,000	2,222.50
Lunn, Paul W. & Rose F.		21,200	1,346.20
Lustwerk, Ferdinand & Ingeborg J.		29,300	1,860.55
Lutnicki, Victor A. & Harriet H.		52,400	3,327.40
Lynde, Donald & Pamela Anne		17,000	1,079.50
Lyon, Ruth		16,900	1,073.15

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
MacDiarmid, John A. & Marion M.	\$	\$ 40,800	\$ 2,590.80
MacInnis, Daniel A. & Hazel A.		17,200	1,092.20
Mackenzie, Ethel L.		36,300	2,305.05
MacKenzie, Murdoch J. & Adeline A.		24,000	1,524.00
MacLaurin, Elfriede		47,600	3,022.60
MacLaurin, Ellen		34,000	2,159.00
MacLean, H. Arnold & Corinne C.		27,200	1,727.20
MacLeod, Edward, Jr. & Mary M.		10,000	635.00
MacLeod, Josephine F.		16,000	1,016.00
MacMahon, D'Arcy G. & Lucia T.		61,300	3,892.55
MacNeil, Ronald L. & Wendy Snyder		16,000	1,016.00
Madio, Frederick R. & Alice		21,500	1,365.25
Mahan, Russell P. & Anastasia		55,400	3,517.90
Mahoney, Gerald J. & Jeanne M.		23,800	1,511.30
Mahoney, John D. & Eleanor D.		39,600	2,514.60
Maier, Emanuel & Sylvia		41,700	2,647.95
Malloy, David C.		13,300	844.55
Malloy, Matthew J. & Ione W.		2,700	171.45
Malloy, Robert	500		31.75
Malloy, Robert M.		69,300	4,400.55
Malloy, Robert M., Jr. & Carol E.		22,000	1,397.00
Malloy, Terese A.		17,200	1,092.20
Maloney, Richard G., Trustee		64,700	4,108.45
Manion, David R. & Noel L.		30,400	1,930.40
Mannarino, Joseph & Florence A.		15,700	996.95
Manning, Catherine L.		16,700	1,060.45
Mansfield, James S. & Sarah C.		34,000	2,159.00
Manzelli, Donald M. & Janet G.		55,100	3,498.85
Manzelli, John & Dorothy		20,100	1,276.35
Manzer, Deward F. & Virginia		38,700	2,457.45
Mar, James W. & Edith		28,200	1,790.70
Marcks, Ronald H. & Barbara W.		39,600	2,514.60
Marden, John A., et als, Trs.		1,400	88.90
Maroni, Jacques R.		44,700	2,838.45
Marsh, Margaret B.	150		9.52
Marsh, Paul E. & Margaret B.		46,300	2,940.05
Martin, Robert T. & Margaret M.		29,800	1,892.30
Martini, William F. & Virginia J.		29,500	1,873.25
Mason, Max, Jr. & Betty M.		27,600	1,752.60
Mason, Richard K. & Ann E.		21,800	1,384.30
Mason, William C. & Virginia		38,700	2,457.45
Massachusetts Audubon Society, Inc.		80,000	5,080.00
Massachusetts Centers, Inc.		388,800	24,688.80
Massachusetts Port Authority		83,900	5,327.65
Mathieu, Alix		37,700	2,393.95
Maxwell, Ralph E. & Phyllis B.		39,900	2,533.65

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Mayfield, Glover B. & Gale S.	\$	\$ 42,600	\$ 2,705.10
McClennen, Alan & Louise H.		57,900	3,676.65
McConchie, James H.		55,800	3,543.30
McCune, William J. & Elizabeth		49,200	3,124.20
McCurdy, Michael Charles & Deborah L.		25,600	1,625.60
McDonald, Robert	150		9.52
McEnness, Harold F.		5,700	361.95
McGarry, Anne W.		45,500	2,889.25
McGrath, Mary F.		43,200	2,743.20
McHugh, John E.		6,700	425.45
McIninch, Bill & Bonnie June		34,700	2,203.45
McInnis, Donald G.		23,400	1,485.90
McIntyre, Adelbert & Constance		28,600	1,816.10
McKenna, Alice W.		38,800	2,463.80
McKnight, David B. & Ernest T., d/b/a McKnight's Nursery & Landscape Service		4,700	298.45
McKnight, David B. & Eleanor J.		19,700	1,250.95
McKnight, Katherine E.		18,300	1,162.05
McLean, John L. & Ann A.		18,500	1,174.75
McLellan, John W. & Julia C.		14,300	908.05
McLeod, James & Ethel B.		9,300	590.55
McMahon, Howard & Lucile N.		99,500	6,318.25
McMorrow, Richard H., Jr. & Maureen C.		43,000	2,730.50
McNulty, Thomas F. & Mary S.		65,600	4,165.60
McPherson, William W. & Kathryn L.		35,900	2,279.65
McWade, Paul E. & Lucille C.		44,700	2,838.45
Meade, Edmund J. & Eleanor H.		33,300	2,114.55
Mead, Varnum R. & Janice H.		24,700	1,568.45
Mead, Varnum R. & Thacher, Ralph, Trs.		21,000	1,333.50
Mecas, Michael E. & Mary J.		36,300	2,305.05
Meeks, M. Littleton & Louise V.		35,500	2,254.25
Meenan, Peter & Marion Morey		43,200	2,743.20
Melanson, Leonard J. & Mary		15,800	1,003.30
Melchior, Siri	150		9.52
Meriam, Ellin F.		25,900	1,644.65
Meriam, Richard S. & Alice G.		6,300	400.05
Merrill, Vincent N. & Anne S.		25,000	1,587.50
Merry, Glen W. & Susan B.		65,600	4,165.60
Messina, Elena C.		57,900	3,676.65
Messina, Grazia & Est. of Jaspere		22,900	1,454.15
Meyer, James W. & Carol H.		34,600	2,197.10
Michener, Martin C. & Susannah H.		10,100	641.35
Milender, Sumner N. & Edith M.		47,900	3,041.65
Millard, Donald A. & Jeannette D.		59,300	3,765.55
Millard, Donald A., Jr. & Catherine C.		73,300	4,654.55

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Millard, John D. & Jane L.	\$	\$ 39,400	\$ 2,501.90
Millard, Susan & David K.		42,800	2,717.80
Miller, Harold T. & Marcheta A.		48,100	3,054.35
Mintz, Norbett L. & Sophie B.		42,800	2,717.80
Mix, Thomas R. & Helen		33,900	2,152.65
Mixon, Scott I. & Isabel		29,900	1,898.65
Mlavsky, Abraham I. & Sally A.		60,600	3,848.10
Mohr, John J. & Jean F.		100,000	6,350.00
Moller, Cynthia		17,200	1,092.20
Montgomery, Maurice M., Jr. & Florence		16,500	1,047.75
Moody, Charles P. & Josephine C.		27,800	1,765.30
Moore, Murvale H., Jr. & NeGarre H.		31,800	2,019.30
Moore, Paul		100	6.35
Moore, Robert L. & Dorothy H.		26,500	1,682.75
Moor, Edgar J. & Joan R.		47,600	3,022.60
Morency, Alfred J. & Mary V.		54,500	3,460.75
Morette, Walter J. & Gertrude C.		33,700	2,139.95
Morey, Kenneth & Ruth I.		16,800	1,066.80
Morgan, Henry M. & Gwen G.		43,000	2,730.50
Morris, Lloyd & Katherine		21,200	1,346.20
Morris, Milliage E.	50		3.17
Morris, Milliage E. & Beatrice M.		10,300	654.05
Morrissey, J. Neil & Mary F.		21,500	1,365.25
Morrissey, J. Neil	770		48.89
Morse, Thomas R.		38,100	2,419.35
Morse, William H. & Marguerite D.		20,400	1,295.40
Morse, William H. & Patricia A.		31,900	2,025.65
Moss, Leonard G. & Frances S.		25,800	1,638.30
Moss, Rodney E. & Elizabeth T.		17,300	1,098.55
Mount, Wayne D. & Claire L.		30,600	1,943.10
Mozzi, Robert L. & Ruth M.		35,700	2,266.95
Mrakovich, David V. & Gertrude A.		34,500	2,190.75
Mrugala, Anthony J.	450	23,500	1,520.82
Mrugala, Frances T.		1,900	120.65
Mueller, Robert K. & Jane K.		54,700	3,473.45
Mukhitarian, Samuel & Stephanie		18,400	1,168.40
Mullaney, Joseph E. & Rosemary W.		55,800	3,543.30
Mulroy, Michael J. & Judith		15,900	1,009.65
Munroe, William C., Jr. & Mary W.		27,200	1,727.20
Murphy, Persis S. & Est. of Cyrus		22,100	1,403.35
Murphy, Daniel J. & Louise C.		16,500	1,047.75
Murphy, Edward W. & Marjorie A.		26,900	1,708.15
Murphy, Mary B.		21,200	1,346.20
Murphy, Mina Dorothea		16,800	1,066.80
Murphy, William F. & Ruth M.		43,900	2,787.65
Mutschler, Louis H. & Phyllis		34,200	2,171.70

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Myers, John A., Jr. & Lucy B.	\$	\$ 22,400	\$ 1,422.40
Myles, Theresa Anne & J. Richard		35,600	2,260.60
Naiman, Mark L. & Adeline L.		21,600	1,371.60
Najjar, Edward G. & Gail T.		45,800	2,908.30
Nardone, Anthony B. & Nancy E.		52,100	3,308.35
Natoli, Donald J. & Lois M.		27,500	1,746.25
Nault, Wilson S. & Marjorie A.		46,000	2,921.00
Nawoichik, Edmund P. & Elsie I.		46,900	2,978.15
Neely, Scott	150		9.52
Neely, Scott & Joan H.		78,500	4,984.75
Neiley, Alexander H. & Diana B.		30,100	1,911.35
Neily, Clark M. & Diane D.		22,700	1,441.45
Nelson, Albert E. & Marjorie E.		27,500	1,746.25
Nelson, Jean R.		38,400	2,438.40
Nessen, E. Richard		50,700	3,219.45
Nesto, Bruno R. & Eugenia R.		32,900	2,089.15
Neumann, Sylvia B. & Est. of Ernest		42,900	2,724.15
Newbold, Thomas		46,300	2,940.05
Newcombe, Charles A. & Lawrence S.		33,900	2,152.65
Newell, Lena M.		18,500	1,174.75
New England Tel. & Tel. Co.	1,262,500		80,168.75
Newman, Philip & Elsa L.		29,900	1,898.65
Newman, Robert B. & Mary Shaw		150,000	9,525.00
Newton, George C., Jr.		33,800	2,146.30
Newton, Harland B. & Ethel A.		28,900	1,835.15
Nichols, Judith A., Trustee		17,900	1,136.65
Nickerson, Elizabeth Perkins		55,800	3,543.30
Nicolaides, Costas C. & Anthoulla		55,700	3,536.95
Niles, Muriel L.		25,400	1,612.90
Niles, Robert L. & Virginia M.		27,600	1,752.60
Nockles, William A. & Diane F.		17,600	1,117.60
O'Brien, Daniel F.	300		19.05
O'Brien, Daniel F. & Mary T.		25,700	1,631.95
O'Brien, Gloria	150		9.52
O'Brien, John H.	100	11,600	742.95
O'Brien, John H. & Barbara M.		34,600	2,197.10
O'Brien, Joseph A. & Virginia B.		26,400	1,676.40
Ogden, David D. & Virginia L.		47,300	3,003.55
Old County Realty Trust		9,300	590.55
Oliver, James A. & Fern S.		34,900	2,216.15
Olivieri, James & Dorothy M.		17,500	1,111.25

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Olivo, Jean E.	\$	\$ 1,800	\$ 114.30
O'Loughlin, John M. & Joanne R.		34,400	2,184.40
Olsen, Kenneth H. & Elva-Liisa A.		63,100	4,006.85
O'Neill, Edward J. & Teresa		35,800	2,273.30
Onigman, Marc P. & Maureen		19,000	1,206.50
Order of Saint Anne		15,500	984.25
O'Reilly, Joseph J. & Camilla M.		20,000	1,270.00
O'Rourke, Paul K. & Marilyn J.		24,400	1,549.40
Osborne, Gordon	1,800	64,300	4,197.35
Outten, Henry P. & Nancy K.		28,300	1,797.05
Owen, Carleton W.		8,700	552.45
Owen, Charles J. & Mary Lee		23,100	1,466.85
Paddock, Louis E. & Ann E.		25,600	1,625.60
Page, Elizabeth J.		29,500	1,873.25
Page, Elliott F. & Emily R.		28,800	1,828.80
Page, Lot B. & Patricia H.		41,300	2,622.55
Page, Milton S. & Roberta M.		23,200	1,473.20
Page, Stanley W. & Elisabeth H.		19,900	1,263.65
Paglierani, Laurence A. & Pamela		19,200	1,219.20
Paige, Richard B. & Elizabeth J.		33,000	2,095.50
Paine, Jason C.		300	19.05
Paine, Mary C.		21,800	1,384.30
Paino, Dolores M.		33,300	2,114.55
Paino, John F.		1,600	101.60
Paino, John F. & Dolores M.		10,400	660.40
Palmer, Attelio A. & Kathrynne		21,200	1,346.20
Palmer, Eleanor M.		28,300	1,797.05
Panetta, Frank & James		3,100	196.85
Panetta, Frank & Theresa J.		30,000	1,905.00
Panetta, James J. & Rosemary D.		18,900	1,200.15
Panetta, Mary N.		25,900	1,644.65
Panetta, Salvatore & Rita		15,700	996.95
Pantazelos, Peter G. & Hytho H.		54,800	3,479.80
Pappas, Mrs. Louis T.	1,500		95.25
Paquette, Margaret		2,900	184.15
Parish, Edward C., Jr. & Joan DeF.		34,000	2,159.00
Parke, Nathan G., IV, & Ann T.		41,100	2,609.85
Parker, Jackson B. & Jacqueline S.		26,300	1,670.05
Parla, John J.		42,600	2,705.10
Parsons, W. Chester & Claire T.		37,300	2,368.55
Pastoriza, James J. & Ruth B.		54,300	3,448.05
Pattinson, Mary I.		31,100	1,974.85
Patton, Judith A.		20,200	1,282.70
Paul, Louise C.		22,700	1,441.45

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Payne, Roger S. & Katherine B.	\$	\$ 29,600	\$ 1,879.60
Payne, William T. & Mary H.		43,200	2,743.20
Pearmain, W. Robert & Claire P.		58,900	3,740.15
Peavy, Leopold, Jr. & Elizabeth J.		71,600	4,546.60
Peck, Mildred E.		17,800	1,130.30
Peirce, Isabel T.		23,500	1,492.25
Peloquin, Roy J.		18,700	1,187.45
Perera, Guido R., Jr. & Joan Hulme		59,000	3,746.50
Perry, A. Wade & Rachel		52,500	3,333.75
Perry, Richard & Nancy G.		49,400	3,136.90
Pertzoff, Olga & Est. of Constantin		140,000	8,890.00
Pertzoff, Olga		50,000	3,175.00
Peterson, Frank W. & Mary E.		27,500	1,746.25
Peterson, Mary E.		5,700	361.95
Peterson, Wallace F.	250		15.87
Pettit, Robert L. & Julie P.		25,100	1,593.85
Phillips, Charlotte T.		64,300	4,083.05
Phinney, Jean R.		57,900	3,676.65
Pianka, Walter E. & Ann C.		38,800	2,463.80
Pickett, Robert C. & Annette M.		49,200	3,124.20
Pickman, Anthony & Alice L.		86,000	5,461.00
Pierce, Charles Eliot & Dora Redway		30,800	1,955.80
Pike, John A. & Mary S.		64,300	4,083.05
Pinkerton, William M. & Lucile W.		30,900	1,962.15
Pino, Frank J. & Muriel E.		20,100	1,276.35
Pippen, George W., Jr. & Judith		17,200	1,092.20
Plant, Paul R. & Madeline Leonard		31,700	2,012.95
Platt, Anthony C. & Martha P.		30,500	1,936.75
Plouffe, Francis A. & Gerene S.		25,100	1,593.85
Plukas, John M. & Kathleen G.		38,600	2,451.10
Podsen, Robert E. & Doris A.		53,300	3,384.55
Polumbaum, Theodore S. & Nyna		36,300	2,305.05
Porter, James F. & Marjorie F.		31,100	1,974.85
Postel, Sholem & Marie L.		21,400	1,358.90
Poulos, Charles L.		30,500	1,936.75
Poulos, Charles L. & Sophie		30,800	1,955.80
Powers, Francis L., Jr. & Helen E.		15,400	977.90
Pratt, Nancy A.		2,500	158.75
Preston, Jean W.		103,500	6,572.25
Priest, Anne P.		38,400	2,438.40
Primak, John & Lena		37,900	2,406.65
Puffer, Richard F., Jr. & Margaret G.		43,700	2,774.95
Pugh, Alexander L., III, & Julia S.		28,800	1,828.80
Quarton, Gardner & Frances		11,400	723.90

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Radasch, Donald & Margaret R.	\$	\$ 23,700	\$ 1,504.95
Ragan, Ralph R.		2,900	184.15
Ragan, Ralph R. & Ruth M.		28,500	1,809.75
Raja, Roy M. & Ellen A.		29,100	1,847.85
Raker, Anne M.	25		1.58
Raker, Morris & Anne M.		47,900	3,041.65
Rand, Est. of Lucy Kimball		63,000	4,000.50
Rand, William M. & Priscilla W.		37,000	2,349.50
Rando, Thomas		55,600	3,530.60
Ranney, Donald D. & Patricia A.		27,700	1,758.95
Rapperport, Eugene J. & Lucy H.		28,500	1,809.75
Rappoli, Arthur E. & Dorothy H.		29,700	1,885.95
Rasco, Austin & Diane L.		30,200	1,917.70
Rawson, Edward B. & Nancy B.		34,400	2,184.40
Reece, Richard C. & Susan W.		38,400	2,438.40
Reed, Abijah & Susan P.		30,100	1,911.35
Reid, Cynthia J.		28,600	1,816.10
Reservoir Nursing Home, Inc.		100	6.35
Resnick, Charles H. & Marie J.		46,900	2,978.15
Rhedom Realty Corporation		42,800	2,717.80
Ricci, Louis, Fred & Charles		16,200	1,028.70
Rice, James F., Jr. & Barbara A.		19,900	1,263.65
Richardson, Frederick C.		29,700	1,885.95
Riley, Allston & Marion H.		5,200	330.20
Risch, Martin D.		24,900	1,581.15
Ritchie, James R.		5,500	349.25
Ritsher, John A. & Cynthia W.		64,900	4,121.15
Rizzo, William J., Jr. & Jane L.		16,200	1,028.70
Robbins, Roland W. & Geraldine		18,200	1,155.70
Robbins, Bonita N.	150		9.52
Roberts, Paul O., Jr. & Martha Jean		56,500	3,587.75
Roberts, Richard I. & Shirley M.		47,600	3,022.60
Robey, A. Alexander & Harriet S.		57,100	3,625.85
Robinson, Dora A.		16,000	1,016.00
Roehr, George L. & Marcia A.		78,600	4,991.10
Rogers, Alfred P. & Louise E.		41,000	2,603.50
Rogers, Alfred P. & George E., Trs.		16,000	1,016.00
Rogers, David E. & Susan B.		3,800	241.30
Rogers, Harriet J.		29,600	1,879.60
Rogers, Mabelle, Winifred & Evelyn		38,500	2,444.75
Rogerson, Henry S. & Grace S.		21,500	1,365.25
Rolfe, Edward & Stephanie		35,800	2,273.30
Rollins, J. Leslie		4,300	273.05
Rollins, James L., Jr. & Norma		31,400	1,993.90
Rood, Jane		20,600	1,308.10

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Rooney, Edward D. & Elizabeth M.	\$	\$ 17,500	\$ 1,111.25
Rooney, Stuart A. & Anne E.		28,000	1,778.00
Rosane, Richard C. & Marjorie B.		33,700	2,139.95
Rose, James & Glenys W.		26,300	1,670.05
Rosen, Joseph & Pearl S.		45,900	2,914.65
Rosen, Paul & Annette		21,900	1,390.65
Rosenblum, John W. & Carolyn J.		21,400	1,358.90
Rosenwald, Harold & Betty Booth		55,500	3,524.25
Ross, Paul F. & Rita M.		50,000	3,175.00
Ross, William C. & Marian L.		33,100	2,101.85
Rossiter, Selina G.		31,900	2,025.65
Rossoni, John P. & Paola M.		51,200	3,251.20
Rossoni, Paola M.		21,500	1,365.25
Row, Ronald V.	50		3.17
Row, Ronald V. & Jane E.		35,300	2,241.55
Rowe, Lawrence L. & Mildred M.		5,600	355.60
Rowe, Standish S.		54,700	3,473.45
Roy, Nancy C.		16,500	1,047.75
Roy, Shirley I.		14,300	908.05
Rubissow, George John		28,100	1,784.35
Rudnick, Mitchell K. & Rosalie A.		45,200	2,870.20
Rugo, Henry J. & Faith W.		48,000	3,048.00
Rural Land Foundation of Lincoln		26,300	1,670.05
Russell, James D. & Marguerite M.		23,800	1,511.30
Russell, Marie Hamilton		41,300	2,622.55
Russell, Warren J. & Gail S.		20,700	1,314.45
Russell, William B. & Anne H.		67,300	4,273.55
Russes, Richard P. & Mary D.		19,300	1,225.55
Ruyle, Sheila B.		20,900	1,327.15
Ryan, Alice E.		24,700	1,568.45
Ryan, Frank A.		13,900	882.65
Ryan, Helen E.		14,100	895.35
Ryan, Helen & Est. of James J.		21,300	1,352.55
Ryan, William H. & Mary B., Trs.		84,600	5,372.10
Ryan, William F. & Helen M.		38,500	2,444.75
Ryer, Russell E. & Margaret C.		28,000	1,778.00
Sabbag, Arthur & Evelyn J.		18,100	1,149.35
Salmon, Walter J. & Marjorie B.		40,300	2,559.05
Sandy Pond Trust		85,000	5,397.50
Sartori, Louis R.		600	38.10
Sartori, Louis R. & Ruth M.		38,400	2,438.40
Satterfield, Charles N. & Anne P.		41,800	2,654.30
Savage, Orrin T. & Helen A.		27,900	1,771.65
Sawtell, Clement C. & Adelaide I.		35,100	2,228.85

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Sayre, Woodrow W. & Edith W.	\$	\$ 5,100	\$ 323.85
Schaal, Albert A. & Zelpha M.		400	25.40
Schatzberg, Alan F. & Nancy S.		33,800	2,146.30
Schechter, Joel B., Trustee		76,700	4,870.45
Scheff, Benson H. & Betty Jane		37,900	2,406.65
Scheuer, Harry		32,900	2,089.15
Schildbach, Muriel		27,300	1,733.55
Schliemann, Peter C. & Diane Page		28,900	1,835.15
Schmidek, Henry H. & Mary L.		36,100	2,292.35
Scholz, Mary A.		50,000	3,175.00
Schumacher, John		100	6.35
Schwann, William & Aire-Maija		40,100	2,546.35
Schwartz, Judah L. & Ellen A.		32,800	2,082.80
Scott, Bruce R.	400		25.40
Scott, Bruce R. & Anne H.		60,900	3,867.15
Scott, Eleanor B.		24,400	1,549.40
Seaver, John D.	150		9.52
Seaver, John D. & Millicent		41,800	2,654.30
Sedgwick, Harold Bend		35,900	2,279.65
Seeckts, E. William	100		6.35
Seeckts, Ehlert W.		28,300	1,797.05
Seeckts, E. William & Eleanor R.		50,900	3,232.15
Seeckts, E. William & Eleanor R. & Stout, Caroline W.		800	50.80
Seeley, George W. Susan A.		22,000	1,397.00
Selfridge, Oliver G.		28,300	1,797.05
Selland, James Olav & Maija		16,900	1,073.15
Semerjian, Evan Y. & Barbara N.		40,400	2,565.40
Senders, John W. & Virginia L.		43,200	2,743.20
Seville, Alfred R. & Joan E.		30,900	1,962.15
Sexton, Maurice J. & Martha S.		18,800	1,193.80
Shambaugh, Joan D.		26,300	1,670.05
Shamsai, Javid		5,300	336.55
Shansky, David & Nettie		4,300	273.05
Shapiro, David & Esther		40,700	2,584.45
Shapiro, L. Dennis & Susan R.		50,200	3,187.70
Sharpe, John G. & Jeanne B.		51,200	3,251.20
Shea, William J. & Margaret T.		21,100	1,339.85
Sheer, Richard B. & Sara Jane		87,500	5,556.25
Sheldon, Mary W.		23,600	1,498.60
Shepard, Gardner D. & Mary Macy		45,500	2,889.25
Shepherd, Henry L., III & Diana R.		16,500	1,047.75
Shevenell, John P., Jr. & Lucy F.		33,300	2,114.55
Shuman, Mark D. & Lena M.		38,200	2,425.70
Silverstein, Fred P. & Mary J.		16,700	1,060.45
Simms, Margaret J.		18,300	1,162.05
Simonds, Anthony J.		18,800	1,193.80

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Simonds, Lena J.	\$	\$ 1,900	\$ 120.65
Simourian, John & Lillian M.		42,500	2,698.75
Sisson, John H. & Barbara B.		48,400	3,073.40
Skinner, Louis T. & Hope J.		113,000	7,175.50
Slayter, Henry S., 2nd, & Elizabeth M.		25,400	1,612.90
Slavin, Gerald D.		18,900	1,200.15
Smith, Alan B. & Marjorie B.		44,500	2,825.75
Smith, Arthur D. & Jean C.		30,500	1,936.75
Smith, Carl D. & Florence C.		22,500	1,428.75
Smith, Converse B. & Nellie L.		48,500	3,079.75
Smith, Eleanor W.		61,800	3,924.30
Smith, Harold Dean & Elizabeth H.		26,800	1,701.80
Smith, John E., Trustee		16,900	1,073.15
Smith, Peter S. & Linda J.		100	6.35
Smith, Sumner		100,800	6,400.80
Smith, Steven	150		9.52
Smith, Theodore Reynolds & Vicki S.		18,800	1,193.80
Smith, William J. & Barbara J.		21,600	1,371.60
Smulowicz, Bronislaw & Sawera		32,000	2,032.00
Smyth, Robert R. & Adella C.		32,300	2,051.05
Snelling, Charles A.		17,200	1,092.20
Snelling, Howard & Elizabeth J.		20,600	1,308.10
Snelling, Jessica		43,100	2,736.85
Snelling, John R.		24,900	1,581.15
Snelling, John R. & Jacquelyn H.		33,400	2,120.90
Snelling, Norman J. & Carolyn R.		25,500	1,619.25
Snider, Greta W.		7,100	450.85
Society for the Preservation of New England Antiquities		19,200	1,219.20
Solar, Barry & Judith M.		49,100	3,117.85
Solomon, Arthur P. & Marilyn N.		29,900	1,898.65
Spencer, Henry W. & Marguerite G.		53,000	3,365.50
Spindler, James W. & Mary B.		38,100	2,419.35
Spock, Michael & Judith W.		29,100	1,847.85
Spooner, Frederick C. & Sarah W.		17,000	1,079.50
Spooner, Lily T.		20,400	1,295.40
Spreadbury, Peter E. & Roberta I.		44,000	2,794.00
Squibb, Mildred G.		9,900	628.65
Squire, James R. & Barbara L.		53,500	3,397.25
Stam, Allan C., Jr. & Kathleen		53,700	3,409.95
Standish, Myles, Jr. & Hester T.		29,600	1,879.60
Stankard, Charles E., Jr. & Jean C.		40,000	2,540.00
Stanley, Francis E. & Suzanne R.		43,900	2,787.65
Stanzler, Alan L. & Margaret		30,400	1,930.40
Stason, William B. & Susan B.		53,400	3,390.90
Stathos, Charles A. & Margaret M.		55,500	3,524.25

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Stebbins, Herbert A., Jr. & Patricia R.	\$	\$ 21,600	\$ 1,371.60
Steczynski, John M. & Jennepher T. M.		19,900	1,263.65
Steele's Auto Body Repair, Inc.	200	38,000	2,425.70
Steinhilper, Frank A. & Anne C.		51,400	3,263.90
Stevens, Edmund, Jr. & Shari R.		44,500	2,825.75
Stevenson, Howard H. & Sarah W.		82,800	5,257.80
Stevenson, John P. & Patricia A.		36,900	2,343.15
Stewart, Francis J., Jr. & Ruth L.		29,600	1,879.60
Stratford Realty Co., Inc.		16,100	1,022.35
Street, Earle B. & Janet H.		41,800	2,654.30
Striker, William W. & Marjorie B.		20,100	1,276.35
Sturgis, Alanson H., Jr. & Anne H.		22,700	1,441.45
Sugar, Peter C. & Elizabeth R.		23,400	1,485.90
Sullivan, Gladys G.		17,000	1,079.50
Sussman, Joseph & Henri-Ann		47,500	3,016.25
Sutherland, Robert L. & Ann F.		30,900	1,962.15
Sutton, Emmett A. & Barbara L.		28,800	1,828.80
Swan, Edmund	250		15.87
Swan, Edmund & Eleanor G.		25,100	1,593.85
Swanson Pontiac, Inc.	1,500		95.25
Swartz, Eli & Jeanette U.		17,500	1,111.25
Sweeney, Carl F.	150		9.52
Sweeney, Carl F., Jr. & Alice P.		40,500	2,571.75
Swift, Phyllis C.	250		15.87
Swift, William N. & Phyllis C.		35,900	2,279.65
Sykes, David F. & Margaret P.		29,500	1,873.25
Sylvia, Lawrence M.		27,300	1,733.55
Tarky, Vincent T.		80,400	5,105.40
Tarky, William J., Jr.		6,000	381.00
Taschioglou, Kemon P. & Rhoda K.		36,100	2,292.35
Tatlock, Richard & Jane F.		36,000	2,286.00
Taunton-Rigby, Roger & Alison		19,900	1,263.65
Taylor, Edward S.		47,100	2,990.85
Taylor, Frederick B. & Lex H.		33,800	2,146.30
Taylor, W. Royce & Dorothy V.		35,700	2,266.95
Teabo, Prince C. & Elizabeth T.		17,100	1,085.85
Tead, Eleanor K.		28,000	1,778.00
Telling, Irving & Jane Cushman		36,300	2,305.05
Tenneco, Inc.	235,000	1,000	14,986.00
Terrell, John H. & Mary H.		19,200	1,219.20
Tetreault, Anne Gertrude		16,300	1,035.05
Tetreault, Claire F.		33,700	2,139.95
Tew, John B.		66,400	4,216.40
Thiessen, Arthur E. & Laura		54,700	3,473.45

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Thomas, George W., Jr. & Jane C.	\$	\$ 17,400	\$ 1,104.90
Thomas, Peter A. & Muriel M.		27,800	1,765.30
Thompson, Donald J.		48,900	3,105.15
Thompson, G. Brooks, Jr. & Arlene		25,500	1,619.25
Thompson, Lawrence E. & Dorothy A.		47,100	2,990.85
Thomson, Anne Pearmain		19,200	1,219.20
Three S Realty Trust		87,700	5,568.95
Tinder, Glenn & Gloria		38,900	2,470.15
Tingey, William H., Jr. & Ruth V.		38,500	2,444.75
Tingley, Frederick M. & Dilla G.		24,000	1,524.00
Titus, William A.		13,200	838.20
Todd, C. Lee, Jr., Eveleth R., David & John		20,300	1,289.05
Todd, Conrad H.		24,600	1,562.10
Todd, Harriet B.	150		9.52
Toksoz, M. Nafi & Helena		6,400	406.40
Toler, Louise C.		20,600	1,308.10
Tong, Pin & Siang Wen Chao		23,500	1,492.25
Torode, Herbert L. & Lorraine S.		18,200	1,155.70
Torri, Edward F. & Myra M.		29,400	1,866.90
Torti, Maurice L., Jr. & Nancy H.		31,900	2,025.65
Touborg, Jens N. F. & Margaret B.		126,400	8,026.40
Toy, Albert	450		28.57
Tracey, Elizabeth M.		27,200	1,727.20
Tracey, Robert J.		32,200	2,044.70
Tracey, Robert J. & Caroline J.		54,900	3,486.15
Tracey's Service Station, Inc.	850		53.97
Travers, Paul & Bernice		37,900	2,406.65
Trevelyan, Eoin W. & J. Ann		32,700	2,076.45
Troisi, Ferdinand L. & Mary G.		13,700	869.95
Tunnell, Raymond W. & Suzanne D.		36,400	2,311.40
Turner, Charles F. & Winifred A.		15,400	977.90
Turner, James R. & Mildred B.		25,900	1,644.65
Turner, Vernon D. & Merrylees K.		31,200	1,981.20
Tyler, Ethel A.		10,400	660.40
Tyler, Heirs of Watson		11,100	704.85
Tyler, Ralph S. & Cheryl Lee		21,500	1,365.25
Ullrich, Robert C. & Sonia		21,100	1,339.85
Umbrello, Carmel V.		20,200	1,282.70
Umbrello, Francis & Virginia		25,300	1,606.55
U. S. Dynamics Realty Trust		3,200	203.20

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Valley Pond Realty Trust	\$	\$ 3,300	\$ 209.55
vanBuren, Harold S., Jr. & Beatrice H. Barrett		4,000	254.00
vanLeer, Hans L.		2,300	146.05
vanLeer, Hans L. & Mary K.		52,200	3,314.70
vanLeer, R. Karl	250		15.87
vanLeer, R. Karl & Rachel D.		25,100	1,593.85
vanLeer, R. Karl, Trustee		43,900	2,787.65
Van Wart, Walter L. & Stephenia		20,000	1,270.00
Venier, Ettore P. & Mary E.		61,900	3,930.65
Vercollone, Edmund S. & Julia		23,300	1,479.55
Vitale, Joseph A.		28,000	1,778.00
Vockel, Virginia		17,800	1,130.30
Wadsworth, Charles Y. & Virginia D.		54,800	3,479.80
Waible, Wendell J. & Florence E.		27,900	1,771.65
Wales, Betty R.		35,300	2,241.55
Wales, R. Langdon & Ruth W.		37,800	2,400.30
Wales, Roger S. & Patricia R.		24,100	1,530.35
Walker, John F. & Joan McK.		42,000	2,667.00
Walker, Sidney A.		41,700	2,647.95
Walkey, Frederick P. & Ruth		38,300	2,432.05
Wallwork, Edwin N. & Janice C.		27,700	1,758.95
Walter, Charlton M. & Rosly M.		48,300	3,067.05
Walton, Frank E. & Julie		17,400	1,104.90
Wang, An & Lorraine C.		90,600	5,753.10
Warburg, Jonathan F. & Andrea W.		6,000	381.00
Ward, Howard H. & Eleanor D.		67,700	4,298.95
Ward, Jane L.		21,300	1,352.55
Ward, Walter B. & Sophie E.		18,700	1,187.45
Ward, Walter B., Jr. & Marie L.		16,600	1,054.10
Warner, Charles D. K. & Patricia R.		66,400	4,216.40
Warner, Estate of Henrietta S.		48,300	3,067.05
Warner, John Burton & Barbara K.		35,100	2,228.85
Watts Realty Corporation		3,900	247.65
Waugh, John S.		41,800	2,654.30
Weathers, Audrey S.		72,500	4,603.75
Webster, David & Winifred W.		54,100	3,435.35
Weckstein, Richard & Muriel		41,300	2,622.55
Weibel, Eugene A. & Wilma		6,400	406.40
Weiss, Alfred D. & Anne K.		50,800	3,225.80
Welch, Vernon F. & Leatrice June		17,500	1,111.25
Weller, Maria F.		40,400	2,565.40
Wells, George & Katherine W.		45,600	2,895.60
Wenger, Jeffrey J. & Alice H.		4,200	266.70

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Wengren, Margaret L.	\$	\$ 70,200	\$ 4,457.70
Westcott, Vernon C. & Mary Alice		22,400	1,422.40
Whalen, William B. & Mary E.		16,200	1,028.70
Whatley, Robert Boyd & Kay A.		20,400	1,295.40
Wheeler, Jeanie Noyes		5,400	342.90
White, John R. & Gina R.		48,100	3,054.35
White, Katharine S. & John W.		59,000	3,746.50
White, Robert E. & Marion J.		28,500	1,809.75
Whitman, Lawrence W. & Joanne S.		42,000	2,667.00
Whitman, Ross & Virginia R.		65,700	4,171.95
Wilbor, John S. & Dorothy B.		31,500	2,000.25
Wiley, G. Arnold & Helen P.		14,000	889.00
Wilfert, Fred J. & Eleanor M.		21,600	1,371.60
Willemin, Julian V. & Jane A.		22,100	1,403.35
Williams, Edwin L., Jr. & Ruth D.		32,500	2,063.75
Williams, Gregory P. & Janis L.		3,800	241.30
Williams, William G. & Jane C.		23,100	1,466.85
Williamson, Elizabeth R.		15,500	984.25
Willmann, Werner S. & Margaret M.		28,700	1,822.45
Wilson, Donald H. & Cheryl L.		2,900	184.15
Wilson, Eleanor L.		28,900	1,835.15
Wilson, Mary Ann		19,000	1,206.50
Wilson, Robert A. & Judith A.		9,500	603.25
Winchell, Gordon D.	4,250	3,100	466.72
Winchell, Gordon D. & Enid M.		61,500	3,905.25
Winchell, Gordon D. & Love, Dorothy W., Trustees		17,300	1,098.55
Winchell, Gordon D. & Keevil, Charles S., Jr.		46,600	2,959.10
Winchell, Guilbert S.	450		28.57
Winchell, Guilbert S. & Amy Jane		21,600	1,371.60
Winship, Lee	275		17.46
Winship, Lee C. & Joyce L.		29,600	1,879.60
Winship, Thomas	300		19.05
Winship, Thomas & Elizabeth C.		61,500	3,905.25
Winthrop, John & Barzun, Roger, Trs.		53,000	3,365.50
Witherby, Thomas H. & Marianne J. A.		60,000	3,810.00
Withey, Edward L. & Barbara H.		26,300	1,670.05
Wofford, John G.	100		6.35
Wofford, John G. & Joan W.		33,300	2,114.55
Wollmar, Dick J. & Mary Lou		25,900	1,644.65
Woo, Way Dong & Emily T.		53,200	3,378.20
Wood, George A., Jr. & Nancy S.		25,900	1,644.65
Wood, Hilve V. & Est. of O. Chester		19,000	1,206.50
Wood, Ralph V., Jr. & Virginia S.		5,400	342.90
Wood, Robert C. & Margaret B.		45,700	2,901.95

VALUATION LIST, JULY 1, 1975

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Wood, Robert M. & June W.	\$	\$ 37,700	\$ 2,393.95
Woodington, W. Gordon & Mary L.		29,800	1,892.30
Work, Frederic C. T. & Marilyn N. L.		45,100	2,863.85
Worsham, Jack L. & Charlotte A.		40,300	2,559.05
Worthington, Thomas K. & Elizabeth C.		25,700	1,631.95
Wright, Malor	335		21.27
Wright, Malor & Ruth Vaughn		29,000	1,841.50
Wright, Shirley B.		21,500	1,365.25
Wu, Pei-Rin & Susan		32,100	2,038.35
Yagjian, Jacob & Inez		2,000	127.00
Yavne, Raphael O. & Sarah		22,900	1,454.15
Yeuell, Kay M. & Suzanne R.		38,300	2,432.05
Yore, George P. & Kathleen		15,000	952.50
Yos, Jerrold M. & Ann B.		25,900	1,644.65
Young, David B. & Cora S.		17,500	1,111.25
Young, Est. of Edward L.		21,300	1,352.55
Young, Lee A. & Jane C.		35,200	2,235.20
Young, Lucy J.		34,800	2,209.80
Zevin, Robert B. & Anne H.		39,800	2,527.30
Zimmerman, Herbert E. & Pearl S.		200	12.70
Zogwyn, Peter H., Jr.	150		9.52
Zuelke, Laurence W. & Nancy J.		19,500	1,238.25

COMMISSIONERS OF TRUST FUNDS

Archer desCognets
William B. Russell
Richard F. Schroeder

DeCORDOVA SCHOOL EQUIPMENT FUND

Cash Account

Cash balance at January 1, 1975	\$ 72.77
Interest income in 1975	1,206.11
Interest applied to amortize bond purchase premiums	7.32
Bonds sold, proceeds	<u>1,000.00</u>
	\$ 2,286.20

Deduct	
Safe deposit box rent	\$ 3.00
Paid to Town of Lincoln, 1975 net income	1,203.11
1000 American Tel. & Tel. 8 5/8% 2/1/07	<u>978.75</u>
	2,184.86

Cash balance at December 31, 1975	\$ 101.34
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Cash and Securities at December 31, 1975

First National Bank of Boston	\$ 101.34
Cambridge Savings Bank	397.99
Middlesex Institution for Savings	1,553.76
-3,000 Int'l Bank for Reconstruction 4 1/4% 1/15/79	3,010.55
-2,000 U. S. Treasury 3 1/2% 11/15/80	1,950.47
-3,000 Southern Bell Tel. 4% 10/1/83	3,017.18
-1,000 Idaho Power Co. 4 1/2% 1/1/87	1,000.00
-2,000 Fed'l Nat'l Mortgage Assoc. 6.40% 12/11/87	1,912.50
-1,000 Pacific Tel. & Tel. Co. 4 3/8% 2/15/88	1,005.90
-2,000 Gen'l Telephone Co. of Calif. 4 1/8% 3/1/88	2,009.20
-1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.42
-1,000 Southern Calif. Edison Co. 4 1/2% 2/10/90	1,002.69
-4,000 Fed'l Nat'l Mortgage Assoc. 7.05% 6/10/92	3,960.00
-2,000 Southern New England Tel. 5 3/4% 11/1/96	2,003.98
-1,000 American Tel. & Tel. 8 5/8% 2/1/07	<u>978.75</u>
	<u>\$24,905.73</u>

BEMIS LECTURE FUND

Cash Account

Cash balance at January 1, 1975	\$ 1,252.69
Interest income received in 1975 - from savings banks	1,515.27
Gift of Lincoln Historical Society	200.00
Interest applied to amortize bond purchase premiums	9.40
	<u>\$ 2,977.36</u>

Payments per order of Trustees

Charles D. Childs	\$ 300.00	
Benjamin Cox	500.00	
Bernard Bailyn	350.00	
William Morris Hunt	350.00	
Other lecture assistance	128.06	
Printing & postage	304.22	
	<u>1,932.28</u>	
Safe deposit box rent	3.00	
Bank interest allowed to accumulate	<u>191.85</u>	
		<u>2,127.13</u>
Cash balance at December 31, 1975		<u>\$ 850.23</u>

Cash and Securities at December 31, 1975

First National Bank of Boston	\$ 850.23
Middlesex Institution for Savings	625.42
Provident Institution for Savings	3,701.03
-3,000 American Tel. & Tel. Co. 4 3/8% 4/1/85	3,012.37
-3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
-1,000 Virginia Electric & Power Co. 4 1/8% 10/1/86	1,013.95
-2,000 Idaho Power Co. 4 1/2% 1/1/87	2,000.00
-3,000 Western Mass. Electric Co. 4 3/8% 4/1/87	3,000.00
-1,000 Federal Nat'l Mortgage Assoc. 6.40% 12/11/87	956.25
-1,000 Idaho Power Co. 4 3/4% 11/15/87	1,006.36
-1,000 Alabama Power Co. 3 7/8% 1/1/88	1,000.00
-3,000 Pacific Tel. & Tel. Co. 4 3/8% 8/15/88	3,056.58
-1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.69
-3,000 New England Power Co. 4 5/8% 11/1/91	3,027.37
-3,000 Federal Nat'l Mortgage Assoc. 7.05% 6/10/92	2,970.00
-3,000 Atchison Topeka & Santa Fe RR gen'l mortgage 4% 1995	3,000.00
	<u>\$33,136.00</u>
Accumulated income	977.08
General Principal	<u>32,158.92</u>
	<u>\$33,136.00</u>

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Cash Account

Cash balance at January 1, 1975		\$ 11.07
Interest income in 1975	\$101.43	
Gift for current expenses	<u>34.99</u>	
		136.42
Withdrawn from savings		<u>400.00</u>
		547.49
Less bank interest allowed to accumulate	61.43	
Grants to or on behalf of certain people	<u>450.00</u>	
		511.43
Cash balance at December 31, 1975		<u>\$ 36.06</u>

Cash and Securities at December 31, 1975

First National Bank of Boston	\$ 36.06
Boston Five Cents Savings Bank	887.56
-1,000 Southern Bell Telephone 4% 10/1/83	<u>1,000.00</u>
	<u>\$1,923.62</u>
Accumulated income	698.57
Principal	<u>1,225.05</u>
	<u>\$1,923.62</u>

GRAMMAR SCHOOL FUND

Cash Account

Interest income received in 1975	\$ 65.29
Paid to Town of Lincoln	<u>65.29</u>

Bank Deposits at December 31, 1975

Middlesex Institution for Savings	\$ 722.00
Cambridge Savings Bank	<u>495.52</u>
	<u>\$1,217.52</u>

JOHN H. PIERCE LEGACY

Cash Account

Cash balance January 1, 1975		\$ 2,057.00
Income received in 1975 -		
interest, net	\$ 8,315.27	
Elsie Pierce Trust	2,985.63	
Codman Trust	800.00	
Fees for use of Pierce House	<u>5,180.00</u>	
		17,280.90
Interest applied to amortize bond premiums		6.60
Securities sold		<u>10,000.00</u>
TOTAL RECEIPTS		\$29,344.50
Payments per order of Selectmen:		
Medical assistance to needy townspeople		1,664.50
Blood pressure clinic		50.00
Well-Child Clinic		450.00
Pierce House expenses:		
Repairs & maintenance	\$ 898.11	
Supplies	521.63	
Caretaker compensation	3,195.00	
Gas (heating)	1,936.26	
Other utilities	<u>743.78</u>	
		7,294.78
Mowing, Pierce Park grounds		2,359.98
Rubbish removal		97.95
Miscellaneous		190.90
Savings bank interest allowed to accumulate		550.36
Safe deposit box rent		20.00
Bonds purchased		<u>9,503.50</u>
TOTAL DISBURSEMENTS		\$22,181.97
Cash balance December 31, 1975		<u>\$ 7,162.53</u>

Cash and Securities at December 31, 1975

Restricted as to Principal:		
First National Bank of Boston (To be transferred to Savings)	\$ 496.50	
Union Warren Savings Bank	378.30	
10,000 Internat'l Bank for Reconstruction 4 1/2% 2/1/82	9,975.00	
21,000 Federal Nat'l Mortgage 6.40% 12/11/87	20,081.25	
10,000 Federal Nat'l Mortgage 7.05% 6/10/92	9,900.00	
10,000 Southern California Edison Co. 7 1/8% 1/15/94	10,000.00	
10,000 Ohio Power Co. 5% 1/1/96	9,975.00	
5,000 Southern N. E. Telephone 5 3/4% 11/1/96	5,000.00	
10,000 Florida Power & Light Co. 6% 12/1/96	10,000.00	
10,000 Pacific Gas & Electric Co. 4 5/8% 6/1/97	10,000.00	
10,000 American Tel. & Tel. 4 3/4% 6/1/98	10,000.00	
10,000 Duke Power Co. 7% 2/1/99	10,000.00	
10,000 Southwestern Bell Telephone 8 1/4% 3/1/14	<u>9,503.50</u>	
		\$115,309.55

Unrestricted:

First National Bank of Boston	\$ 6,666.03
Middlesex Institution for Savings	4,497.58
Provident Institution for Savings	6,108.32
5,000 Internat'l Bank for Reconstruction 4 1/4% 1/15/79	4,904.56
5,000 American Telephone & Telegraph 4 3/8% 4/1/85	4,856.00
1,000 Virginia Electric 4 1/8% 10/1/86	1,014.05
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
4,000 Federal Nat'l Mortgage 6.40% 12/11/87	3,825.00
5,000 Pacific Tel. & Tel. Co. 4 3/8% 8/15/88	5,066.02
2,000 Federal Nat'l Mortgage 7.05% 6/10/92	1,980.00
	<u>\$157,140.86</u>

DONALD GORDON RECREATION FUND

Cash Account

January 1, 1975 balance	\$ 704.55
1975 interest income	270.14
Interest applied to amortize bond purchase premiums	1.52
Withdrawn from savings	4.00
Deduct - Advertising lost pass book	\$ 4.00
- Safe deposit box rent	3.00
- Bank interest allowed to accumulate	<u>31.16</u>
	38.16
	<u>\$ 942.05</u>

Cash and Securities at December 31, 1975

First National Bank of Boston	\$ 942.05
Middlesex Institution for Savings	602.12
-1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
-1,000 American Tel. & Tel. Co. 4 3/8% 4/1/85	1,000.00
-1,000 Virginia Electric & Power Co. 4 1/8% 10/1/86	1,013.95
-1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.69
-1,000 Fed'l Nat'l Mortgage Assoc. 7.05% 6/10/92	990.00
	<u>\$ 6,550.81</u>
Accumulated income	940.53
Principal	<u>5,610.28</u>
	<u>\$ 6,550.81</u>

LIBRARY TRUST FUNDS

Cash Account

Cash balance at January 1, 1975		\$ 485.01
Income received in 1975:		
Codman Fund	\$ 33.81	
Mary Jane Murray Farnsworth Fund	35.56	
Alice Downing Hart Floyd Fund	35.57	
Hugh Anthony Gaskill Fund	8.48	
John H. Pierce Library Fund	63.63	
George Russell Fund	31.43	
Abbie J. Stearns Library Fund	130.57	
George G. Tarbell Fund	151.98	
George G. & Eleanor F. Tarbell Fund	870.54	
C. Edgar & Elizabeth S. Wheeler Fund	82.30	
Lincoln Library Fund	<u>64.00</u>	
		1,507.87
Additional donation for DeNormandie Room		200.00
Withdrawn from savings		<u>2,862.00</u>
		\$5,054.58

Payments:

Safe deposit box rent	\$ 3.00	
Custance Brothers (redecorating Tarbell Room)	2,604.00	
Purchase of books, DeNormandie Room	198.20	
Purchase of books, general Library	857.28	
Jean Tenander, Librarian	63.63	
Deposited in savings bank	700.00	
Bank interest allowed to accumulate	408.71	
Payment for advertising lost pass book	<u>8.00</u>	
		4,842.82

Cash balance at December 31, 1975		\$ <u>211.76</u>
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	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
<u>Codman Fund</u>			
Mdsx. Inst. for Savings	\$ 126.78	\$ 474.59	\$ 601.37
<u>Mary Jane Murray Farnsworth Fund</u>			
Boston 5¢ Svgs. Bank	186.20	500.00	686.20
<u>Alice Downing Hart Floyd Fund</u>			
Boston 5¢ Svgs. Bank	186.91	500.00	686.91
<u>Hugh Anthony Gaskill Fund</u>			
Mdsx. Inst. for Savings	-	158.89	158.89

	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
<u>John H. Pierce Library Fund</u>			
100 So. N. E. Tel. 5 3/4%, 1996	\$ -	\$ 1,000.00	\$ 1,000.00
Mdsx. Inst. for Savings	-	114.57	114.57
<u>George Russell Fund</u>			
Mdsx. Inst. for Savings	137.57	415.74	553.31
<u>Abbie J. Stearns Fund</u>			
100 Fed'l Nat'l Mtge. 6.40% 12/11/87	-	956.25	956.25
Mdsx. Inst. for Savings	193.55	986.06	1,179.61
<u>George G. Tarbell Fund</u>			
1000 So. N. E. Tel. 5 3/4%, 1996	-	1,000.00	1,000.00
1000 So. Bell Tel. 4% 1983	-	1,000.00	1,000.00
1000 West'n Mass. Electric Co. 4 3/8% 1987	-	1,000.00	1,000.00
Union Warren Svgs. Bank	69.08	138.38	207.46
<u>George G. & Eleanor F. Tarbell Fund</u>			
10,000 Duquesne Light Co. 7% 11/1/99	-	10,000.00	10,000.00
Boston 5¢ Svgs. Bank	2,324.38	75.00	2,399.38
<u>C. Edgar & Elizabeth S. Wheeler Fund</u>			
1000 Fed'l Nat'l Mtge. Assoc. 6.40% 1987	-	956.25	956.25
Mdsx. Inst. for Savings	79.13	273.52	352.65
<u>Lincoln Library Fund</u>			
1000 So. New Eng. Tel. 5 3/4% 1996	-	1,000.00	1,000.00
Mdsx. Inst. for Savings	70.05	-	70.05
<u>First Nat'l Bank of Boston</u>			
- fund income	(170.39)	-	(170.39)
- Cannon donations	-	312.77	312.77
- Mackenzie donations	-	50.00	50.00
- Eaton donations	-	19.38	19.38
	<u>\$3,203.26</u>	<u>\$20,931.40</u>	<u>\$24,134.66</u>

LINCOLN SCHOLARSHIP FUND

Cash Account

Cash balance at January 1, 1975		\$ 3,543.35
Income received in 1975		
- Dividends	\$ 1,024.79	
- Interest	618.17	
- Interest credited in error 1974	(5.05)	
- General appeal (6 donors)	108.00	
- Donation, Memory of A. Flint	518.00	
- Donation, Memory of D. Donaldson	1,051.00	
- Brooks School graduation party	17.39	
- Old Town Hall Corp.	<u>2,000.00</u>	
		5,332.30
Interest applied to amortize bond premiums		1.21
Securities sold		139.72
Withdrawn from savings		1,000.00
		<u>\$10,016.58</u>

Payments per order of Trustees:

Balance of 1974-75 grants:

Jean Marie Murphy, Northeastern University)	
Elizabeth Algeo, Framingham State)	
Mary Evelyn Toler, Forsyth Dental School)	
Christine Casner, L-S Reg. High)	--2,500.00
(Special Program))	
Robert Gajewski, Fairleigh-Dickinson)	
Jacqueline Smith, St. Anselm College)	
Louise Striker, Ithaca College)	

First portion of 1975-76 grants:

Rebecca Doughty, Univ. of Mass.)	
Benjamin Ward, M. I. T.)	--1,425.00
Louise Striker, Ithaca College)	

Safe deposit box rent	3.00
Deposited in savings bank	3,000.00
Bank interest allowed to accumulate	<u>618.17</u>

7,546.17

Cash balance at December 31, 1975	\$ 2,470.41
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Cash and Securities at December 31, 1975

First National Bank of Boston	\$ 2,470.41
Provident Institution for Savings	12,743.25
1,000 Pacific Gas & Electric Co. 5% 6/1/69	1,001.42
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.69
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern New England Telephone Co. 5 3/4% 11/1/96	6,012.11
40 shs. Exxon Corp.	3,016.85
100 shs. Northern Indiana Public Service Co.	2,973.63
	<u>\$34,207.86</u>

Reserve for balance of 1975-76 grants	\$ 1,500.00
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	<u>24,932.86</u>
	<u>\$34,207.86</u>

JANE HAMILTON POOR SCHOLARSHIP FUND

Cash Account

Cash balance at January 1, 1975	\$ 19.64
Interest income in 1975	<u>117.74</u>
	\$ 137.38
Deduct:	
Bank interest allowed to accumulate	<u>117.74</u>
Cash balance at December 31, 1975	<u>\$ 19.64</u>

Bank Deposits at December 31, 1975

First National Bank of Boston	\$ 19.64
Concord Cooperative Bank	<u>2,271.82</u>
	<u>\$ 2,291.46</u>
Accumulated income	\$ 1,056.46
Principal	<u>1,235.00</u>
	<u>\$ 2,291.46</u>

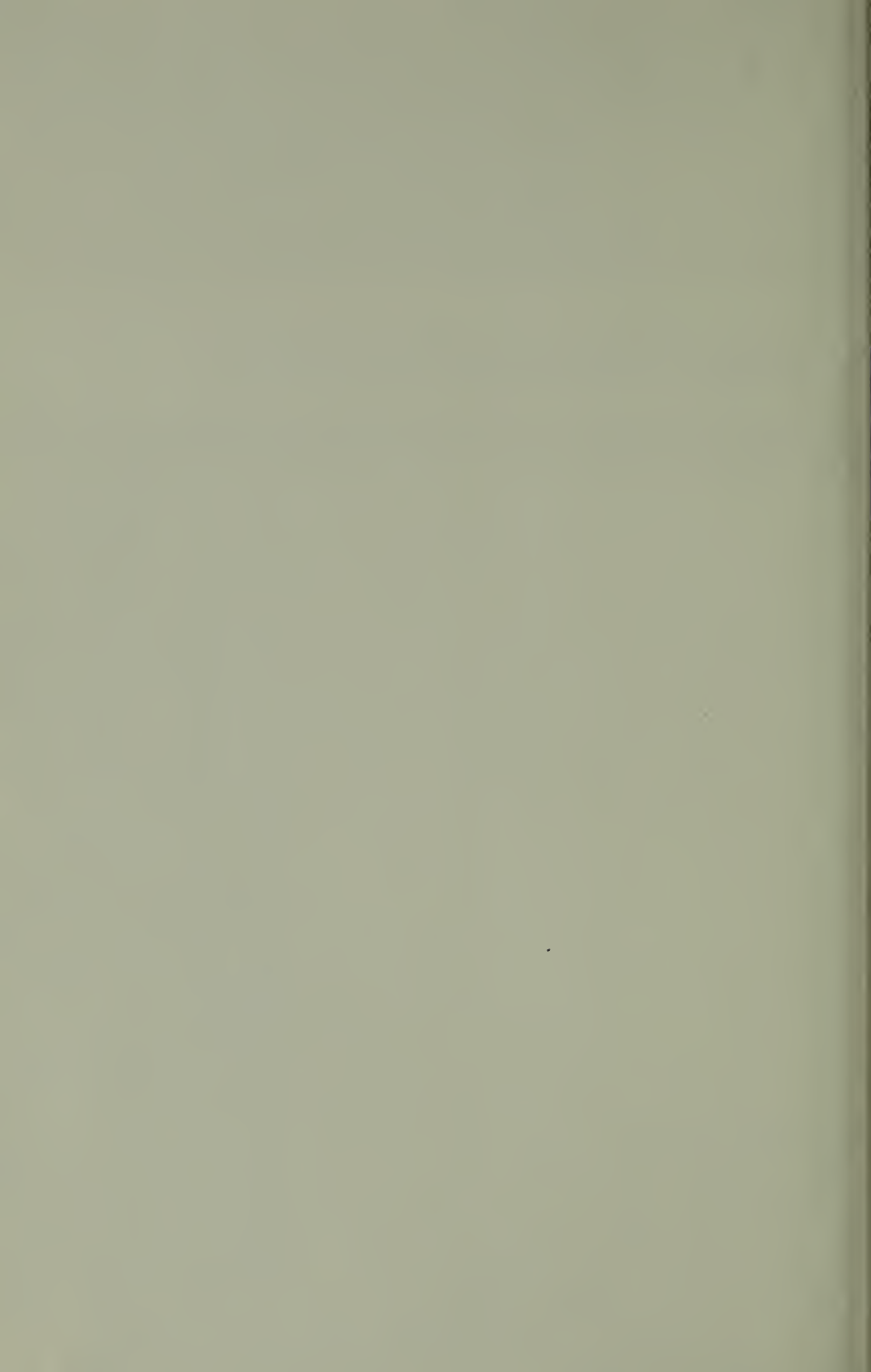




Lincoln, Massachusetts



**FINANCIAL
SECTION &
WARRANT for the
1976 ANNUAL TOWN MEETING**



TOWN OF LINCOLN

REPORT
of the
FINANCE COMMITTEE

1975

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REPORT OF THE FINANCE COMMITTEE

1976-1977 Budget

In November, the Finance Committee advised Town Boards that it had again established a guideline recommendation that the increase of overall expenses not exceed 8%. This guideline was based on several considerations including:

An expectation of continued inflation, but somewhat below the recent two-digit rate;

The fact of certain built-in cost increases in the budget, particularly in fuel and electricity and in the teachers' salary contract previously negotiated;

The need to compensate Town employees reasonably for the services performed and to provide them with continued incentive in an inflationary period;

Further, we felt that, given the financial problems of State and local government, high unemployment, and declining real income, it would be extremely short sighted to impose a tax rate increase of more than 5% on the citizens of the Town. Our belief was that a budget increase of 8% would translate into a tax rate increase below this amount.

During January, 1976, it became apparent that economists' revised projections of inflation for 1976 made our 8% guideline high and accordingly we requested a number of Town Boards to try to make additional cuts in their budgets with the hope that we could achieve an overall budget increase not in excess of 7%. Reference to Table 1 will show that many categories of Town Government have, in fact, been able to achieve this. Our budget comments below discuss why others have not, and why our comparable increase is 7.3%.

Two factors stand out when one considers Lincoln's 1976-77 budget and prospective tax rate. One is the extent to which these are influenced by factors over which the Town has relatively little control; the second is the extent to which new programs and new services become annual built-in costs increasing steadily from year to year because such programs and services almost invariably have a high labor content.

As to the former, the Commonwealth of Massachusetts in calendar 1975 had the largest single tax increase in its history, necessitated by the sudden, if belated, realization that continued failure to cover expenses would mean that it would be unable to issue new debt. However, even with this tax increase, we expect the Commonwealth will be passing less money on to Lincoln by way of reimbursements for present programs and for the new services it continues to require the cities and towns to undertake.

Also, during the year, it became apparent that Massachusetts was, of all the states in the union, among those with the most poorly funded state

TABLE 1

BUDGET SUMMARY

Category	1976-77		1975-76		Increase (Decrease)	
	Budget	% of total	Budget	% of total	Amount	%
General Government	\$ 220,835	5.1%	\$ 201,175	5.0%	\$ 19,660	9.8%
Public Safety	427,865	9.8%	405,060	10.0%	22,805	5.6%
Health & Sanitation	39,985	.9%	37,650	.9%	2,335	6.2%
Public Works	295,622	6.9%	267,721	6.6%	27,901	10.4%
Public Welfare	6,500	.1%	9,000	.2%	(2,500)	(27.8%)
Elementary schools	1,843,678	42.6%	1,717,560	42.6%	126,118	7.3%
Regional High School	665,206	15.3%	623,454	15.5%	41,752	6.7%
Regional Vo-Tech School	82,423	1.9%	77,087	1.9%	5,336	6.9%
Library	127,834	3.0%	116,881	2.9%	10,953	9.4%
Recreation	33,325	.8%	28,775	.7%	4,550	15.8%
Cemeteries	7,150	.2%	6,900	.2%	250	3.6%
Debt service	286,312	6.6%	306,850	7.6%	(20,538)	(6.7%)
Unclassified	253,088	5.9%	196,768	4.9%	56,320	28.6%
Reserve fund	40,000	.9%	40,000	1.0%	---	---
Total Comparable Budget	\$4,329,823	100.0%	\$4,034,881	100.0%	294,942	7.3%
1975-76 programs not included in 1976-77 budget:						
Land purchase bonds paid from state and federal funds			\$ 40,000			
Total Budget	\$4,329,823		\$4,074,881		\$254,942	6.25%

pension programs -- with potential liabilities estimated between five and eight billion dollars. In this connection, a quick computation of the Town's contribution to the Middlesex County Pension Fund shows that it is up 23.4% on top of an increase of 31.6% only last year. (Exhibit 3, line item 900).

Chapter 766 is a notable example of a state mandated program which has entailed substantial additional costs to both the elementary and high schools, without additional state funding. Chapter 766 involves evaluating those children having "special needs" and providing whatever program is necessary to meet those needs, either within the framework of the regular school system or in special schools. Because the state reimburses cities and towns for their Chapter 766 costs out of funds previously available under Chapter 70 (general education) and because Chapter 70 funds have not been increased to reflect the added costs of Chapter 766, there have been fewer state funds available to reimburse towns for general education.

Nevertheless, Lincoln has fared relatively well under the circumstances due to the excellent work of the elementary school administration in first identifying their special education costs several years ago. These costs are fully reimbursable by the State at their 1974 level, while under the Chapter 70 reimbursement formula Lincoln is reimbursed for only a small percentage of its general education expenditures; thus the result has been that Lincoln has received a greater reimbursement of its total education expense than it otherwise might have obtained.

Budget Comments:

Table 2 illustrates that over the past ten years there have been few significant changes in the percentage of our total budget allocated to the various categories of the budget. We have picked out for discussion budget items which contain significant dollar or percentage increases. Our comments are not necessarily directed at the Board or Department whose budget we are discussing; in fact, they are usually well aware of the causes of the cost pressures on their budgets and are making a continuing effort to control such costs.

However, the reasons for these cost pressures are frequently not apparent to the Town and by noting some of them we believe we can increase the general understanding of our budget and the town's ability to determine what are the services and programs for which it wishes to expend its' tax dollars.

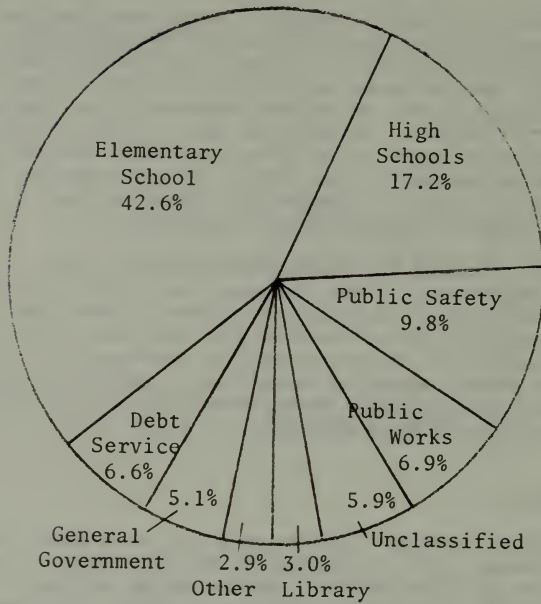
General Government

Conservation Commission:

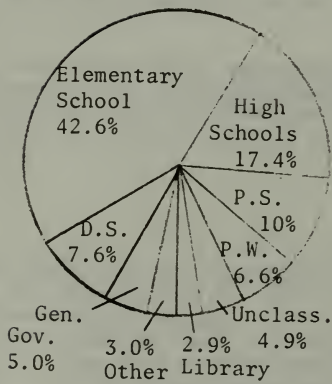
The principal reason General Government is over our guideline is due to conservation commission expense. Much of the projected 39% increase in this budget item is for engineering, legal and related costs the Commission expects to incur in carrying out its plans for dealing with the impact of one hundred per cent valuation on Lincoln's open land. The need for the part-time salaries included in the account may be reduced if federal legislation continues to make CETA employees available.

TABLE 2
BUDGET ALLOCATION

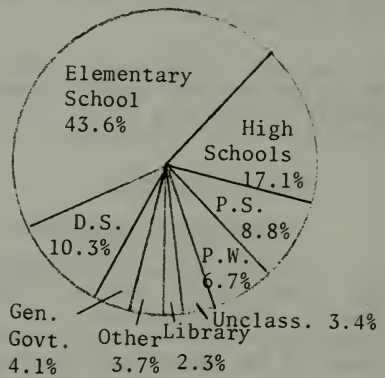
1976-77



1975-76



1966



Public Works

A major cause of the 10.4% increase in public works is the substantially larger amount of materials to be purchased for road work to be undertaken in the coming year. A number of CETA employees, paid for with federal government funds, will be available to do the work this year, and may not be available in the future if the CETA program is not continued.

Library

After a 19.2% increase last year, the library budget is up an additional 9.4% this year, although there is no additional staff. Proposed salary increases, new books, records, etc., and the estimated cost of properly cataloguing the material in the new historical records room are responsible for the increase.

Recreation

The \$4,550.00 increase in this account is due to the addition of a youth worker to establish a youth program for the junior high age group in Lincoln. With its' youth program, the Town will assume a role previously, but no longer, filled by public and privately organized social programs, at a time when there seems to be strong indication for such need.

Unclassified

The principal causes of the startling 28.6% increase in the unclassified account are payments to be made for pension and medical benefits.

Middlesex County Pension Fund:

This fund, like other Pension Funds run by the Commonwealth, is minimally funded. Thus, the cost of paying benefits to retired employees will continue to climb as more and more town employees retire. (The fund covers all town employees except teachers.) The Town is investigating establishing its own pension fund, as some other municipalities have done, and funding it over a period of time. Nevertheless, this is a rapidly increasing cost which is difficult to control in that we cannot reasonably reduce benefits to retired employees or the promised retirement benefits to present employees; in fact, we must expect such benefits to increase over the years.

Employee Hospital and Insurance Fund:

In fiscal 1974-75 there was a sizeable increase in this account as the town switched from a major medical to a master medical plan, an increase in benefits which we supported. Next year the Blue Cross rates for this coverage will increase 33% on top of an 18% increase in the current year.

The medical and insurance costs for both school and town employees are included in this account; of the total, slightly in excess of 75% is allocable to school personnel; the remainder is allocable to all other town employees.

Schools

Vo-Tech:

There is a 6.9% increase in Lincoln's share of this budget; much less than the 52% increase last year. The increase primarily reflects the addition of a third class at Minuteman. Commencing September, 1977, there will be freshman through senior classes and, hopefully, the facilities will be fully utilized, thus reducing the per pupil, if not the total, cost. Even so, because of the high cost of vocational and technical education programs, the per pupil cost will probably remain above that at Lincoln-Sudbury.

Lincoln-Sudbury:

The Regional school committee proposed another "stand-still" budget and their total budget is up approximately 6%. However, because the relative number of Lincoln children to Sudbury children increased this year, the impact on Lincoln's budget is reflected in a 6.7% increase.

Lincoln-Sudbury has ceased to grow and, in fact, enrollment next year should be 5% lower and future annual percentage reductions may well accelerate. As we have learned in the Lincoln elementary schools, this does not mean that the costs of the school will decrease. Necessarily, the buildings still have to be lighted, heated and cleaned, even with a smaller population. More importantly, within a year it is expected that the entire teaching staff will be tenured and there will be few, if any, vacancies. Thus, the average cost of the staff can be expected to increase substantially each year as the present staff obtains step and cost of living increases and no new staff comes in at the bottom of the pay scale to lower the average.

In November, 1975, two public hearings were held on three alternative plans developed under the National Institute of Education (NIE) study grant. While no conclusions were reached, there was valuable discussion of the financial impact of various types of school programs. We look forward to further consideration of these and other alternatives as the cost pressures increase in the system, while student population decreases.

Elementary Schools:

The elementary schools expect only a slight decrease in student population next fall due to the estimated admission of about 26 new students as the result of the opening of Lincoln Woods. However, while the size of the entering classes appears to be levelling off, the fact remains that the graduating classes are now, and will continue for a few years to be, almost twice the size of the entering classes. When this bulge is gone, our Lincoln campus will be substantially smaller.

The same cost pressures noted for the high school are present at the elementary level; i.e., tenured staff whose cost is not averaged down by the arrival of new teachers in an expanding system. Combined with annual step and cost of living pay raises, this means an increasingly senior and expensive staff.

School systems pay scales, like those in most organizations, are designed to reward increased experience and the acceptance of increased responsibility. But what happens when you have a tenured staff and there is only so much experience required and so much responsibility to be assumed?

To some extent these matters were recognized in the two-year contract negotiated last spring by the School Committee. This contract included step increases plus cost of living percentage increases which scale down as one ascends the salary scale. The added cost to the town of the combined step and cost of living salary increases is 8.7% this year and will be 8.4% in 1976-7.

In last year's annual town report, the School Committee listed eight "overriding" questions which it felt must be addressed. Of these, two have significant financial implications:

"How individualized can education become and still be a commodity the public can afford?"

"Can we find alternative means of providing educational services which will slow down the annual rate of increase in the cost of services, without sacrificing the quality of services?"

For some time we have been urging the School Committee to make such an investigation. In 1959, when the Schools last had a student population similar to that projected for 1976-7, there were a total of 38 teachers. Next year there will be 37.4 classroom teachers, 22.9 specialists, and the equivalent of 21 full-time paid aides (the actual number of aides is considerably in excess of 21; however, most work less than the maximum 28 hours permitted).

In 1971, the schools began to substantially increase the number of aides. The then Superintendent speculated in his report that providing teachers with aides might permit an increase in class size at little cost, since aides are paid substantially less than teachers. Since that time, because of the decrease in available school jobs, it has been easy to obtain highly qualified aides at low cost and the schools have done so. However, the ratio of pupils to classroom teachers has remained essentially unchanged.

There is provision in the school budget for salary increases for aides averaging approximately 12%, and such increases do not appear unreasonable for the services they perform. However, while acknowledging the qualifications of many aides and their lower pay scale, we believe it is important to realize that the cost to the town from the steadily increased use of teacher aides is now budgeted at \$82,500 for next year (of which \$13,200 is attributable to special education).

What of the Future

In looking to the future, we must constantly keep in mind the degree to which the cost of government is affected by factors essentially outside of our control. As already noted the budget is substantially influenced by external factors; but so are our revenues and reimbursements. State deficits may well mean reduced local aid funds for cities and towns. County, MBTA and state assessments appear certain to increase this year. No substitute has yet been enacted by the legislature to replace Chapter 90 highway reimbursements, which have been discontinued. The Sudbury 100% valuation tax case appears to promise substantial changes in tax assessment practices.

Nevertheless, as noted in the previous section, there are many expenses which are within our control.

When we institute new programs, we must be mindful of their on-going costs -- bike paths and conservation land must be maintained, greater fire and police security invariably mean increased manpower. Added personnel requires additional supervision, supportive services and fringe benefits.

We frequently talk of the town's priorities. If the town adds all programs that all groups request, we bring into question whether many of our present population can continue to afford to live here, and diversity of population is one of our stated priorities.

Therefore, we feel it is important that the citizens inform Town officials of their priorities, not only what new or expanded services they believe the town should be providing, but also what services they believe should not continue to be supported at their present levels.

1976-1977 Tax Rate

The full impact of the question of priorities will face the town at the March Town Meeting. (See Estimated 1976-1977 Tax Rate - Exhibit 1.) At present, of the increase of slightly over \$6.00 in the tax rate we are forecasting, roughly \$2.00 is contributed by increases in the budget and \$4.00 is contributed by warrant articles, which this year amount to over \$200,000 by our estimate. This figure contrasts with \$66,000 last year and a general level in recent years which has fluctuated between \$70,000 and \$100,000.

We still feel that a tax rate increase below 5% should be an important priority of the town and that to reach levels of 9%, as our present spending package would, will impose considerable hardship on many people in the town, as well as compete with the town's objective of maintaining the economic diversity of its population.

In recommending that the town exercise a difficult degree of discretion when it makes its will felt at Town Meeting, we believe that opportunities to make more than a marginal short run impact on the tax rate through reductions in the budget are quite limited - unless the town wishes to radi-

cally alter the content of its services to citizens. The capital expenditure program represented by the warrant articles, on the other hand, this year is an area in which we can exercise substantial influence toward achieving reasonable levels of town expenditures.

Under the circumstances we urge each citizen to think carefully about:

- what is absolutely necessary versus unnecessary
- what is desirable but postponable
- whether it is essential that certain needs are met "now"
- whether or not today's commitments carry with them implications of substantially greater expenditure rates in the future.

Arthur L. Coburn, III

John Ehrenfeld

Beth Sutherland

William G. Williams, Jr.

William C. Munroe, Jr., Chairman

THE LINCOLN FINANCE COMMITTEE

EXHIBIT 1

ESTIMATED 1976-77 TAX RATE

Town budget (Warrant Article 5)		\$ 4,330,000
Other warrant articles		<u>210,000</u>
Total warrant appropriations		\$ 4,540,000
Funds available to offset against appropriations:		
1) Free cash - 7/1/75	\$ 300,000	
2) Metco funds	65,000	
3) Federal revenue sharing funds	52,000	
4) Receipts in lieu of taxes	30,000	
5) Other	<u>20,000</u>	
		<u>467,000</u>
Total warrant articles to be paid by taxation		\$ 4,073,000
County, MBTA and State assessments:		
1) County	\$ 240,000	
2) MBTA	90,000	
3) State	<u>40,000</u>	
		<u>370,000</u>
Total expenditures to be raised by taxes		\$ 4,443,000
Other sources of funds:		
1) State and local aid funds	\$ 560,000	
2) Motor vehicle excise tax	210,000	
3) Others (net)	<u>60,000</u>	
		<u>830,000</u>
Total to be raised by taxation		<u>\$ 3,613,000</u>
Estimated property valuation (1/1/76)		<u>\$52,000,000</u>
Estimated tax rate (per \$1,000 assessed value)		<u>\$ 69.40</u>

EXHIBIT 2

GENERAL STATISTICS
CALENDAR YEARS 1959 THROUGH 1973 AND
FISCAL YEARS 1974-75 AND 1975-76

Year	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population	New Housing Starts
1959	\$ 8,253,962.	\$ 83.00	\$1,210,000.	\$ 76,000.	\$ 685,079.	3,450 ^F	16
1960	8,437,218.	94.00	1,119,000.	91,000.	784,772.	3,968 ^{FC}	19
1961	8,830,496.	100.00	1,028,000.	91,000.	885,249.	4,068 ^E	18
1962	9,104,200.	103.00	1,698,000.	90,000.	937,679.	4,150 ^F	27
1963	9,328,245.	112.00	1,653,000.	130,000.	1,044,875.	4,325 ^E	22
1964	13,934,980.	77.00	1,641,500.	135,000.	1,072,993.	4,500 ^F	35
1965	14,423,209.	77.00	1,552,000.	154,500.	1,110,587.	4,463 ^{SC}	40
1966	38,017,060.	35.00	1,521,000.	156,000.	1,330,597.	4,600 ^F	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700 ^F	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750 ^F	27
1969	42,322,008.	47.10	2,977,000.	146,000.	1,993,367.	4,850 ^F	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950 ^E	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976 ^{TC}	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032 ^{TC}	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002 ^{TC}	40
1974	49,364,705.	31.20*	1,972,000.	257,000.	1,414,636.*	4,998 ^{TC}	9
		61.80**	1,554,220.	377,000.	3,050,739.**		87
1975	50,463,030.	63.50	1,314,220.	250,000.	3,204,402.	4,917 ^{TC}	32

* Six months of 1974

** 1974-75 (New fiscal period)

FC - Federal Census

TC - Town Census

SC - State Census

E - Estimated

EXHIBIT 3

SCHEDULE OF EXPENDITURES FOR THE PERIOD FROM JULY 1, 1974 THROUGH JUNE 30, 1975, APPROPRIATIONS FOR THE 1975-1976 FISCAL PERIOD, EXPENDITURES FOR THE FIRST 6 MONTHS OF THE 1975-1976 FISCAL PERIOD and RECOMMENDATIONS FOR THE 1976-1977 FISCAL PERIOD

GENERAL GOVERNMENT

	Expenditures 7/1/74-6/30/75	Appropriation 7/1/75-6/30/76	Expenditures 7/1/75-12/31/75	Recommendations 7/1/76-6/30/77
Selectmen				
2. Salaries	300.00	300.00	--	300.00
3. Personal Expense	300.00	300.00	--	300.00
4. Expense	1,026.68	1,200.00	766.09	1,200.00
5. Out of state travel	--	500.00	--	500.00
	<u>1,626.68</u>	<u>2,300.00</u>	<u>766.09</u>	<u>2,300.00</u>
Finance Committee				
10. Expense	45.00	125.00	--	125.00
Financial Offices				
13. Salaries	49,300.00	48,800.00	23,735.22	36,900.00
14. Expense	9,498.16	16,380.00	3,671.12	16,990.00
	<u>58,798.16</u>	<u>65,180.00</u>	<u>27,406.34</u>	<u>53,890.00</u>
Town Office				
15. Salaries	45,615.85	45,000.00	24,031.52	51,700.00
16. Expense	6,793.33	6,530.00	2,763.39	8,945.00
17. Postage meter	2,414.48	3,000.00	999.01	4,000.00
	<u>54,823.66</u>	<u>54,530.00</u>	<u>27,793.92</u>	<u>64,645.00</u>

	Expenditures 7/1/74-6/30/75	Appropriation 7/1/75-6/30/76	Expenditures 7/1/75-12/31/75	Recommendations 7/1/76-6/30/77
<u>Board of Assessors</u>				
50. Salaries	2,550.00	3,000.00	500.00	3,800.00
51. Expense	2,224.45	2,950.00	325.78	2,500.00
	<u>4,774.45</u>	<u>5,950.00</u>	<u>825.78</u>	<u>6,300.00</u>
<u>Legal</u>				
55. Legal	9,330.00	10,100.00	5,050.00	10,500.00
56. Expense	117.44	225.00	25.86	225.00
	<u>9,447.44</u>	<u>10,325.00</u>	<u>5,075.86</u>	<u>10,725.00</u>
<u>Town Clerk</u>				
60. Salary	200.00	200.00	100.00	200.00
61. Expense	137.91	300.00	--	300.00
	<u>337.91</u>	<u>500.00</u>	<u>100.00</u>	<u>500.00</u>
<u>Election & Registration</u>				
70. Registrars' salaries	200.00	200.00	25.00	200.00
71. Election officials	462.00	500.00	--	300.00
72. Expense	2,522.29	2,500.00	336.34	2,900.00
73. Voting devices & computer programming	--	--	--	4,400.00
	<u>3,184.29</u>	<u>3,200.00</u>	<u>361.34</u>	<u>7,800.00</u>
<u>Planning Board</u>				
80. Expense	5,249.62	10,215.00	646.79	9,130.00
<u>Board of Appeals</u>				
81. Expense	209.66	300.00	157.92	300.00
<u>Conservation Commission</u>				
82. Expense	17,473.11	23,000.00	8,774.02	32,125.00

	Expenditures 7/1/74-6/30/75	Appropriation 7/1/75-6/30/76	Expenditures 7/1/75-12/31/75	Recommendations 7/1/76-6/30/77
<u>Tree Warden</u>				
83. Expense	--	--	--	100.00
<u>Consulting & Engineering</u>				
85. Expense	13,761.13	12,500.00	8,410.54	19,500.00
<u>Town Hall</u>				
90. Custodian	5,331.30	6,240.00	2,554.15	6,200.00
91. Maintenance & expense	9,182.72	6,810.00	1,293.28	7,195.00
	<u>14,514.02</u>	<u>13,050.00</u>	<u>3,847.43</u>	<u>13,395.00</u>
<u>TOTALS FOR GENERAL GOVERNMENT</u>	<u>184,245.13</u>	<u>201,175.00</u>	<u>84,166.03</u>	<u>220,835.00</u>
<u>PROTECTION OF PERSONS & PROPERTY</u>				
<u>Police Department</u>				
100. Salaries	147,654.92	147,500.00	78,020.03	151,410.00
101. Expense	15,519.99	16,900.00	10,251.94	15,850.00
102. Cruisers	8,210.00	8,600.00	8,393.68	4,600.00
	<u>171,384.91</u>	<u>173,000.00</u>	<u>96,665.65</u>	<u>171,860.00</u>
<u>Fire Department</u>				
110. Salaries & wages	97,739.98	115,000.00	51,024.34	122,600.00
112. Expense	13,553.90	22,425.00	18,960.17	28,550.00
113. Hydrant service	24,675.00	24,675.00	12,337.50	25,725.00
	<u>135,968.88</u>	<u>162,100.00</u>	<u>82,322.01</u>	<u>176,875.00</u>
<u>Communications</u>				
121. Wages	32,673.70	34,200.00	16,802.33	35,060.00
122. Expense	9,007.15	10,110.00	3,654.20	9,300.00
	<u>41,680.85</u>	<u>44,310.00</u>	<u>20,456.53</u>	<u>44,360.00</u>

	Expenditures 7/1/74-6/30/75	Appropriation 7/1/75-6/30/76	Expenditures 7/1/75-12/31/75	Recommendations 7/1/76-6/30/77
Civil Defense				
123. Salary & expense	1,662.15	700.00	230.00	700.00
Fire & Police Building				
125. Maintenance & expense	6,198.67	6,650.00	4,644.00	6,990.00
126. Outside rental	1,800.00	1,800.00	900.00	1,800.00
	<u>7,998.67</u>	<u>8,450.00</u>	<u>5,544.00</u>	<u>8,790.00</u>
Inspectors of Buildings				
128. Inspectors' fees	17,770.67	16,000.00	6,081.59	23,780.00
129. Expense	466.09	500.00	5.00	1,500.00
	<u>18,236.76</u>	<u>16,500.00</u>	<u>6,086.59</u>	<u>25,280.00</u>
TOTALS FOR PROTECTION OF PERSONS & PROPERTY	<u>376,932.22</u>	<u>405,060.00</u>	<u>211,304.78</u>	<u>427,865.00</u>
HEALTH & SANITATION				
Board of Health				
200. Salaries	11,407.84	15,450.00	3,411.24	17,185.00
201. Expense	8,001.09	7,850.00	4,013.10	5,550.00
202. Inspection service	3,080.29	2,200.00	1,880.57	3,800.00
203. Garbage collection	10,253.00	10,550.00	5,160.00	10,550.00
204. Dog Officer	835.00	1,200.00	600.00	2,400.00
205. Dog Officer - expense	461.50	400.00	265.88	500.00
TOTALS FOR HEALTH & SANITATION	<u>34,038.72</u>	<u>37,650.00</u>	<u>15,330.79</u>	<u>39,985.00</u>

	Expenditures 7/1/74-6/30/75	Appropriation 7/1/75-6/30/76	Expenditures 7/1/75-12/31/75	Recommendations 7/1/76-6/30/77
PUBLIC WORKS				
Public Works Department				
300. Salaries	117,011.61	117,976.00	52,578.85	124,870.00
301. Road maintenance	13,000.00	14,050.00	3,503.07)
302. General maintenance,)
parks & ways	31,557.27	36,010.00	26,505.30)
303. Equipment & expense	21,132.42	22,600.00	24,572.38	25,050.00
304. Snow & ice removal	26,972.01	26,000.00	8,426.11	26,000.00
305. Street lights	13,830.38	14,400.00	6,101.09	15,552.00
306. Sanitary land fill	21,637.73	29,515.00	9,763.90	31,000.00
	<u>245,141.42</u>	<u>260,551.00</u>	<u>131,450.70</u>	<u>286,252.00</u>
Public Works Building				
310. Maintenance & expense	9,808.41	7,170.00	2,682.49	9,370.00
TOTALS FOR PUBLIC WORKS	<u>254,949.83</u>	<u>267,721.00</u>	<u>134,133.19</u>	<u>295,622.00</u>
PUBLIC WELFARE				
Veterans' Services				
403. Veterans' services	6,429.82	9,000.00	977.25	6,500.00
TOTALS FOR PUBLIC WELFARE	<u>6,429.82</u>	<u>9,000.00</u>	<u>977.25</u>	<u>6,500.00</u>

EDUCATION				
	Expenditures 7/1/74-6/30/75	Appropriation 7/1/75-6/30/76	Expenditures 7/1/75-12/31/75	Recommendation 7/1/76-6/30/77
Elementary Schools				
501. Administration	55,586.25	57,000.00	58,166.04 ^T	65,500.00
501A. Out of state travel	--	750.00	--	800.00
502. Instruction	1,095,968.62	1,236,118.00	487,275.05	1,314,273.00
503. Other school services	92,032.17	115,000.00	30,543.90	110,000.00
504. Operation & maintenance	242,478.38	268,000.00	100,759.41	308,600.00
507. Acquisition of fixed assets	8,998.93	8,692.00	1,172.77	10,505.00
509. Programs with other systems	33,822.30	32,000.00	11,859.30	34,000.00
	<u>1,528,886.65</u>	<u>1,717,560.00</u>	<u>689,776.47</u>	<u>1,843,678.00</u>
Regional High School				
510. Regional High School	719,253.63	623,454.55	337,332.55	665,206.27
Vo-Tech High School				
511. Vo-Tech High School	49,107.00	77,087.00	50,106.00	82,423.00
TOTALS FOR EDUCATION	<u>2,297,247.28</u>	<u>2,418,101.55</u>	<u>1,077,215.02</u>	<u>2,591,307.27</u>
LIBRARY				
Public Library				
520. Salaries	60,817.88	116,881.00	34,648.78	77,220.00
521. Books, records, etc.	19,257.85	23,783.00	11,503.44	26,305.00
522. Expense	4,354.27	5,843.00	2,601.10	6,709.00
530. Custodians	4,562.00	5,537.00	2,768.35	5,980.00
531. Maintenance & expense	10,239.91	11,220.00	5,192.07	11,620.00
TOTALS FOR LIBRARY	<u>99,231.91</u>	<u>116,881.00</u>	<u>56,713.74</u>	<u>127,834.00</u>

	<u>Expenditures</u> <u>7/1/74-6/30/75</u>	<u>Appropriation</u> <u>7/1/75-6/30/76</u>	<u>Expenditures</u> <u>7/1/75-12/31/75</u>	<u>Recommendations</u> <u>7/1/76-6/30/77</u>
RECREATION				
Recreation Committee				
600. Salaries & custodial	16,421.83	20,550.00	17,247.09	20,550.00
601. Youth Director - salary	--	--	--	3,750.00
602. Expense	6,595.05	8,225.00	4,296.45	8,225.00
603. Youth Director - expense	--	--	--	800.00
TOTALS FOR RECREATION	23,016.88	28,775.00	21,543.54	33,325.00
CEMETERIES				
Cemetery Department				
700. Interments	755.64	900.00	439.47	900.00
702. Maintenance & expense	5,993.40	6,000.00	3,469.29	6,250.00
TOTALS FOR CEMETERIES	6,749.04	6,900.00	3,908.76	7,150.00
TOWN DEBT SERVICE				
Debt Service				
802. Fire & police bldg. bonds	5,000.00	5,000.00	5,000.00	5,000.00
803. Int. on fire & police bldg. bds.	630.00	450.00	270.00	270.00
804. Int. on tax anticipation notes	--	12,000.00	--	8,000.00
805. School building bonds	120,000.00	120,000.00	70,000.00	120,000.00
806. Int. on school bldg. bonds	35,500.00	31,240.00	16,185.00	26,980.00
809. Land purchase bonds	60,000.00	60,000.00	10,000.00	60,000.00
810. Int. on land purchase bonds	16,110.00	13,500.00	7,984.56	10,890.00
811. All purpose bonds	20,000.00	20,000.00	--	10,000.00
812. Int. on all purpose bonds	3,600.00	2,800.00	1,400.00	2,000.00
813. Purchase of Nelson land	10,000.00	10,000.00	--	10,000.00

Debt Service, Continued			
	Expenditures 7/1/74-6/30/75	Appropriation 7/1/75-6/30/76	Expenditures 7/1/75-12/31/75
814. Interest on Nelson land	4,230.00	3,760.00	
815. Swimming pool bonds	10,000.00	10,000.00	--
816. Int. on swimming pool bonds	5,060.00	4,600.00	--
817. Norton-Militzer land bonds	--	50,000.00	2,300.00
818. Int. on Norton-Militzer land bds.	5,974.38	3,500.00	--
819. Codman kitchen bonds	--	--	--
820. Interest on Codman kitchen bonds	--	--	--
TOTALS FOR DEBT SERVICE	296,104.38	346,850.00	113,139.56
UNCLASSIFIED			
Unclassified			
900. Middlesex County Pension Fund	58,500.00	76,977.86	76,977.86
901. Employee insurance & hospital fd.	59,710.83	73,890.00	37,002.25
902. Property & indemnity insurance	36,144.44	39,000.00	22,948.38
904. Printing & distributing town reports & town mtg. expense	3,186.86	3,200.00	95.60
905. Preservation of Town records	--	200.00	--
906. Celebration Committee	3,200.00	2,000.00	636.62
907. Regional planning	18.14	1,000.00	--
908. Affirmative Action Committee	200.00	300.00	--
909. Historical Commission	--	200.00	43.22
TOTALS FOR UNCLASSIFIED	160,960.27	196,767.86	137,703.93
RESERVE FUND			
	32,991.17	40,000.00	--
GRAND TOTALS	3,772,896.65	4,074,881.41	1,856,136.59
			4,329,822.89
			253,088.00
			40,000.00
			3,400.00
			200.00
			2,500.00
			2,000.00
			300.00
			700.00
			1,437.50
			286,311.62
			94,988.00
			104,000.00
			45,000.00
			3,290.00
			10,000.00
			4,140.00
			10,000.00
			1,804.12
			2,500.00
			1,437.50

WATER DEPARTMENT		Expenditures <u>7/1/74-6/30/75</u>	Appropriation <u>7/1/75-6/30/76</u>	Expenditures <u>7/1/75-12/31/75</u>	Recommendations <u>7/1/76-6/30/77</u>
Water Department					
950. Salaries	225.00	225.00	225.00	--	225.00
951. Wages	35,203.42	36,000.00	36,000.00	19,046.57	36,000.00
952. Expense	58,194.05	63,250.00	63,250.00	42,836.35	59,200.00
955. Bonds	32,000.00	25,000.00	25,000.00	15,000.00	20,000.00
956. Interest on bonds	5,875.00	4,670.00	4,670.00	2,837.50	3,570.00
TOTALS FOR WATER DEPARTMENT	131,497.47	129,145.00	129,145.00	79,720.42	118,995.00

WARRANT

1976 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-seventh day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-ninth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-seventh day of March next.

The polls for voting the Austrailian ballot on Monday, March twenty-ninth, will be opened at 7:30 a.m. and will be closed at 8 p.m.

ARTICLE 1. To bring in their votes for one member for each of the following offices:

Town Clerk for one year
Selectman for three years
Treasurer for one year
Assessor for three years
School Committee member for three years
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Planning Board member for two years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years

Director of DeCordova & Dana Museum & Park for
four years

Recreation Committee member for three years

Tree Warden for one year

Note: Included as part of the Annual Town Election
will be an election of two members for three
years each to the Lincoln-Sudbury Regional
District Committee

ARTICLE 2. To bring in their votes for any committees, commis-
sioners, trustees, and other officers required by
law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3. To hear and act upon the reports of Town Officers,
Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several
elective officers of the Town and to determine whether
any Department, Board or Committee shall be authorized to employ for
additional compensation any of its members and to fix additional com-
pensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and
expedient purposes of the Town, or take any other
action relative thereto.

Selectmen

ARTICLE 6. To see if the Town will vote to authorize the Town
Treasurer, with the approval of the Selectmen, to
borrow money from time to time in anticipation of the revenue of the
financial year beginning July 1, 1976, in accordance with the provi-
sions of General Laws, Chapter 44, Section 4, as amended, and to
issue a note or notes therefor, payable within one year, and to renew

any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioners of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

School Committee & Selectmen

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to authorize the School Committee to transfer funds within the Elementary Schools Budget voted under Article 5 of the Warrant for the 1975 Town Meeting: namely, transfer from line item INSTRUCTION to line item OPERATION & MAINTENANCE: provided, however, that the total funds so transferred shall not exceed \$12,000, and the total expenditures shall not exceed the total Elementary Schools Budget so voted under said Article 5, or take any other action relative thereto.

School Committee

ARTICLE 10. To see if the Town will vote to abandon a water pipe easement granted by deed of Moorfield Storey dated November 11, 1897, and recorded with Middlesex South District Registry of Deeds in Book 2612, Page 488, over his land on the northerly side of Trapelo Road, which land is now owned by Rebecca B. Chase and The First National Bank of Boston and William M. Rand as Executors of the will of Lucy K. Rand, and to authorize the Selectmen to execute, acknowledge and deliver in the name and on behalf of the Town such deeds and other instruments as they may deem necessary to effect

such abandonment, or take any other action relative thereto.

(Said easement was granted in connection with the Old County Road between Lincoln and Waltham and since the relocation of Trapelo Road is of no further use to the Town.)

Selectmen

ARTICLE 11. To see if the Town will vote to join the Minute Man Home Care Corporation for the Elderly, a consortium of towns in Northwest Suburban Boston, and to raise and appropriate the sum of \$198 to pay the Town's apportioned share of the operating costs of said corporation, or take any other action relative thereto.

Selectmen & Board of Health

ARTICLE 12. To see if the Town will vote to amend the General Bylaws of the Town of Lincoln by adding a new Article XV entitled "Council on Aging" at the end thereof, said new Article XV to read as follows:

"There shall be established a Council on Aging for the purpose of coordinating and carrying out programs designed to meet the needs of older citizens, pursuant to the provisions of General Laws, Chapter 40, Section 8B. The Council shall consist of not less than nine nor more than twelve residents of this Town to be appointed by the Selectmen. Terms shall not exceed three (3) years, and shall be staggered so that not more than four appointments shall be made in any calendar year, except the first year. Officers of the Council shall be elected by the Council from its membership";

and to appropriate a sum of money for the use of said Council, or take any other action relative thereto.

Board of Selectmen, League of Women Voters & Board of Health

ARTICLE 13. To see if the Town will amend the vote under Article 17 of the Warrant for the Annual Town Meeting held on

March 29, 1975, by increasing the borrowing authorization under said vote from \$200,000 to \$500,000; by adding the following roads to those listed in said vote: Pierce Hill Road, Tower Road, Trapelo Road, Old County Road, Cedar Road, Upland Field Road, Cambridge Turnpike and Beaver Pond Road; by authorizing the Water Commissioners to clean and line mains on Lincoln Road, Sandy Pond Road and Bedford Road; by changing the reference to pipe sizes in said vote from 8" or 10" mains to not less than 6" but less than 16" mains; and by adding to said vote an authorization to the Water Commissioners to accept any grants which may become available from State or Federal sources for any of the projects contemplated by said vote, or take any other action relative thereto.

Water Commissioners

ARTICLE 14. To see if the Town will authorize the Water Commissioners to submit special legislation to the General Court whereby borrowings for water system improvements will be extended from the present 15-year pay-back period to a 25-year pay-back period, or take any other action relative thereto.

Water Commissioners

ARTICLE 15. To see if the Town will raise and appropriate a sum of money to enable the Water Commissioners to construct an addition to the pumping station at Sandy Pond for the purpose of providing space for improved chemical mixing facilities, or take any other action relative thereto.

Water Commissioners

ARTICLE 16. To see if the Town will vote to construct a transfer station on one of the following sites, all of which are presently owned by the Town:

- 1) present land fill site;
- 2) southeast corner of the Baker Bridge field adjacent to the railroad tracks;
- 3) west end of the field behind the Fire & Police Station;

4) Town Barn property;

and to raise and appropriate a sum of money therefor, and to determine whether to provide said sum by taxation, by transfer from available funds, by borrowing under the authority of the General Laws, or any combination of such methods, or take any other action relative thereto.

Selectmen & League of Women Voters

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

Selectmen

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money to lay out and construct bicycle paths, (1) partly within the boundaries of Concord Road (Route #126) and partly on private lands, from the intersection of said Concord Road with South Great Road (Route #117) to the Lincoln-Wayland town line, and (2) partly within the boundaries of Trapelo Road and partly on private lands, from the intersection of said Trapelo Road with Winter Street to its intersection with Old County Road, all as shown on preliminary plans entitled "Preliminary Plan of a Portion of Concord Road with Bicycle Path", and "Preliminary Plan of a Portion of Trapelo Road with Bicycle Path", presently on file with the Town Clerk and available for inspection, final versions of said plans suitable for recording to be recorded with Middlesex South District Registry of Deeds; for said purposes to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to provide said sum by taxation or from free cash or partly from each, all under the authority of General Laws, Chapter 82, Section 35, or take any other action relative thereto.

Planning Board

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new Rescue Pumper for the Fire Department, or take any other action relative thereto.

By Petition

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a Class 1 Ambulance for the Town, or take any other action relative thereto.

By Petition

ARTICLE 21. To see if the Town will vote to petition the Massachusetts General Court to enact legislation relative to the granting of licenses by the Town for the sale therein of wines and malt beverages not to be consumed on the premises by causing to be placed on the official Town Ballot to be used for the election of officers at the next Annual Town Meeting the following question:

"Shall licenses be granted in the Town of Lincoln for the sale therein of wines and malt beverages not to be consumed on the premises?"

By Petition

ARTICLE 22. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

Conservation Commission

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money to carry out a program of tree care, including planting along the roadsides and on public lands, pruning, spraying, and removal of diseased trees, under the supervision of the Town Tree Warden, or take any other action relative thereto.

Board of Selectmen & Tree Warden

ARTICLE 24. To see if the Town will vote to authorize the Board of Selectmen to adopt a numbering system for all houses in the Town, raise and appropriate a sum of money for the implementation of such numbering system, or take any other action relative thereto.

Planning Board

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money to repair various portions of the exterior of the Lincoln Library, including but not limited to repairing the brick arches on the front of the building, repairing the existing slate roof, gutters and flashing, or take any other action relative thereto.

Library Trustees

ARTICLE 26. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be placed in a separate account in the town treasury, all as authorized by Chapter 911 of the Acts of 1971, to be expended for the celebration in the year nineteen hundred and seventy-six of the two hundredth anniversary of the American Revolution, or take any other action relative thereto.

Bicentennial Commission

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for the construction of two new tennis courts adjacent to the existing Town courts, or take any other action relative thereto.

Recreation Committee

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money to allow for the installation of lights at the existing Town tennis courts, as well as at the two new courts proposed in Article 27 of the Warrant for this Town Meeting, providing that said Article 27 is approved by the Town Meeting, or take any other action relative thereto.

Recreation Committee

ARTICLE 29. To see if the Town will vote to accept as a public way the private road known as Mine Brook Road from Trapelo Road to and including the turnaround, as shown on a plan entitled "Subdivision of Land in Lincoln, Mass., belonging to James DeNormandie, et al", dated June, 1970, by Rowland H. Barnes Co, Inc., Civil Engineers, approved by the Planning Board of the Town of

Lincoln on August 5, 1970, and recorded in the South Middlesex District Registry of Deeds as Plan #975 of 1970, and that for this purpose will authorize the Board of Selectmen to acquire by eminent domain, purchase, or otherwise, the land contained therein, or take any other action relative thereto.

Selectmen

ARTICLE 30. To see if the Town will vote to accept as a public way the private road known as Orchard Lane from the Cambridge Turnpike to and including the turnaround, as shown on a plan entitled "Subdivision Plan of Land in Lincoln, Mass. Owned by the Trustees of the Rural Land Foundation of Lincoln", dated February 6, 1974, and revised July 3, 1974, by Cleverdon, Varney & Pike, Engineers, approved by the Planning Board of the Town of Lincoln on July 24, 1974, and recorded in the South Middlesex District Registry of Deeds as Plan #1207 of 1974, and that for this purpose will authorize the Board of Selectmen to acquire by eminent domain, purchase, or otherwise, the land contained therein, or take any other action relative thereto.

Selectmen

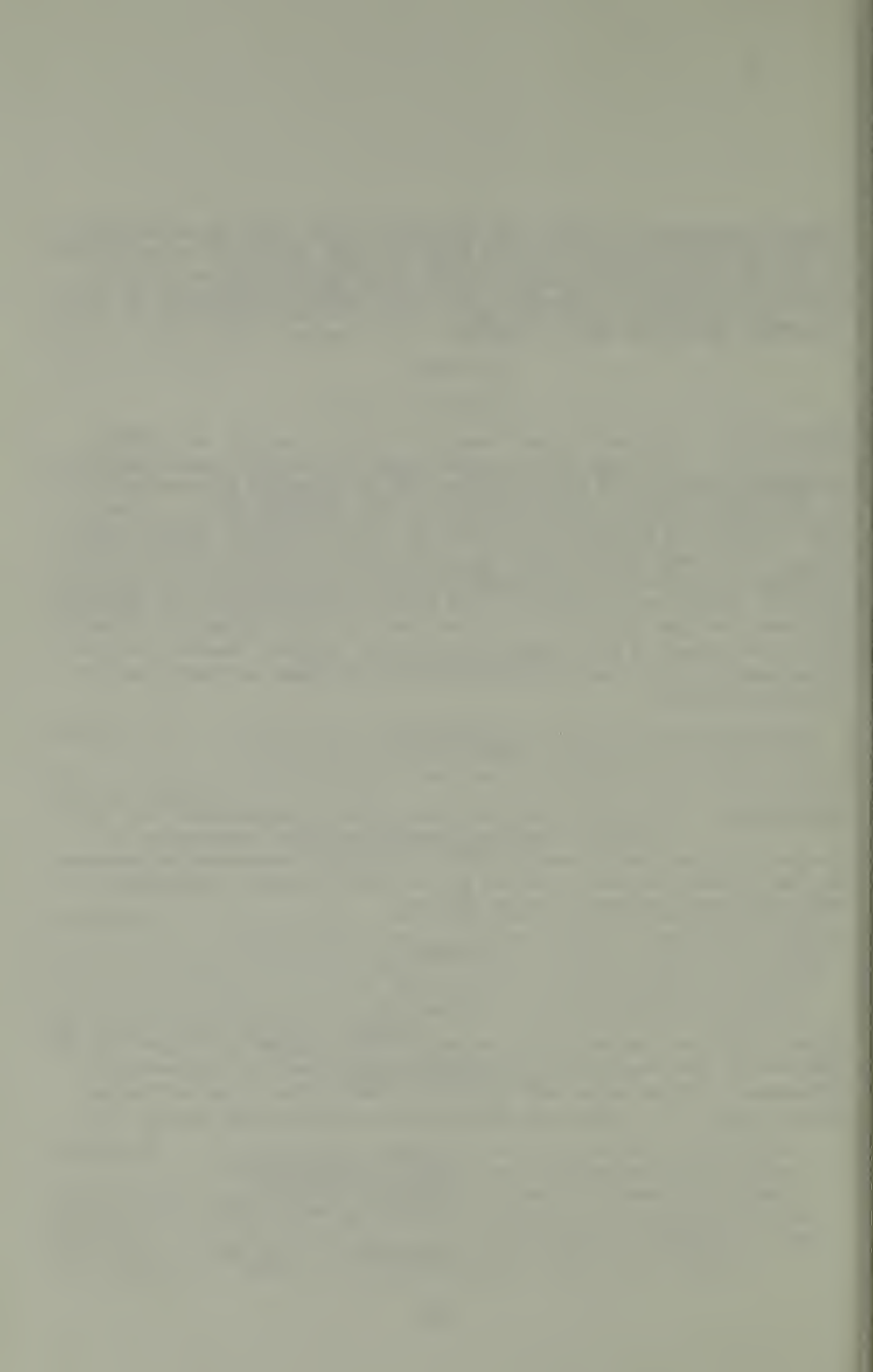
ARTICLE 31. To see if the Town will vote to appropriate any sums received from the Federal or State governments on account of the cost of acquisition of land for conservation purposes to the payment of debt incurred by the Town for such acquisition, or take any other action relative thereto.

Selectmen

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twenty-third day of February in the year of our Lord one thousand nine hundred and seventy-six.

Robert M. Gargill
John B. Garrison
Harold A. Levey, Jr.

SELECTMEN OF LINCOLN



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